
Documentation submitted for perusal to the Ordinary General Meeting of Shareholders of Selvita S.A. scheduled for June 24th, 2026.

On March 31th, 2026 the Company published its annual report, which included, among others, the following items:

- Management Board report on Selvita S.A. activities in 2025;
- Financial statement of Selvita S.A. for 2025;
- Management Board report on Selvita S.A. Capital Group activities in 2025;
- Management Board report on Selvita S.A. Capital Group activities in 2025 - part 2. Selvita Group's Sustainability Report;
- Financial statement of Selvita S.A. Capital Group for 2025;
- Audit report concerning the financial statement of Selvita S.A. for 2025;
- Audit report concerning the financial statement of Selvita S.A. Capital Group for 2025;
- Audit report concerning Sustainability Reporting.

This documentation has been published on www.selvita.com and is also available at the Company headquarters.

The resolutions, the Supervisory Board Report on the Supervisory Board Activity in 2025 and the Supervisory Board Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2025 submitted to the Ordinary General Meeting of Shareholders for the fiscal year 2025 [*as adopted by circulation using means of electronic communication*]:

**Resolution no. 1
of the Supervisory Board of Selvita S.A.
of May 26, 2026**

concerning assessment of the Selvita S.A. financial statement for the financial year 2025, Management Board report on the operations of Selvita S.A. for the financial year 2025, Management Board's proposal regarding the net profit of Selvita S.A. for the financial year 2025 and submission to the General Meeting of Supervisory Board Report containing results of assessment of Selvita S.A. financial statement for the financial year 2025, Management Board report on the operations of Selvita S.A. for the financial year 2025, Management Board's proposal regarding the net profit of Selvita S.A. for the financial year 2025

Acting in compliance with Art. 382 § 3 of the Commercial Companies Code, the Supervisory Board of Selvita S.A. ("Company") hereby resolves as follows:

§ 1

1. Following assessment of the Company financial statement for 2025 and its corresponding audit report and Management Board report on the operations of Selvita S.A. for the financial year 2025, the Supervisory Board has determined that the Company financial statement for 2025 and Management Board report on the operations of Selvita S.A. for the financial year 2025 are materially consistent with Company accounts, as well as being factually correct.
2. The Supervisory Board submits the Company financial statement for 2025 and Management Board report on the operations of Selvita S.A. for 2025 to the General Meeting and recommends its approval.

3. Following the assessment of the Company's Financial Statements for 2025 and the proposal of the Management Board of the Company on the adoption and recommendation to the Supervisory Board and the General Meeting of Shareholders on the distribution of net profit generated in 2025, the Supervisory Board recommends that the Company's net profit for 2025, covering the period from January 1, 2025 to December 31, 2025, amounting to 6.587.365,00 PLN be allocated to the Company's reserve capital.
4. The Supervisory Board submits to the General Meeting its report which contains the results of its assessment of the Company financial statement, Management Board report on the operations of Selvita S.A. for the financial year 2025 and the Management Board recommendation concerning allocation of net profit obtained in 2025, as appended to this resolution.

§ 2

The resolution enters into force on the date of its adoption.

Selvita S.A. Supervisory Board report concerning the outcome of assessment of the Company financial statement for 2025, Management Board report on the operations of Selvita S.A. for the financial year 2025 and the Management Board recommendation concerning allocation of net profit obtained in 2025

I. Assessment of the Selvita S.A. financial statement and Management Board report on the operations of Selvita S.A. for the financial year 2025

In the course of discharging its statutory duties, on June 10, 2025 the Supervisory Board adopted resolution selecting BDO spółka z ograniczoną odpowiedzialnością sp. k., ul. Postępu 12, 02-676 Warszawa, NIP: 1080004212, as the independent auditor contracted to audit the Company financial statement for the years 2025-2027.

The object of the audit was the financial statement for the period between January 1, 2025 and December 31, 2025, prepared on March 30, 2026.

