

Appendix no. 1 to the Current report no. 42/2016 of 27 June 2016

**Content of resolutions adopted by the Ordinary General Meeting
of Work Service S.A. on 27 June 2016.**

**Resolution no 1 /2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
Concerning the election of Chairman
of Ordinary General Meeting of Work Service S.A.**

Ordinary General Meeting of Work Service S.A. resolves to elect the Chairman of the Ordinary General Meeting in person of Ryszard Dariusz Szmitkowski

After the vote by secret ballot, the person opening the General Meeting announced the results of the vote and stated that there was 51,609,505 valid votes, and 51,609,505 in favour of the candidature, 0 votes "against", 0 votes abstained. The number of shares for which valid votes were cast 51,609,505, representing 79,28 % of the share capital of the Company.

**Draft Resolution to Item 2 of the agenda
Resolution no 2/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
Concerning the adoption of agenda of the meeting**

Ordinary General Meeting of Work Service S.A. adopts the following agenda of the meeting:

1. Opening of the General Meeting.
2. Election of the Chairman of the Meeting.
3. Confirming the correctness of convening the Meeting and its ability to adopt resolutions.
4. Adoption of the agenda.
5. Consideration of the financial statements of Work Service S.A. for the financial year 2015, and adoption of a resolution approving the Management Board Report on the Work Service S.A. activities for the previous financial year, i.e. 2015.
6. Consideration of the financial statements of Work Service S.A. for 2015 and adoption of a resolution approving the financial statements of Work Service S.A. for the previous year, i.e. for 2015.
7. Adoption of a resolution on distribution of profit of Work Service S.A. for the year 2015.
8. Consideration of the financial statements of Work Service Capital Group for year 2015, and adoption of a resolution approving the Management Board Report on the Work Service Capital Group activities for the previous financial year, i.e. 2015.
9. Consideration of the consolidated financial statements of the Work Service Capital Group for 2015 and adoption of a resolution approving the consolidated financial statements of the Work Service Capital Group for the previous year, i.e. For 2015.
10. Adoption of resolutions on the acknowledgement of the fulfilment of the duties by the members of the bodies of Work Service S.A. in the financial year 2015.
11. Adoption of resolution on approval of Company's Supervisory Board report for the year 2015.
12. Adoption of a resolution on the issuance through private subscription of 123.042 registered

subscription warrants of series E, conditional increase of the share capital of Work Service S.A. by amount not greater than PLN 12.304,20 PLN by issuing through private subscription 123.042 new ordinary bearer shares of series W, excluding the pre-emptive right of existing shareholders of the Company, in order to grant rights to subscribe for shares to the holders of subscription warrants of series E and amendment of the Articles of Association of the Company connected with such increase of the share capital, dematerialisation of Company shares of series W and application for admission of Company shares of series W to trading on the regulated market of Warsaw Stock Exchange S.A in Warsaw. Therefore, the proposed amendment of the Articles of Association of the Company consist of introduction of §6d with the following wording:

§ 6d

1. The share capital of the Company shall be conditionally increased by not more than 12.304,20 PLN (twelve thousands three hundred four zloty 20/100) by the issuance of not more than 123.042 (one hundred twenty- three thousand and forty two) ordinary bearer shares of series W with a nominal value of PLN 0.10 (ten grosz) each.

2. The purpose of the conditional increase of share capital is to grant the right to subscribe for shares of series W to the holders of Series E Subscription Warrants issued pursuant to Resolution No. 25/2016 of the Ordinary General Meeting of 27 June 2016.

3. Persons entitled to subscribe for shares of series W shall be the holders of Subscription Warrants of series E referred to in section 2 above, excluding the pre-emptive right of the existing shareholders.

