

Agnieszka Słomka-Gołębiowska

Agnieszka Słomka-Gołębiowska is a Professor at the Department of International Comparative Studies at the Warsaw School of Economics. She holds PhD in Economics and MSc. in Finance and Banking from the Warsaw School of Economics, as well as she completed MBA from the French Institute of Management and MA in International Business at the Copenhagen Business School. She has participated in numerous Executive Education courses, including in the IESE / Harvard Business School Program 'Value Creation Through Effective Boards'. In 2000–2002 she worked at Arthur Andersen. In 2006, she was appointed Director of the Privatisation Department of the Industrial Development Agency, responsible for corporate governance and privatization. Agnieszka Słomka-Gołębiowska possess 14 years of extensive experience on boards of large international publicly listed and private companies, including active participation in audit, risk, remuneration and nomination committees as well as IT and security. In the years 2006 – 2008 Agnieszka Słomka-Gołębiowska was a Member of the Supervisory Board of BUMAR. She held Supervisory Board Member as well as Audit and Remuneration Committee Member positions at Bank BPH in the years 2008-2014. As of 2014 she is appointed a Supervisory Board as well as Audit and Risk Committee Member at mBank. In years 2018-2019 she was also a Vice Chairperson of Supervisory Board of TransEU. As of 2017 she holds Audit Committee Member position at United Nations World Food Program – WFP and as of 2019 Supervisory Board and Audit Committee Member positions at Budimex S.A.

She received prestigious awards including Alexander von Humboldt Fellowship and Polish-American Fulbright Fellowship at the University of California, Berkeley (Haas), where she cooperated with prof. Oliver Williamson - Nobel Prize winner in economics. She was visiting scholar at universities in Cambridge (MIT), Tucson (UOA), Munster, Copenhagen (CBS), Birmingham (BBS), Berlin (HSoG), Genoa (UoG - Law School), Florence (UnFI) and Vienna (WU). Since 2005, she has been a member of the Polish Institute of Directors, a founding member of the board of experts of the Forum of Supervisory Boards established in cooperation with PwC and SEG, and cooperates with the Institute of Accounting and Taxes, disseminating the current state of knowledge about the functioning of boards. In 2019, she received the Corporate Governance Personality Award. She is a global ambassador of the Bank of America and Vital Voices Partnership Program on women entrepreneurship and empowerment.

Bettina Orlopp

Bettina Orlopp is Member of the Board of Managing Directors of Commerzbank AG. As of 1 March 2020, she is appointed as Chief Financial Officer at Commerzbank AG responsible for the group-wide Finance, Treasury, Tax as well as Investor Relations functions. In 2014, Mrs. Orlopp started at Commerzbank AG as a Divisional Board Member for Group Development & Strategy, focus of work: Strategy, M&A, Corporate Finance (strategic balance sheet and capital management), Corporate Investments, Central Eastern Europe (CEE) Head office, CommerzVentures (Corporate ventures unit). In 2016, she entered as Executive Board Member responsible for Compliance, HR and Legal and became a Member of the Board of Managing Directors by end of 2017 responsible for the same divisions. Before joining Commerzbank she worked for McKinsey since 1995 (since 2002 as partner). Mrs. Orlopp is a member of different committees at Commerzbank, e. g.: Asset Liability Committee (ALCO): responsible for the group wide steering of financial resources capital, liquidity and balance sheet of Commerzbank Group; Strategic Risk Committee: Discussion and decision committee regarding the controlling and steering of all kind of risks on portfolio level; Operational Risk Committee: Control of operational risks within the Group. Bettina Orlopp graduated from the University of Regensburg with Diploma in business and administration (finance and production). She completed a Ph.D. at the university of Regensburg, thesis title: "Appraisal rights of minority shareholders - a comparative, economic analysis of the regulations in Germany, USA and England".

Aleksandra Gren

Graduated from Harvard Business School (Negotiations), London School of Economics (European Policy and Politics) and University of British Columbia (International Relations). FinServ technology executive with 22+ years of professional experience in banking technology and banking. Started her career at the Royal Bank of Canada in Vancouver and has since worked for US-based fintech companies in the US, Middle East and Europe. 15+ years in leadership, Board Member and Advisory roles.

Proven track record of high-value, successful partnerships and transformational initiatives in the banking sector. Recognized by London-based Banking Technology Awards and PayTech Leadership Awards in Top 10 women in tech in 2016 and 2018.

Named Global Ambassador and Mentor by Bank of America GAP Global Leadership Development and Mentoring Program for emerging entrepreneurs in the US in March 2019.