The Supervisory Board reviewed the independent auditor's report on the audit of the Company's Financial Statements for 2025, prepared by the audit firm appointed to conduct the audit.

With regard to the Company financial statement, on March 30, 2026 the licensed auditor issued an opinion declaring that the financial statement:

- gives a true and fair view of the financial position of the Company as of December 31, 2025 and its financial performance and its cashflows for the period from January 1, 2025 to December 31, 2025 in accordance with required applicable rules of the Accounting Act dated September, 29 1994 and the adopted accounting policies,
- are in respect of the form and content in accordance with legal regulations governing the Company and the Company's Articles of Association,
- have been prepared based on properly maintained accounting records, in accordance with the Chapter 2 of the Accounting Act.

The presented outcome is consistent with a separate report issued for the Audit Committee on the same day.

The presented outcome formed the basis of the Supervisory Board assessment of the Company financial statement for 2025.

Following assessment of the Company financial statement for 2025, the Supervisory Board hereby declares that the financial statement is materially consistent with the Company accounts and records, as well as being factually correct.

Following assessment of the Management Board report on the operations of Selvita S.A. for 2025, the Supervisory Board hereby declares that the Management Board report on the operations of Selvita S.A. for 2025 is materially consistent with the Company accounts and records, as well as being factually correct.

II. Assessment of the Selvita Management Board recommendation concerning allocation of net profits obtained in 2025

Following assessment of the Company financial statement for 2025 and the Management Board recommendation concerning allocation of net profit, submitted to the Supervisory Board and to the General Meeting, the Supervisory Board recommends that the net profit in the amount of 6.587.365,00 PLN of the previous financial year 2025 shall be allocated to the Company's reserve capital.

Resolution no. 2 of the Supervisory Board of Selvita S.A. of May 26, 2026

concerning assessment of the Selvita S.A. Capital Group consolidated financial statement for the financial year 2025, Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2025, and submission to the General Meeting of Supervisory Board Report containing results of assessment of Selvita S.A. Capital Group consolidated financial statement for the financial year 2025, Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2025

Acting in compliance with Art. 382 § 3 of the Commercial Companies Code, the Supervisory Board of Selvita S.A. ("Company") hereby resolves as follows:

§ 1

1. Following assessment of the Capital Group consolidated financial statement for 2025 and its corresponding audit report and Management Board report on the operations of Selvita S.A. Capital Group for the financial year 2025 including Selvita Group's Sustainability Report for the year 2025 and the independent auditor's report on the audit of the annual consolidated financial statements, as well as the independent auditor's report on the attestation of the sustainability reporting, the Supervisory Board has determined that the Capital Group consolidated financial statement for 2025 and Management Board consolidated report on the operations of Selvita S.A. Capital Group for the financial year 2025 including Selvita Group's Sustainability Report for the year 2025, are materially consistent with Company accounts, as well as being factually correct.
2. The Supervisory Board submits the Company consolidated financial statement for 2025 and Management Board consolidated report on the operations of Selvita S.A. Capital Group for 2025 including Selvita Group's Sustainability Report for the year 2025 to the General Meeting and recommends its approval.
3. The Supervisory Board submits to the General Meeting the Supervisory Board Report on the results of the assessment of the Consolidated Financial Statements of the Selvita Capital Group for 2025

and the Consolidated Management Board Report on the activities of the Selvita Capital Group for 2025, covering the period from January 1, 2025 to December 31, 2025, in the wording attached to this resolution.

§ 2

The resolution enters into force on the date of its adoption.

Report of the Supervisory Board of SELVITA S.A. on the results of assessment of the Consolidated Financial Statement of the SELVITA Capital Group and the Consolidated Report of the Management Board on the activities of the SELVITA Capital Group for 2025 covering the period from January 1, 2025 to December 31, 2025

The Supervisory Board, in the performance of its duties, by Resolution of June 10, 2025, appointed BDO spółka z ograniczoną odpowiedzialnością sp. k., ul. Postępu 12, 02-676 Warszawa, NIP: 1080004212, as the auditing firm to audit the consolidated financial statements of the SELVITA Capital Group and the consolidated report of the Management Board on the activities of the SELVITA Capital Group for the period from January 1, 2025 to December 31, 2025. The subject of the audit was the consolidated financial statements covering the period from January 1, 2025 to December 31, 2025 prepared on March 30, 2026.