4. The rights to acquire shares of Series W under the Series E Subscription Warrants can be exercised no earlier than 30 June 2018 and no later than 31 July 2018, with the exception of Series E Subscription Warrants granted to Entitled Key Managers, who have been employed in the company for less than 18 months during the Management Options Programme (i.e. in the period from 1 January 2013 to 31 December 2017). These Warrants shall be transferred to Reserve under the Management Option Programme, for use at the discretion of the Supervisory Board in accordance with § 1, clause III, subclause 2 of Resolution No. 24/2013 of Ordinary General Meeting of Work Service S.A. held on 27 June 2013. "

13. Adoption of a resolution on the amendment to § 12 (1) Articles of Association of the Company
Previous wording of § 12 (1) of the Articles of Association:

"1. Until the investor remains a shareholder of the Company, the Board consists of 9 members, including the Chairman (Chairman, President) and Vice Chairman (Vice - Chairman, President). As long as the Company's shares will be admitted to trading on a regulated market in the Republic of Polish, at least two members of the Supervisory Board should meet the criteria of independence from the company and entities with significant connections with the Company, resulting from corporate governance rules governing the regulated market in the Republic of Polish, which they are intended to be traded shares of the Company (the "Independent Board Member"). "

It is proposed to replace the following:

"1.Until investor interest in the Company, the Supervisory Board consists of 9 members, including the Chairman (Chairman, President) and two Vice-Chairmens (Vice - Chairman, President). As long as the Company's shares will be admitted to trading on a regulated market in the Republic of Polish, at least two members of the Supervisory Board should meet the criteria of independence from the company and entities with significant connections with the Company, resulting from corporate governance rules governing the regulated market in the Republic of Polish, which they are intended to be traded shares of the Company (the "Independent Board Member"). "

14. Adoption of a resolution on the appeal of Mr. Tomasz Hanczarek from his position as member of the Supervisory Board of Work Service S.A. and the appointment of Mr. Tomasz Hanczarek to act as Vice Chairman of the Supervisory Board of Work Service S.A.

15. Any other business.

16. Closing of the General Meeting.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 3/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
on approval of the Management Report of Work Service S.A.
for previous financial year, i.e. 2015.**

Ordinary General Meeting, having considered the report of the Management Board on the Work Service S.A. activities for 2015, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw approves, after consideration, the Management Board report on Work Service S.A. activities in year 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 4 /2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
on approval of the financial statements of Work Service S.A.
for previous financial year, i.e. 2015.**

The Ordinary General Meeting of Shareholders, having considered the financial statements of Work Service S.A. for the year 2015 resolves as follows. 5

§ 1

Ordinary General Meeting of Shareholders of the company under the name Work Service S.A. with its registered office in Wroclaw, approves, after consideration, the financial statements of Work Service S.A. for the year 2014, which includes:

- 1) the notes of implemented accounting policies
- 2) statement of financial position drawn up as at 31 December 2015, indicating assets and liabilities in the amount of PLN 744,529,265.72,

- 3) the statement of comprehensive income for the financial year 2015 with a net profit of PLN 14,869,499.64,
- 4) statement of changes in equity for the financial year 2015, showing an increase in equity by PLN 5,546,715.37
- 5) statement of cash flows for the period from 1 January 2014 to 31 December 2014, indicating the decrease in net cash flow by the amount of PLN 402,437.26
- 6) additional notes and explanations.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 5/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
on distribution of profit of Work Service S.A. for the year 2015.**

§ 1

1. Ordinary General Meeting of Shareholders of Work Service S.A. decides to divide and allocate the profit earned by the Company in the year 2015 in the total amount of PLN 14.869.499,64 PLN, entirely for the supplementary capital of the Company.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 6/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
on approval of the Management Board's report on the business activity of Work Service
Capital Group for the previous financial year, i.e. 2015**

Ordinary General Meeting of Shareholders, having considered the Management Board report on Work Service Capital Group activity for the year 2015, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office

in Wrocław, after consideration, approves the report of the Management Board on Work Service Capital Group activity for the year 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

Resolution no 7/2016 of Ordinary General Meeting of Work Service Spółka akcyjna of 27 June 2016

on approval of the consolidated financial statements of the Work Service Capital Group for the previous financial year, i.e. for 2015

Ordinary General Meeting of Shareholders, having considered the financial statements of the Work Service Capital Group for the year 2015, resolves as follows.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, after consideration, approves the consolidated financial statements of the Work Service Capital Group for the year 2015, which includes:

- 1) consolidated statement of financial position, indicating assets and liabilities amounting to PLN 1,120,510,449.35;
- 2) consolidated statement of comprehensive income for the financial year from 1 January to 31 December 2015, showing a net profit amounting to PLN 41,426,223.18 and income in the amount of PLN 50,833,059.49;
- 3) Consolidated statement of changes in equity for the period from 1 January to 31 December 2015, showing an reduction in equity by the amount of PLN 13,621,376.99;
- 4) consolidated statement of cash flows for the period from 1 January to 31 December 2015, indicating an reduction in net cash flow by the amount of PLN 14,583,782.90;
- 5) notes and explanations to the consolidated financial statements.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

Resolution no 8/2016 of Ordinary General Meeting of

**Work Service Spółka akcyjna
of 27 June 2016
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2015.**

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Hanczarek the acknowledgement of fulfilment of duties as President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 48,354,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 48,354,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 48,354,505, which represents 74,28 % of share capital of the Company.

