



Statement of the Management Board of Work Service S.A.

We represent that according to our best knowledge the annual stand-alone financial statement and comparable data have been prepared in accordance with the applicable accounting principles, and that they reflect the financial standing of the Capital Group of Work Service S.A. and its financial result in a true, reliable and clear manner and that the report of the activity of the Capital Group of Work Service S.A. contains true image of development and achievements as well as the situation of the Capital Group of Work Service S.A., including characteristics of basic threats and risks.

Executed on 29 June 2020 by all members of the Management Board of Work Service S.A.:

Iwona Szmitkowska	President of the Management Board
Jarosław Dymitruk	Vice-President of the Management Board
Marcus Preston	Vice-President of the Management Board*

\*delegated to perform the duties of a member of the Management Board