The Management Board made available to the Supervisory Board the independent auditor's report on the audit of the consolidated financial statements for 2025 prepared by the auditing firm appointed for the audit.

The Auditor issued an opinion on the aforementioned report on March 30, 2026, according to which the audited consolidated financial statements:

- give a true and fair view of the Group's consolidated financial position as at December 31, 2025 and of its consolidated financial performance and its consolidated cash flows for the period from January 1, 2025 to December 31, 2025 in accordance with the applicable International Financial Reporting Standards as approved by the European Union and the adopted accounting principles (policy),
- complies in form and content with the legal regulations binding on the Group and the Parent Company's Articles of Association.

The issued opinion is consistent with the additional report to the Audit Committee issued on the same day.

The aforementioned audit results provided the basis for the Supervisory Board's assessment of the Consolidated Financial Statements of the SELVITA Group for 2025. As a result of the Supervisory Board's assessment of the submitted report, the Supervisory Board concludes that the Consolidated Financial Statements of the SELVITA Capital Group for 2025 covering the period 01.01.2025-31.12.2025 are consistent with the books and documents as well as with the facts.

As a result of the assessment carried out by the Supervisory Board of the Company of the submitted Management Board Report on the activities of the SELVITA Capital Group for 2025 covering the period from January 1, 2025 to December 31, 2025, the Supervisory Board confirms that the Management Board Report on the activities of the SELVITA Capital Group for 2025 covering the period from January 1, 2025 to December 31, 2025 is in accordance with the books and documents, as well as with facts.

**Resolution no. 3
of the Supervisory Board of Selvita S.A.
of May 26, 2026**

concerning approval and submission to the General Meeting of the report on Supervisory Board activities in 2025, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles.

The Supervisory Board of Selvita S.A. (the "**Company**") pursuant to Rule No. 2.11 and 4.7 of the Code of Best Practices for WSE Listed Companies resolves as follows:

§ 1

1. The Supervisory Board hereby approves the report on Supervisory Board activities in 2025, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles. The Report on Supervisory Board activities in 2025 is attached to this resolution.
2. The Supervisory Board submits the Report on Selvita S.A. Supervisory Board activities in 2025 to the General Meeting with a recommendation for its approval.

§ 2

The resolution enters into force on the date of its adoption.

Supervisory Board Report of Selvita S.A. concerning activities in the fiscal year 2025, along with an assessment of the Supervisory Board's work, an assessment of the Company's situation, taking into account the adequacy and effectiveness of the systems of internal control, risk management, ensuring compliance of operations with standards or applicable practices and internal audit applied in the Company, and an assessment of the manner in which the Company fulfills its disclosure obligations regarding the application of corporate governance principles.

I. Composition and activities of the Supervisory of Selvita S.A. in 2025

As of December 31, 2025, the composition of the Supervisory Board of Selvita S.A. was as follows:

1. Piotr Romanowski - Chairman of the Supervisory Board
2. Tadeusz Wesółowski - Vice Chairman of the Supervisory Board
3. Paweł Przewięźlikowski - Member of the Supervisory Board
4. Rafał Chwast - Member of the Supervisory Board
5. Wojciech Chabasiewicz - Member of the Supervisory Board
6. Jacek Osowski - Member of the Supervisory Board

The conditions for independence within the meaning forth in the Act of May 11, 2017 on auditors, audit firms and public supervision, were met by the following members of the Supervisory Board: Mr. Piotr Romanowski, Mr. Rafał Chwast, Mr. Wojciech Chabasiewicz, Mr. Jacek Osowski. Regarding the criteria for independence of Supervisory Board members, the Act of May 11, 2017 on auditors, audit firms and public supervision applies.