**Resolution no 9/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
of 27 June 2016
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2015.**

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Dariusz Rochman acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505, which represents 79,28 % of share capital of the Company.

**Resolution no 10/2016
of Ordinary General Meeting of 9
Work Service Spółka akcyjna
as of 27 June 2016
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2015.**

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Robert Knights acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 11/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Paul Christodoulou acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 12/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wroclaw, grants Tomasz Ślęzak the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 13/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Hubert Rozpędek the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 14/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by the members of bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Iwona Szmitkowska the acknowledgement of the fulfilment of duties as Vice President of the Management Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 15/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016
on the acknowledgement of the fulfilment of duties by members of the bodies of Work
Service S.A. in the financial year 2015.**

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Panagiotis Sofianos acknowledgement of the fulfilment of duties as Chairman of Supervisory Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 16/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016
on the acknowledgement of the fulfilment of duties by the members of bodies of Work
Service S.A. in the financial year 2015.**

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Tomasz Misiak acknowledgement of the fulfilment of duties as Vice Chairman of Supervisory Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 42,074,644 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 42,074,644 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 42,074,644,, which represents 64,63 % of share capital of the Company.

**Resolution no 17/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Wiesław Skrobowski acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 18/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Everett Kamin acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 19/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wroclaw grants Pierre Mellinger acknowledgement of the fulfilment of duties as member of Supervisory Board for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 20/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Geza Szephalmi the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 21/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Kamiński the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 22/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Maciej Witucki the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 23/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the acknowledgement of the fulfilment of duties by members of the bodies of Work Service S.A. in the financial year 2015.

§ 1

Ordinary General Meeting of Shareholders of the Company under the name Work Service S.A. with its registered office in Wrocław, grants Piotr Żabski the acknowledgement of the fulfilment of duties of Supervisory Board Member for the period from 1 January to 31 December 2015

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 24/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on approval of Company's Supervisory Board report for the year 2015.

§ 1

The Ordinary General Meeting of Shareholders under the name Work Service S.A. with its registered office in Wrocław after consideration, approves the report of the Supervisory Board for the year 2015.

§ 2

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 51,609,505 votes "in favour", 0 votes "against", 0 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.

**Resolution no 25/2016
of Ordinary General Meeting of
Work Service Spółka akcyjna
as of 27 June 2016**

on the issuance through private subscription of 123,042 registered subscription warrants of series E, conditional increase of the share capital of Work Service S.A. by amount not greater than PLN 12,304.20 by issuance through private subscription not more than 123,042 new ordinary bearer shares of series W, excluding the entire pre-emptive right of existing shareholders of the Company, in order to grant rights to subscribe for shares to the holders of Subscription Warrants of series E and amendment of the Articles of Association of the Company related to such increase of the share capital, dematerialisation of Company shares of series W and application for admission of Company shares of series W to trading on the regulated market of Warsaw Stock Exchange S.A in Warsaw.

The Ordinary General Meeting of Work Service S.A. with its registered office in Wrocław (the "Company"), hereby resolves as follows:

§ 1

1. Pursuant to art. 453 § 2 and 3 of the Commercial Companies Code ("CCC") the issuance of 123,042 bearer subscription warrants of series E ("**E Subscription Warrants**") shall be resolved.
2. E Subscription Warrants shall be issued in the form of a document, and may be issued in collective sections.
3. E Subscription Warrants shall be issued free of charge.
4. One E Subscription Warrant shall entitle to subscribe for 1 (one) W Series Share (as defined below).
5. Rights to acquire shares of Series W under E Subscription Warrants can be exercised no earlier than 30 June 2018 and no later than 31 July 2018, with the exception of E Subscription Warrants granted to Entitled Key Managers (as defined below), who have been employed in the company for less than 18 months during the Management Options Programme (i.e. the period from 1 January 2013 to 31 December 2017). These Warrants shall be transferred to Reserve under the Management Option Programme, for the use at the discretion of Supervisory Board in accordance with § 1, clause III, subclause 2 of Resolution No. 24/2013 of Ordinary General Meeting of Work Service S.A. held on 27 June 2013.
6. Management Board shall be authorised to issue Series E Subscription Warrants entitling to subscribe for Series W Shares in the period from 30 June 2016 to 31 July 2016.

