



MINUTES OF MEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF "SOPHARMA" AD

SOFIA, June 26, 2026, 11:00 a.m. (UTC 8:00 a.m.)

ISIN BG11SOSOBT18

Event identification code SFAAGM26062026

I. CONSTITUTING THE GENERAL MEETING OF SHAREHOLDERS

Today, **26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.)**, at the headquarters of the Company in Sofia, at 5, Lachezar Stanchev Str., Ground floor, Sopharma Business Towers Event Center, an Annual General Meeting of the shareholders of "Sopharma" AD was held, which was attended by shareholders and their proxies, according to the attached list. Under the conditions of art. 115 "b", para 5 and 6 of LPOS and art. 16 "a", para 2 of the Articles of Association of the Company, shareholders have also exercised their right to vote at the Annual General Meeting by correspondence according to the list and protocol prepared by the Commission for verification of the quorum and the presented capital. The total number of shareholders/proxies present at the meeting and of the shareholders who voted by correspondence and the number of shares held or represented by them is specified in the attached protocol for verification of the quorum and the represented capital.

The Executive Director of "Sopharma" AD - Mr. Ognian Donev, welcomed the shareholders and gave the floor to Ms. Viatcheva, chairwoman of the Committee for Verification of the Quorum and the Represented Capital, to announce the data from the completed registration of the shareholders and their proxies for participation in the General Meeting, as well as from the declarations for voting by correspondence received by the company within the period under Art. 115 "b", para. 6 in this General Meeting.

Mrs. Viatcheva presented to the shareholders the Commission's findings of the verification after the registration of the shareholders and their proxies was completed, namely:

Registered capital - 539 157 603 dematerialized registered shares, each with a nominal value of EUR 0.51 (fifty-one eurocents) and with the right to 1 (one) vote at the General Meeting of Shareholders.

Number of treasury shares of "Sopharma" AD – **8 425 000**. Pursuant to art. 187a, para. 3 of the Commercial Law, the rights for the treasury shares are not exercised until their transfer.

Total number of shares with voting rights that can participate in the Annual General Meeting of Shareholders convened on 26 June 2026 is **530 732 603**.

Results of the registration:

At the time of completion of the registration, shareholders and proxies of shareholders are registered to participate in the Annual General Meeting of Shareholders as follows:

Personally are represented **407 967 711** shares or 75.67% of the registered capital.

Through a proxy are represented **23 961 517** shares or 4.44% of the registered capital.

Through correspondence before the date of the General Meeting, shareholders holding **42 056 549** shares representing 7.80% of the registered capital voted. According to art. 115 "b", para 6

of the LPOS, the shares of the persons who voted by correspondence shall be taken into account in determining the quorum, and the voting shall be noted in the minutes of the general meeting.

Total represented shares at the General Meeting, including shares, the voting right of which is exercised by correspondence – **473 985 777**, representing 87.91% of the registered capital of the Company.

For the registration of the shareholders and proxies present at the General Meeting, a list has been drawn up, on which each person has personally signed after certifying his/her identity/representative authority before the person responsible for the registration. The list should be certified by the Chairperson and the Secretary of the Annual General Meeting held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).

For the declaration for voting by correspondence received within the term under art. 115 "b", para 6 the Chairperson and Secretary of the Commission for verification of the quorum and represented capital created a list, which certifies the date of receipt of the statements and their compliance with the rules for voting by correspondence, specified in the invitation for the General Meeting. The list is signed by the Chairperson and the Secretary of the Commission for verification of the quorum and the represented capital and should be certified by the Chairperson and Secretary of the Annual General Meeting held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).

On behalf of the Commission for verification of the quorum and represented capital, Mrs. Viatcheva confirmed to the General Meeting that:

- All represented shares are entitled to one vote at the General Meeting;
- The number of the shares represented in person, by proxy and by correspondence does not exceed the number of shares for the respective shareholder according to the Book of shareholders of the Company as at June 12, 2026 for the number of shares with voting rights at the Annual General Meeting of Shareholders of "Sopharma" AD convened on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).