The composition and diverse competencies of the members of the Supervisory Board guarantee effective supervision over all areas of the Company's operations. Therefore, in the Supervisory Board's opinion, its current composition is sufficient to ensure performance of all duties to which a supervisory board of a public company is legally obligated.

In 2025, the Supervisory Board exercised constant supervision over the Company's activities in all areas of its operations, providing the Company's Management Board with necessary consultations with regard to strategic decisions taken for the Company. In its activities, the Supervisory Board demonstrated conscientiousness, reliability and expertise.

The composition of the Supervisory Board and its activities were in accordance with generally applicable law, including the Commercial Companies Code, the Company's Articles of Association and the Regulations of the Supervisory Board as well as with vast majority of recommendations and principles resulting from Good Practices of Warsaw Stock Exchange (WSE) Listed Companies.

In 2025, four meetings of the Company's Supervisory Board were held, and therefore the legal requirements set forth in art. 389 § 7 of the Polish Commercial Companies Code regarding the frequency of meetings were met. Additionally, the Supervisory Board conducted its affairs by adopting resolutions outside of meetings by adopting resolutions by circulation. A significant portion of Supervisory Board activities were performed with the use of remote communication tools, enabling better oversight of current Company's affairs.

In 2025, in discharging its legal and statutory duties the Supervisory Board maintained ongoing oversight of all matters affecting the Company throughout 2025 and exercised constant supervision over the Company's operations in all areas of its operations, providing the Company's Management Board with necessary consultations regarding strategic decisions for the Company. In particular, the Supervisory Board assessed the plans of the Management Board concerning business strategies implemented by the Company, as well as day-to-day activities of the Company, and its financial condition.

The Supervisory Board activities in 2025 included in particular:

- ongoing supervision over the activities of Selvita S.A. and the Selvita Capital Group in terms of setting the strategic objectives for the Selvita Capital Group,
- awarding and changing the remuneration of the Management Board members as well as deciding on the payment of additional remuneration (bonuses),
- to evaluate the Management Board's report on the Company's operations for the financial year 2024,
- the assessment of the Company's financial statement for the financial year 2024,
- assessment of the Management Board's proposal concerning distribution of the net profit for the financial year 2024,
- evaluating the Management Board's report on the Selvita Group's performance for the financial year 2024
- Selvita Capital Group's consolidated financial statements for the financial year 2024
- to approve the Supervisory Board's report on its activities for 2024.

Throughout 2025 the control and oversight duties of the Supervisory Board of Selvita S.A. were discharged faithfully and with due diligence. The Supervisory Board positively assesses its work in 2025.

II. Composition and activities of the Audit Committee in 2025

As of December 31, 2025, the composition of the Audit Committee of Selvita S.A. was as follows:

1. Mr. Rafał Chwast - Chairman of the Audit Committee
2. Mr. Piotr Romanowski - Member of the Audit Committee
3. Mr. Tadeusz Wesolowski - Member of the Audit Committee
4. Mr. Wojciech Chabasiewicz - Member of the Audit Committee

As of the date of this Report, there have been no changes in the composition of the Audit Committee of Selvita S.A.

Members of the Audit Committee in the indicated composition met the independence criteria and other requirements specified in art. 129 section 1, 3, 5 and 6 of the Act of 11 May 2017 on statutory auditors, audit companies and public oversight.

Furthermore, with respect to the Audit Committee operating within the Company:

1. The following persons meet the statutory independence criteria: Mr. Rafał Chwast, Mr. Piotr Romanowski, and Mr. Wojciech Chabasiewicz.
2. Mr. Rafał Chwast is the person possessing knowledge and skills in accounting or auditing of financial statements.
3. All members of the Audit Committee possess knowledge and skills relevant to the industry in which the Company operates.

