

Evaluation of the Supervisory Board of Work Service S.A. concerning the following statements:

- 1. Stand-alone statement of Work Service S.A. for the trading year 2018;
- 2. Consolidated statement of Work Service S.A. for the trading year 2018;
- 3. Report of the Management Board on the activity of Work Service S.A. for the trading year 2018;
- 4. Report of the Management Board on the activity of the capital group of Work Service S.A. for the trading year 2018.

The Supervisory Board of Work Service S.A.:

- 1) having reviewed the aforementioned statements;
- 2) having obtained the information from the Audit Committee on the course, results and the significance of the audit for reliability of financial reporting of Work Service S.A.;
- 3) having obtained the information provided by the Company's Management Board;
- 4) having considered the knowledge on the Company and the capital group of Work Service S.A.

has positively evaluated the aforementioned statements stating that they were prepared in accordance with the applicable laws, are in line with the accounting books, documents, actual status and reflect current financial and strategic standing of Work Service S.A.

Executed on 30 April 2019 by all members of the Supervisory Board of Work Service S.A.:

Panagiotis Sofianos

Tomasz Misiak

Krzysztof Kaczmarczyk

Everett Kamin Pierre Mellinger Piotr Maciej Kamiński

Robert Ługowski Tomasz Hanczarek

John Leone

- Chairman of the Supervisory Board

- Deputy Chairman of the Supervisory Board

- Member of the Supervisory Board