Mrs. Viatcheva provided a Protocol signed by the members of the Commission for Verification of the Quorum and the Represented Capital as well as an original List of Shareholders, proxies and List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).

Mr. Donev proposed to the General Meeting to vote for the adoption of the Commission's protocol on the verification of the quorum and the represented capital.

Results from the voting:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	431 929 228	100.00%	80.11%	431 929 228	100.00%	0	0.00%	0	0.00%
-voted by correspondence	0	0.00%	0.00%	0	0.00%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.55%	4.44%	23 961 517	5.55%	0	0.00%	0	0.00%

The report of the Commission for verification of the quorum and the represented capital was adopted unanimously by the shareholders attending the AGM.

There are no objections to the way of voting and the announced results.

ELECTION OF MANAGEMENT OF THE GENERAL MEETING:

Mr. Donev proposed that the General Meeting adopt by vote the following guidelines for the meeting:

For Chairperson - Pelagia Viatcheva

*This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).
In case of discrepancies the Bulgarian shall prevail.*



For Secretary – Zvezdalina Dimitrova
For Tellers – Vladimira Dimitrova and Antoaneta Zhelezcheva

Results from the voting:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	431 929 228	100.00%	80.11%	431 929 228	100.00%	0	0.00%	0	0.00%
- voted by correspondence	0	0.00%	0.00%	0	0.00%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.55%	4.44%	23 961 517	5.55%	0	0.00%	0	0.00%

The shareholders attending the AGM unanimously elected the proposed persons for Chairperson, Secretary and Tellers of the Annual General Meeting, which takes place in Sofia on June 26, 2026.

There are no objections to the way of voting and the announced results.

FINDINGS OF THE CHAIRPERSON AND THE SECRETARY OF THE MEETING:

After opening the session of the General Meeting, the Chairperson and the Secretary notified the shareholders about the following circumstances:

1. The invitation was announced in the Commercial Register with registration from May 19, 2026, as well as on the web site of the Company. The announcement was within the statutory period under art. 223, para 5 of the Commercial Law and in compliance with the requirements of the Law on Public Offering of Securities for notifications to the Financial Supervision Commission, the Bulgarian Stock Exchange and the Public regarding the convening of the General Meeting of Shareholders, the agenda and the draft decisions.

2. The Chairperson and the Secretary received an original List of Shareholders and their proxies and List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on June 26, 2026, which they certified with their signatures.

3. To represent shareholders before the General Meeting, 11 powers of attorney were submitted, which comply in form and content with the requirements of the LPOS and the Rules for voting by proxy adopted by the Company, 9 of them were submitted electronically within the period specified in the invitation, namely by the end of the working day preceding the day of the General Meeting of Shareholders, as the proxy for 1 of them did not register to participate in the General Meeting within the registration period, and 3 powers of attorney were submitted on the day of the meeting.

4. In accordance with the procedure and conditions of Art. 16a of the Company's Articles of Association and Art. 115 "b", para. 6 of the Law on Public Offering of Securities, 9 shareholders, holding a total of 42 056 549 shares, have exercised their right to vote by correspondence.

5. For participation in the General Meeting were represented 473 985 777 shares, which represent 87.91 % of the capital of the Company, of which – 407 967 711 represented in person, 23 961 517 represented through a proxy and 42 056 549- through correspondence.

The quorum provided for in the Law and the Articles of Association of the company is present and the General Meeting can be held regularly and adopt decisions on the announced agenda.

6. The following members of the Board of Directors were present at the General Meeting:

- Ognian Donev – Executive Director and Chairman of the Board of Directors
- Bisera Lazarova – Member of the Board of Directors
- Ivan Badinski - Member of the Board of Directors
- Aleksandar Tchaouchev - Member of the Board of Directors

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In case of discrepancies the Bulgarian shall prevail.*

7. The following persons have expressed their desire to attend the meeting as guests:

Vladimir Marashev
Martin Durev
Ventsislav Marinov

The Chairman put the attendance of the guests to a vote.