The Audit Committee operated in the Company throughout the 2025 financial year. During the reporting period the Audit Committee held sessions and also carried out its work using remote communication tools.

As part of the performance of its duties, the Audit Committee particularly monitored the financial reporting process and the sustainability reporting process, as well as the performance of financial audit activities and the assurance of sustainability reporting. This was done especially through the analysis of the Company's periodic reports prior to their publication, informing the Supervisory Board about the results of the assurance of sustainability reporting, and through regular meetings with the auditor.

III. Composition and activities of the Remuneration Committee in 2025.

As of December 31, 2025, the composition of the Remuneration Committee of Selvita S.A. was as follows:

1. Paweł Przewięźlikowski – Chairman of the Remuneration Committee
2. Jacek Osowski – Member of the Remuneration Committee
3. Piotr Romanowski – Member of the Remuneration Committee

As of the date of this Report, there have been no changes in the composition of the Remuneration Committee of Selvita S.A.

The tasks of the Remuneration Committee include, in particular:

- Regarding the remuneration of the members of the Company's Management Board:

a) assessing the basic remuneration, bonuses and remuneration based on incentive schemes received by members of the Company's Management Board in relation to the scope of duties of members of the Company's Management Board and the manner of their performance, as well as based on market conditions,

b) submitting to the Supervisory Board proposals regarding appropriate forms of contracts with the members of the Company's Management Board and the amount of their remuneration,

- Regarding the remuneration of directors and other senior executives:

a) making a general assessment of the correctness of the Company's policy on the remuneration of the Company's executives who are not part of the Board of Directors,

b) issuing general recommendations to the Company's Board of Directors on the level and structure of remuneration of senior executives,

c) monitoring the level and structure of remuneration of senior management on the basis of relevant information provided by the Company's Management Board,

- With respect to share-based financial instruments that may be granted to members of the Board of Directors and employees of the Company:

a) discussing the general principles of implementing incentive programs based on shares, stock options, subscription warrants,

b) presentation of proposals to the Supervisory Board in this regard,

c) presentation of proposals to the Supervisory Board concerning the choice between different motivation systems for the Company's employees.

IV. Assessment of the situation of Selvita S.A. in 2025, including the assessment of the internal control and risk mitigation systems, compliance and internal audit

The Management Board of the Company is responsible for its internal control and risk mitigation systems and for periodic assessment of risk factors which may affect the Company during the given fiscal year. The Management Board of the Company is responsible for effective operation of its internal control system in the Company's financial reporting process and the sustainability reporting process. It is also responsible for ensuring the correctness of said financial statements during preparation and publication of periodic reports, including sustainability reports.

Internal control and risk management in relation to the process of preparing the Company's financial statements are implemented in accordance with the applicable internal procedures for preparing and approving financial statements. The Company maintains documentation describing its accounting principles, which includes, among others, information on how assets and liabilities are valued and how to determine the financial result, how to keep accounting books, the data protection system and their collections. Financial data reported in these documents is derived from the Company's accounting system eNova which registers financial data in line with the Company's accounting policy.

The financial statements are prepared by the accounting department staff with the support of the controlling department, under the control of the Chief Accountant and the Finance Director. The financial statements are audited by an independent auditor selected by the Company's Supervisory Board (currently BDO spółka z ograniczoną odpowiedzialnością sp. k.), while the semi-annual financial statements are reviewed by an independent auditor. Sustainability reports are subject to assurance procedures carried out by an independent auditor.

In the Supervisory Board's opinion, the internal control system and risk mitigation strategies described above are consistent. As such, the Supervisory Board deems the internal control system and risk

mitigation strategies applied in 2025 appropriate and believes that they materially reduce key risks which may threaten Company operations.