Jörg Hessenmüller

Jörg Hessenmüller graduated from Hochschule für Bankwirtschaft in Frankfurt am Main in 1997 and was awarded a Master's in Management (Diplom – Betriebswirt (FH)). From 1989 to 2009 he worked for Dresdner Bank, holding the position of, among others, Head of Financial Control responsible for London, New York, Moscow, Sao Paulo and Asia. In 2009, Mr Hessenmüller was appointed Managing Director in Commerzbank Group and worked as the Head of Investment Banking Finance, Group Finance and was also responsible for controlling and management reporting of Corporates & Markets, the Portfolio Restructuring Unit, Group Treasury and Public Finance. From April 2012 to June 2016, he was the Member of the Management Board of mBank S.A. responsible for finance area (CFO).

Since July 2016, M.r Jörg Hessenmüller has been the Managing Director in Commerzbank Group responsible for Group Management Development and Strategy. Currently Mr. Hessenmüller acts as a Member of the Board of Managing Directors - Chief Operating Officer at Commerzbank AG.

Marcus Chromik

Marcus Chromik studied in Munich, Göttingen, and Kiel. He also spent time in the US engaged in scientific research in Michigan. Mr Chromik holds a PhD in nuclear physics. He started his professional career with McKinsey in 2001. In 2004 he joined Postbank Group, where he held various executive positions, including new issues and syndication, liquidity management, and Credit Treasury. Then he served as Chief Market Risk Officer for Commerzbank for more than three years and was responsible for the Bank's market and liquidity risk management.

Dr Marcus Chromik has been a Divisional Board Member and Chief Credit Risk Officer for the Core Bank since 2012. On 4 November 2015, the Supervisory Board of Commerzbank appointed him to the Board of Managing Directors. He took up his post as Chief Risk Officer on 1 January 2016.

Michael Mandel

Michael Mandel completed Business Administration at the University of Münster. In 1986-2000 he was associated with Dresdner Bank, where he was responsible for private banking. In 2000-2002 he was a consultant in McKinsey & Company.

Since 2002 Michael Mandel has been associated with Commerzbank AG, where he assumed the position of Business Development Director in the private customers segment. In 2008 he was appointed CEO of Comdirect Bank AG. Since 2010 he was the Member of the Divisional Board of Commerzbank AG - Private Customers. In May 2016, Michael Mandel was appointed a Member of the Board of Commerzbank AG responsible for the business segment Private Customers.

Mirosław Godlewski

Mr. Godlewski has a Master diploma from Industry Management Faculty, Warsaw University of Technology and he has MBA from Ashridge Management College and AMP from Harvard Business School.

Currently Mr. Godlewski is Senior Advisor with BCG, Supervisory Board Member at Absolvent.pl, Chairman of Supervisory Board at Eubioco Sp z o. o. and Angel Investor & Partner with Hedgehog Fund.

Mr. Godlewski was Supervisory Board Member at Netia S. A., Celon Pharma S.A., ABC Data S.A. and also a Member of Remuneration and Nomination Committee. In the period of 2007 – 2014 he was the President and CEO at Netia SA. Mr. Godlewski held managerial positions at Opoczno S.A., DEC Sp. z o.o., Pepsi-Cola Polska and MEMRB Polska.

Tomasz Bieske

Tomasz Bieske is a master's degree in economics, a graduate of the University of Cologne, Germany. After the university for six years he worked in the headquarters of Dresdner Bank in Frankfurt In 1988, Mr. Tomasz Bieske moves to the Arthur Andersen office in Frankfurt, and a year later he is a co-founder of Artur Andersen in Poland, a partner, director of the Financial Markets Group. He is responsible for working with clients in the financial sector, auditing the financial statements of leading banks in Poland, transactions of sale of bank irregular loan portfolios and valuation of private banks' shares. He participates in a number of due diligence processes commissioned by foreign investors. From 2001 at Ernst & Young was appointed Partner and Director of the Financial Markets Group, the Audit and Business Advisory combined company. He participated in the majority of the most important projects in the financial services sector: preparing a public offering of PKO BP SA and Kredyt Bank SA, the audit of financial statements: the Polish National Bank, PKO BP SA, Pekao SA, Getin Holding and number of other banks and ZUS. He managed many projects in the banking sector: development of the concept of GPW privatization, preparation of an operational change plan at the Ministry of Finance and merger of four state-owned banks at Pekao SA prior to its privatization.

In 2011 participates in the work of the committee for regulatory changes and business banking cooperative (Fourth European Union directive, proposed amendments to Polish legislation, cooperation with the Ministry of Finance and the Financial Supervision Authority) as well as working closely with the Polish Banks Association and the National Association of Cooperative Banks. Mr. Bieske has a license of a Polish statutory auditor. In 2011, he received the gold medal of the Polish Bank Association for participation in the development of banking in Poland in the years 1991 - 2011. From June 2013, a member of the Supervisory Boards of companies listed on the WSE, currently a member of the Supervisory Boards of KRUK SA and mBank SA. In 2019, he completed the 3-month Oxford Fintech Program. From 2019, he has been a member of the Association of Independent Supervisory Board Members. He is fluent in English and German.