



### **Michał Jan Chyczewski**

Prior to joining Alior Bank Management Team Mr. Chyczewski led group transactional consulting for financial institution in EY. In the past he was employed in Bank Gospodarstwa Krajowego (Managing Director), PKO BP S.A. (first Vice President of Kredobank in Ukraine), Bank BPH (senior economist) and MCI investment group (vice president of Private Equity Managers S.A., Management Board Member of MCI Capital TFI S.A., Board Member of Invia AS w Czech Republic). He started his professional career in 2002 in consulting (Andersen Warsaw office). In years 2007-2009 he was a deputy minister in Treasury Ministry responsible for financial institutions sector. He was also nominated in 2015 as a Permanent Representative of Poland in World Trade Organization in Geneva. Mr. Chyczewski graduated from HSG in St. Gallen (International Executive MBA). He is also an alumni of Harvard Business School managerial M&A program and Warsaw School of Economics (MIS department).

### **Filip Gorczyca**

In 2016 Mr. Gorczyca was employed in Medicover Group as Investment Director responsible for Stockholm IPO of this company in May 2017. Since 2004 till 2016 he worked for international consulting company PwC where since 2011 as a Deputy Director he was responsible for capital markets and financial reporting services in CEE. He was also involved in financial audit. Mr. Gorczyca is a certified public accountant (biegły rewident) and holds ACCA diploma. He is an alumni of Harvard Business School and Warsaw School of Economics (Finance and Banking department).

### **Katarzyna Sułkowska**

In December 2011, Ms. Sułkowska was appointed by the Supervisory Board of Alior Bank to the position of Vice President of the Managing Board. Before, between January 2008 and November 2011, she managed the Credit Risk Department at Alior Bank. In her function, she was responsible for developing credit policies, product principles and methodological assumptions, designing and implementing credit check processes, and monitoring and collection processes. In 2002–2007, she was Managing Director of Retail Collection Department at Bank BPH where she was responsible, among others, for managing the integration process of two collection structures of Bank BPH and Bank PBK, for the implementation of the new process-based approach and the IT system to support the process. She was also responsible for performing one of the first bundled debt sale transactions. Between 1998 and 2001, she worked for Citibank Polska where she was Head of the Collection Department. She started her career path at the Regional Accounting Chamber in Kraków in the Information, Analyses and Training Department



### **Urszula Krzyżanowska – Piękoś**

Ms. Krzyżanowska-Piękoś has been with Alior since inception in 2008. She has over 20 years of banking experience at various managerial functions. Recently as Managing Director and Head of Sales Department. In Alior she started as Macroregion Director creating sales network in Mazowieckie voivodship for both private individuals and business clients. She was then promoted to Director of Sales Department. Ms. Krzyżanowska-Piękoś has been a major contributor in Bank's strategic projects i.e. new sales network management model based on geolocation models, sales management structure implementation for business clients and mobile sales model for private individuals. She has been a leader in merger projects where she oversaw restructuring and reorganization of sales force. Prior to Alior Ms. Krzyżanowska-Piękoś was employed in BPH Bank and Bank Pekao SA where she started her career.

She is an alumni of Marie Curie-Skłodowska University in Lublin. She also holds an MBA from Wyższa Szkoła Biznesu - National-Louis University, Chicago USA and completed numerous graduate business courses at Warsaw University, Warsaw Technical University and Harvard Business Review.

### **Celina Waleśkiewicz**

Ms. Waleśkiewicz is a Managing Director of M&A and electronic channels division in Alior Bank since January 2016 responsible for implementation of new mobile and internet banking as well as supervision of internet sales department and merger team.

She started her career in financial sector and has over 20 years of experience in banking. She has extensive experience in creation and developed of banking services as well as managing operations and operations. In Alior since 2007.

Ms. Waleśkiewicz has been responsible for BPH Core and Meritum merger. She also managed Alior cooperation with strategic partners such as T-Mobile and has been a Director of T-Mobile branch within Alior Bank.

In 2012-2013 Ms. Waleśkiewicz has been a director of New Banking Area managing a team of over 500 employees where she supervised an implementation of Alior Sync a first, widely acclaimed virtual bank.

Between 2008 and 2012 she was a Director of 300 employee strong Electronic Banking Area responsible for mobile and internet banking, call center, CRM and managing multichannel sales campaigns. During the creation of Alior Bank Ms. Waleśkiewicz defined business requirements and implemented integrated sales and client servicing channels. She was also a leader of numerous innovative projects and solutions implemented in Alior.

In 2002-2007 Ms. Waleśkiewicz worked in Banku Przemysłowo-Handlowego PBK S.A. As a head of e-Banking Department she managed internet and call center sales, multichannel client servicing and



electronic channels support. Prior to this as a Head of alternative channels department she was responsible for sales alliances and loyalty programs. 2000-2002 Ms. Waleśkiewicz was a deputy director of Card Center in PBK S.A. She started her career in Polcard SA in 1993.

Ms. Waleśkiewicz is an alumni of Warsaw University Mathematics Department. She holds an Executive MBA from University of Minnesota, Carlson School of Management i Warsaw School of Economics.

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