The Supervisory Board assesses the internal control system and risk management significant for the Company as fulfilling its tasks in a diligent manner. This assessment was based in particular on: a review of periodic reports and management materials concerning the Company's financial and operational situation; an analysis of the process for preparing financial statements and sustainability reporting; discussions with the Management Board regarding key risks material to the Company's operations and the methods of monitoring them; as well as the work of the Audit Committee, including monitoring the financial and sustainability reporting process, reviewing the results of financial audit and assurance activities, and meeting with the statutory auditor. The Supervisory Board also took into account the recommendations and conclusions of the Audit Committee presented during the financial year.

The Company has not established separate organizational units dedicated to internal audit and compliance functions within its structure. These responsibilities are carried out for the Company by designated employees. In assessing the adequacy of these functions, the Supervisory Board considered information presented by the Management Board and persons responsible for individual areas, a review of applicable procedures and control mechanisms, an analysis of identified risks and the methods of responding to them, as well as findings resulting from the work of the Audit Committee, including its review of the reporting process and contact with the external auditor. Consequently, the Supervisory Board considers the internal audit and compliance functions to be appropriate for carrying out the Company's tasks with due diligence.

In the opinion of the Supervisory Board, the internal control system described above and the risk mitigation strategies are consistent. Accordingly, the Supervisory Board considers that the internal control system applied in 2025 and the risk management strategies are appropriate and significantly mitigate the key risks that could threaten the Company's operations.

V. Information on obligations regarding the application of corporate governance principles as set out in the Good Practices of WSE Listed Companies, Stock Exchange Regulations and in the regulation on current and periodic information.

Pursuant to § 29 para. 3 of the Stock Exchange Regulations, if a specific corporate governance rule is not applied permanently or is incidentally violated, the issuer is required to publish a report containing information about what rule is not applied or has not been applied, what were the circumstances and reasons for not applying the rule and how the issuer intends to remove any consequences of not applying the rule or what steps it intends to take to reduce the risk of not applying the rule in the future. The report should be published on the issuer's official website and in a similar mode to that used for submitting current reports. The obligation to publish the report should be carried out immediately after the issuer's reasonable belief that the principle is not applied or that it will not be applied, and in any case immediately after the occurrence of an event constituting a violation of the specific corporate governance principle. Reports on the application of detailed corporate governance rules referred to in § 29 para. 3 of the Stock Exchange Regulations, are transmitted via the Electronic Information Database.

The Regulation on current and periodic information specifies which information should be included in the corporate governance statement constituting a separate part of the Company's annual report.

The Supervisory Board assesses that the Company correctly fulfills the disclosure obligations related to the application of corporate governance principles specified in the legal provisions indicated above.

In the financial year 2025, the Company complied with all corporate governance principles contained in the document 'Good Practices of WSE Listed Companies 2021', except for the following principles: 1.3.1, 1.4.1, 1.4.2, 2.1, 2.2, 2.11.5, 2.11.6, 3.3, 4.1, 4.7.

Precise information on the principles and recommendations not applied by the Company, together with a detailed justification, was included in the Information on the status of the company's application of the recommendations and principles contained in the Good Practices of GPW Listed Companies 2021, which was published in the Company's annual report for 2025 and is also available on the Company's website at: www.selvita.com.

In addition, in 2025, the Company did not permanently or incidentally violate the corporate governance rules, which would require reporting under § 29 para. 3 of the Stock Exchange Regulations.

The Supervisory Board familiarized itself with the statement on the application of corporate governance, considering that this statement describes the issues of corporate governance in a detailed and comprehensive manner and contains the information required by the regulation on current and periodic information.

In connection with the above, in the opinion of the Supervisory Board of the Company, Selvita S.A. applied the set of principles of Good Practice for Companies Listed on the WSE and correctly fulfilled the information obligations regarding the application of corporate governance principles specified in the Stock Exchange Regulations and the provisions on current and periodic information.

In the opinion of the Supervisory Board, the information made public by the Company complies with the requirements arising from legal provisions and fairly presents the state of its compliance with the corporate governance principles.

