UNOFFICIAL TRANSLATION

Powszechny Zakład Ubezpieczeń Spółka Akcyjna

Warsaw, 30 October 2024

Management Board of Bank Pekao Spółka Akcyjna ul. Żubra 1 01-066 Warsaw

REQUEST OF THE SHAREHOLDER TO CONVENE THE EXTRAORDINARY GENERAL MEETING

Acting on behalf of Powszechny Zakład Ubezpieczeń Spółka Akcyjna – a shareholder of Bank Pekao Spółka Akcyjna with its registered office in Warsaw, hereinafter referred to as the "Bank", on the basis of the authorisation granted to me by Resolution of the PZU SA Management Board No. UZ/129/2024 of 13 May 2024 on the authorisation to perform corporate governance activities over PZU Group entities and other activities related to the status of shareholder, founder, founder or member of an organisation, pursuant to Article 400 § 1 of the Commercial Companies Code and § 8 (4) of the Statute of the Bank, we hereby request that the Extraordinary General Meeting of the Bank be convened without delay, with the following agenda:

- 1. Opening of the Extraordinary General Meeting.
- 2. Election of the Chairperson of the Extraordinary General Meeting.
- 3. Confirmation that the Extraordinary General Meeting has been duly convened and has capacity to adopt binding resolutions.
- 4. Adoption of the agenda of the Extraordinary General Meeting.
- 5. Adoption of resolutions on changes in the composition of the Supervisory Board of the Bank.
- 6. Adoption of a resolution on the assessment of the collective suitability of the Supervisory Board of Bank Polska Kasa Opieki Spółka Akcyjna.
- 7. Adoption of a resolution on incurring the costs of convening and holding the Extraordinary General Meeting.
- 8. Closing of the Extraordinary General Meeting.

Justification

A shareholder or shareholders representing at least one-twentieth of share capital has the statutory right to request that an Extraordinary General Meeting be convened and to introduce specific matters to its agenda.

The introduction of an item concerning changes in the composition of the Supervisory Board of the Bank to the agenda of the Extraordinary General Meeting of the Bank results from the competencies of the General Meeting to appoint and dismiss members of the Supervisory Board.

Draft resolutions of the Extraordinary General Meeting of the Bank and a copy of the Resolution of the PZU SA Management Board of 13 May 2024 have been attached hereto.

President of the Management Board of PZU SA Artur Olech