

Ryszard Jaśkowski – Member of the Management Board

Education and professional qualifications:

- **1989** – post-graduate studies in “Improving organisation and management” („Doskonalenie organizacji i zarządzania”) at the Academy of Economics in Wrocław,
- **1986** – Master’s degree in Economics, Academy of Economics in Wrocław,
- **1983** – Engineer of industrial management, Higher Engineering School in Zielona Góra.

Positions held and professional career:

- **2016-2017** – CBJ sp. z o.o. in Lubin – President of the Management Board,
- **2015-2016** – MERCUS Logistyka sp. z o. o. in Polkowice – Manager of the Legal Services and Corporate Supervision Team,
- **2014-2015** – Energetyka – WPEC w Legnicy S.A. – Director for Management Systems,
- **2011-2012** – Energetyka – BLOWIND sp. z o.o. in Lubin – President of the Management Board,
- **2009-2012** – Energetyka sp. z o.o. in Lubin – Vice President of the Management Board,
- **2007-2009** – POL-MIEDŹ TRANS sp. z o.o. – Member of the Management Board – Trade Director, President of the Management Board,
- **2004-2007** – Miejskie Przedsiębiorstwo Komunikacyjne sp. z o.o. in Wrocław – President of the Management Board – Executive Director,
- **2003-2004** – Legnickie Towarzystwo Inwestycyjne „MIDAS” sp. z o.o. in Legnica – President of the Management Board,
- **1999-2002** – KGHM Polska Miedź S.A. in Lubin – Vice President of the Management Board,
- **1995-1999** – Miejskie Przedsiębiorstwo Energetyki Ciepłej „TERMAL” S.A. in Lubin – President of the Management Board,
- **1994-1995** – KGHM Polska Miedź S.A., Legnica Smelter/refinery Division in Legnica – Manager of the Department for Supplying Investments,
- **1991-1994** – City Hall in Legnica – Vice President of the City,
- **1985-1991** – KGHM Polska Miedź S.A., Legnica Smelter/refinery Division in Legnica – Manager of the Department for Supplying Investments.

The appointed Member of the Management Board is not engaged in activities outside of KGHM Polska Miedź S.A., which are competitive with the activities of KGHM Polska Miedź S.A. He is not a partner in a civil law partnership or in a partnership which is competitive with KGHM Polska Miedź S.A. He is not a member of bodies of capital companies which are competitive with KGHM Polska Miedź S.A. He does not participate in any other competitive legal entities as a member of their bodies. He is not listed in the Register of Insolvent Debtors maintained on the basis of the National Court Register law.

Legal basis: § 5 sec. 1 point 22 of the Decree of the Minister of Finance dated 19 February 2009 regarding current and periodic information published by issuers of securities and conditions for recognising as equivalent information required by the laws of a non-member state (unified text: Journal of Laws 2014.133 with subsequent amendments).