Throughout 2025 the Company conducted its business in a manner consistent with legal regulations applicable to public companies, including corporate governance law. In the Supervisory Board's opinion, the Company complied with the Good Practice for GPW Listed Companies 2021 to the extent specified in the corporate governance statement, with the exception of the principles listed above.

VI. Assessment of sponsorships and other charitable activities

As part of its Corporate Social Responsibility (CSR) policy, the Selvita Group cooperates with charitable organizations actively supporting local and national communities. The Selvita Group supports the Urtica Dzieciom Foundation, whose mission is to provide art therapy and psycho-oncological support to children struggling with cancer.

In 2025, Selvita donated PLN 20,000 to support the organization of the "Urtica Dzieciom Camp" therapeutic retreats. The project was carried out in cooperation with the Unicorn Association at the Unicorn Psycho-Oncology Center in Kraków. Participants were provided with consultations with a psycho-oncologist, dietitian, and physical activity instructor.

VII. Information on the level of implementation of the diversity policy

The Company pursues goals related to the implementation of diversity standards. Although the Company has not adopted a formal diversity policy covering the scope outlined in Principle 2.1 and approved by the General Meeting of Shareholders, the implemented "Code of Conduct" policy includes equivalent principles, emphasizing respect for diversity and a commitment to gender equality as key values in all aspects of the Company's operations.

Selvita S.A. seeks to appoint members of corporate bodies based on experience and expertise, while gender diversity is considered a secondary factor. The Company promotes equal opportunities for all

employees and gender equality at all levels of the organization, as confirmed by the provisions of its "Code of Conduct."

VIII. Statement of the Supervisory Board of Selvita S.A. regarding the functioning of the Audit Committee and the Auditor

The Supervisory Board of Selvita S.A. (the "Company") acting pursuant to § 70.1.7 and 8 and § 71.1.7 and 8 of the regulation of the Minister of Finance of 6 June 2025 on current and periodic information published by issuers (Journal of Laws of 2025 item 755) declares that in the Company:

- a) regulations regarding the appointment, composition and operation of the audit committee are observed, including those regarding the fulfillment of independence criteria by its members and requirements for knowledge and skills in the industry in which the Company and the Capital Group operate, as well as in accounting and auditing,
- a) the audit committee performed the tasks of the audit committee provided for in the applicable regulations,
- b) the audit firm BDO spółka z ograniczoną odpowiedzialnością sp. k. and the members of the audit team fulfilled the conditions required to issue an impartial and independent report on the audit of the annual standalone and consolidated financial statements in accordance with the applicable regulations, professional standards and professional ethics,
- d) Selvita S.A. and the Selvita Group comply with the binding regulations concerning the rotation of the audit firm and the key statutory auditor, as well as with the obligatory grace periods,
- e) Selvita S.A. has a policy on the selection of an audit firm and a policy on the provision of additional non-audit services to the Company by the audit firm, an affiliate of the audit firm or a member of its network, including services conditionally exempted from the ban on provision by the audit firm.

IX. Execution of information duties by the Management Board.

The Supervisory Board assesses the effectiveness and correctness of the Company's Management Board's performance of its information obligations under Article 380(1) of the Code of Commercial Companies positively.

The Supervisory Board positively assesses the manner in which the Management Board performed its duties in relation to preparing and providing information, documents, reports, and explanations submitted at the request of the Supervisory Board pursuant to Article 382 § 4 of Code of Commercial Companies.

The Management Board duly fulfilled its obligation to provide the Supervisory Board with information concerning the Company.

X. Studies commissioned by the Supervisory Board.

The Supervisory Board did not commission an audit in 2025 in accordance with Article 382¹ of the Commercial Companies Code.

**Resolution no. 4
of the Supervisory Board of Selvita S.A.
of May 26, 2026**

**concerning approval and submission to the General Meeting of the Supervisory Board Report
on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2025**

Pursuant to article 90g sec.1 and 6 of the Offering Act, Supervisory Board resolves as follows:

§ 1

1. The Supervisory Board hereby approves the Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2025. The Report is attached to this resolution.
2. The Supervisory Board submits Supervisory Board Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2025 to the General Meeting for its assessment.