7. Series E Subscription Warrants, from which the right to acquire shares of Series W has not been exercised within the period specified in § 1 section 5, shall expire.

8. Series E Subscription Warrants shall be offered for subscription by way of private placement addressed to the following Entitled Key Managers of the Company:

- 1) Tomasz Hanczarek – 9.420 Subscription Warrants Series E,
- 2) Dariusz Rochman – 9.420 Subscription Warrants Series E,
- 3) Tomasz Ślęzak – 18.841 Subscription Warrants Series E,
- 4) Hubert Rozpędek – 9.420 Subscription Warrants Series E,
- 5) Robert Knights – 18.841 Subscription Warrants Series E,
- 6) Paul Christodoulou - 18.841 Subscription Warrants Series E,
- 7) Ewa Klimczuk - 1.962 Subscription Warrants Series E,
- 8) Paweł Czastor - 1.962 Subscription Warrants Series E,
- 9) Andrzej Zieliński - 1.962 Subscription Warrants Series E,
- 10) Marcin Kapusta - 1.962 Subscription Warrants Series E,
- 11) Iwona Szmitkowska - 1.962 Subscription Warrants Series E,
- 12) Karina Kaczmarczyk - 1.962 Subscription Warrants Series E,
- 13) Jarosław Dymitruk - 1.962 Subscription Warrants Series E,
- 14) Krzysztof Ingłot - 1.962 Subscription Warrants Series E,
- 15) Agata Zdybicka - 1.962 Subscription Warrants Series E,
- 16) Ziemowit Tokarski - 1.962 Subscription Warrants Series E,
- 17) Agnieszka Bełz - 1.962 Subscription Warrants Series E,
- 18) Aleksander Janeczek - 1.962 Subscription Warrants Series E,
- 19) Olga Kravchenko - 1.962 Subscription Warrants Series E,
- 20) Olga Victorova - 1.962 Subscription Warrants Series E,
- 21) Magda Richard - 1.962 Subscription Warrants Series E,
- 22) Everett Kamin - 1.962 Subscription Warrants Series E,
- 23) Piotr Adamczyk - 1.962 Subscription Warrants Series E,
- 24) Krzysztof Rewers - 1.962 Subscription Warrants Series E,
- 25) Aneta Wruszczak - Gajewska - 981 Subscription Warrants Series E,
- 26) Maria Pertek – 1.962 Subscription Warrants Series E,

9. Series E Subscription Warrants are non-transferable.

§ 2

1. Pursuant to art. 432, 433 § 2, 448 § 1 and 2, item 3 and art. 449 of CCC, the increase in the share capital of Work Service in the amount not higher than PLN 12,304,20 (twelve thousand three hundred and four PLN 20/100) through the issuance of not more than 123.042 (say: one hundred twenty-three thousand and forty two) of ordinary bearer shares of series W, with the nominal value of PLN 0.10 (ten grosz) each ("**Series W Shares**") is hereby resolved.

2. The purpose of the conditional increase of share capital is to grant the right to subscribe for Series W Shares to holders of series E Subscription Warrant issued by Work Service pursuant to this Resolution. Acquisition of Series W Shares shall take place within the period specified in § 1 section 5 above.

3. Series W Shares shall be issued exclusively in exchange for cash contributions to the holders of Series E Subscription Warrants who submit a written statement of acquisition of Series W Shares in accordance with Article 451 § 1 CCC and pay the issue price for Series W Shares.

4. The issue price of the Series W Shares, issued to the holder of Series E Subscription Warrants, shall be PLN 0.10 (ten grosz) per Series W Share.

5. Series W Shares shall participate in the dividend starting from distributions of income which is intended for distribution for the financial year 2018, ended 31 December 2018.