§ 2

The Supervisory Board adopts the "Statement of the Supervisory Board of Selvita S.A. regarding the Report on Remuneration of Management Board and Supervisory Board of Selvita S.A. for 2025" (the "Statement") in the wording attached as an appendix to this resolution. At the same time, the Supervisory Board authorizes Mr. Piotr Romanowski to sign the aforementioned Statement on behalf of the Supervisory Board.

§ 3

The resolution enters into force on the date of its adoption.

**Resolution no. 5
of the Supervisory Board of SELVITA S.A.
of May 26, 2026**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance
to the President of the Management Board, Mr. Bogusław Sieczkowski, on account of the
performance of his duties in the 2025 fiscal year**

Pursuant to Rule 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Bogusław Sieczkowski, President of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Bogusław Sieczkowski on account of the performance of his duties in the 2025 fiscal year between January 1, 2025 and December 31, 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 6
of the Supervisory Board of SELVITA S.A.
of May 26, 2026**

**concerning submission to the General Meeting of a recommendation for a vote of acceptance
to the Member of the Management Board, Mr. Miłosz Gruca, on account of the**

performance of his duties in the 2025 fiscal year

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Miłosz Gruca, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Miłosz Gruca on account of the performance of his duties in the 2025 fiscal year between January 1, 2025 and December 31, 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 7
of the Supervisory Board of SELVITA S.A.
of May 26, 2026
concerning submission to the General Meeting of a recommendation for a vote of acceptance
to the Member of the Management Board, Ms. Mirosława Zydroń, on account of the
performance of her duties in the 2025 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Ms. Mirosława Zydroń, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Ms. Mirosława Zydroń on account of the performance of her duties in the 2025 fiscal year as Member of the Management Board between January 1, 2025 and May 8, 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 8
of the Supervisory Board of SELVITA S.A.
of May 26, 2026
concerning submission to the General Meeting of a recommendation for a vote of
acceptance to the Member of the Management Board, Mr. Dawid Radziszewski, on account of
the performance of
his duties in the 2025 fiscal year**

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Dawid Radziszewski, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Dawid Radziszewski on account of the performance of his duties in the 2025 fiscal year between January 1, 2025 and December 31, 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 9
of the Supervisory Board of SELVITA S.A.
of May 26, 2026**

concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Member of the Management Board, Mr. Dariusz Kurdas, on account of the performance of his duties in the 2025 fiscal year

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Dariusz Kurdas, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Dariusz Kurdas on account of the performance of his duties in the 2025 fiscal year between 1 January 2025 and 31 December 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 10
of the Supervisory Board of SELVITA S.A.
of May 26, 2026**

concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Member of the Management Board, Ms. Adrijana Vinter, on account of the performance of her duties in the 2025 fiscal year

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Ms. Adrijana Vinter, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Ms. Adrijana Vinter on account of the performance of her duties in the 2025 fiscal year between January 1, 2025 and December 31, 2025.

§ 2

The resolution enters into force on the date of its adoption.

**Resolution no. 11
of the Supervisory Board of SELVITA S.A.
of May 26, 2026**

concerning submission to the General Meeting of a recommendation for a vote of acceptance to the Member of the Management Board, Mr. Paul Overton, on account of the performance of his duties in the 2025 fiscal year

Pursuant to Rule No. 4.7 of the Code of Best Practices for WSE Listed Companies, the Supervisory Board hereby resolves as follows:

§ 1

Having assessed the performance of duties by Mr. Paul Overton, Member of the Management Board, the Supervisory Board submits to the General Meeting a recommendation for a vote of acceptance to Mr. Paul Overton on account of the performance of his duties in the 2025 fiscal year between June 30, 2025 and December 31, 2025.

§ 2

The resolution enters into force on the date of its adoption.