6. Series W Shares shall be issued as securities not having form of a document and shall be subject to dematerialisation within the meaning of appropriate provisions on Trading in Financial Instruments. For this purpose the Management Board shall be authorised to conclude an appropriate agreement with the National Depository for Securities S.A. ("NDS") on registration (dematerialisation) of Series W Shares in securities depository kept by NDS.

7. Series W Shares shall be subject of application for admission and introduction to trading on the regulated market operated by the Warsaw Stock Exchange S.A. ("WSE"), which in the first place shall be the primary market of the WSE, if the relevant criteria and the conditions are met -under the relevant laws and regulations of the WSE- allowing the admission of Shares to trading on the primary market.

8. The Management Board of the Company is hereby authorised and obliged to:

a) take all actions related to submitting an offer for acquisition of Subscription Warrants E, allotment of Series W Shares for the benefit of the persons defined in § 1 section 8 point 1-6 of this resolution.

b) take all actions and activities for release and introduction of Series W Shares to trading on the regulated market operated by the WSE, including the submission of applications and notices to the Financial Supervision Commission, submission of applications and conclusion of relevant agreements with the National Depository for Securities S.A. ("NDS") and WSE;

c) perform all actions necessary to carry out the dematerialisation of all shares of Series W including the conclusion with NDS of agreement for the registration of Series W Shares at securities depository kept by NDS, for the purpose of its dematerialisation.

9. Within the scope not covered by this resolution, as regards to Series E Subscription Warrants, the provisions of Resolution No. 24/2013 of Ordinary General Meeting of Work Service S.A. dated 27 June 2013, on the adoption and establishing the rules of conducting Management Option Programme in Work Service S.A. and on the authorisation of the Supervisory Board to perform the various tasks as defined in the Management Option Programme, shall apply.

10. The Ordinary General Meeting of the Company, pursuant to Art. § 379 of the CCC, hereby appoint the proxy in person of Maria Pertek to represent the Company in submission of the offer to acquire E Subscription Warrants to members of the Company Management Board, defined in § 1 section 8 point 1-6 of this Resolution, to represent the Company in agreements for acquisition of Series W Shares with members of the Management Board listed in § 1 section 8 point 1-6 of this Resolution and any other agreements with the members of the Management Board mentioned in § 1. section 8 point 1-6, as may be necessary for the implementation of this resolution.

§ 3

In the interest of Work Service the existing shareholders of Work Service shall be entirely deprived of the pre-emptive rights to Series E Subscription Warrants and Series W Shares.

§ 4

In connection with the conditional share capital increase made pursuant to this Resolution, the Extraordinary General Meeting of Work Service decides to add a new § 6d in the Articles of Association of Work Service with the following wording:

„§ 6d

1. *The share capital of the Company shall be conditionally increased by not more than PLN 12,304.20 (twenty seven thousand three hundred zloty) by the issuance of not more than 123.042 (one hundred twenty- three thousand and forty two) ordinary bearer shares of series W with a nominal value of PLN 0.10 (ten grosz) each.*

2. *The purpose of the conditional increase of share capital is to grant the right to subscribe for series W shares to the holders of Series E Subscription Warrants issued pursuant to Resolution No. 25/2016 of the Ordinary General Meeting of 27 June 2016.*

3. *Persons entitled to subscribe for series W shares shall be the holders of series E Subscription Warrants referred to in section 2 above, excluding the pre-emptive right of the existing shareholders*

4. *Rights to acquire Series W Shares under the Series E Subscription Warrants can be exercised no earlier*

than 30 June 2018 and no later than 31 July 2018, with the exception of Series E Subscription Warrants granted to Entitled Key Managers, who have been employed in the company for less than 18 months during the Management Options Programme (i.e. the period from 1 January 2013 to 31 December 2017). These Warrants shall be transferred to Reserve under the Management Option Programme, for use at the discretion of the Supervisory Board in accordance with § 1, clause III, subclause 2 of Resolution No. 24/2013 of Ordinary General Meeting of Work Service S.A. held on 27 June 2013. "

§ 7

This Resolution shall come into force on the date of its adoption.

The Chairman of Extraordinary General Meeting of "WORK SERVICE" S.A. called an open voting and stated that there was 46,399,218 votes "in favour", 500,00 votes "against" , 4,710,287 votes "abstaining".

There were 51,609,505 valid votes cast.

The resolution was adopted.

Number of shares, from which valid votes have been cast is 51,609,505,, which represents 79,28 % of share capital of the Company.