Results from the voting:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	431 929 228	100.00%	80.11%	431 929 228	100.00%	0	0.00%	0	0.00%
-voted by correspondence	0	0.00%	0.00%	0	0.00%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.55%	4.44%	23 961 517	5.55%	0	0.00%	0	0.00%

The shareholders attending the AGM unanimously accept the listed persons to attend the General Meeting of Shareholders as guests.

There are no objections to the way of voting and the announced results.

The agenda of the General Meeting announced in the Commercial Register and the proposals for decisions on the agenda items are as follows:

- Approval of the Annual Report of the Board of directors on the Company's activities in 2025; Proposed resolution:** The AGM approves the Annual Report of the Board of directors on the Company's activities in 2025;
- Approval of the Annual report of the Investor Relations Director for 2025; Proposed resolution:** The AGM approves the Annual report of the Investor Relations Director for 2025;
- Approval of the Audited Annual Individual Financial Statement of the Company for 2025; Proposed resolution:** The AGM approves the Audited Annual Individual Financial Statement of the Company for 2025;
- Approval of the Audited Annual Consolidated Financial Statement of the Company for 2025; Proposed resolution:** The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2025;
- Approval of the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for the year 2025; Proposed resolution:** The AGM approves the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for 2025;
- Approval of the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2025; Proposed resolution:** The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2025;
- Approval of a decision for distribution of the Company's profit realized in 2025; distribution of profit realized from sale of own treasury shares and retained earnings from previous periods; Proposed resolution:** The AGM approves the proposal of the Board of Directors that the profit realized in 2025, in its full amount of EUR 18,575,440.85 (eighteen million five hundred seventy-five thousand four hundred forty euros and eighty-five euro cents) to be distributed as follows: to deduct EUR 12,823,221.50 (twelve million eight hundred twenty-three thousand two hundred twenty-one euros and fifty euro cents) for the advance dividend paid for the first half of 2025; a gross dividend of EUR 0.04 per share (four euro cents) to be distributed from the remaining

2025 profit in the amount of EUR 5,752,219.35 (five million seven hundred fifty-two thousand two hundred nineteen euro and thirty-five euro cents) and from retained earnings in the amount of EUR 15,394,404.77 (fifteen million three hundred ninety-four thousand four hundred four euro and seventy-seven euro cents); all actuarial losses from previous years shall be covered from the remaining retained earnings, and the remaining amount shall be transferred to Additional Reserves. Shareholders having the right to receive dividend are those registered at the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a profit distribution decision was taken. The Company must ensure the payment to the shareholders of the dividend voted at the General Meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the Company. The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country;

8. Approval of the Audit Committee's report for 2025; *Proposed resolution:* The AGM approves the Audit Committee's report for 2025;

9. Re-election of the Audit Committee for a new three-year term; *Proposed resolution:* The General Meeting of Shareholders re-elects Vasil Naydenov, Tsvetanka Zlateva, and Kristina Atanasova-Elliot as members of the Company's Audit Committee for a new three-year term, in accordance with the proposal of the Chairman of the Company's Board of Directors, attached to the materials for the General Meeting of Shareholders;

10. Adopting a decision for determining the remuneration of the members of the Audit Committee; *Proposed resolution:* The AGM determines that the monthly remuneration for members of the Audit Committee shall be EUR 1,100 (one thousand one hundred).

11. Approval of an amendment in the Statute of the Audit Committee of "Sopharma" AD in order to bring it in line with the decision under item 10 of the agenda. *Proposed resolution:* The AGM adopts an amendment to Art. 11 of the Statute of the Audit Committee of "Sopharma" AD in order to bring it in line with the decision under item 10 of the agenda for change of the amount of remuneration for the members of the Audit Committee.

12. Approval of the Report of the Board of Directors on the implementation of the Policy for formation of the remuneration of the members of the Board of Directors of the Company for 2025; *Proposed resolution:* The AGM adopts the Report of the Board of Directors on the implementation of the Policy for the formation of remuneration of the members of the Board of Directors of the Company for 2025;

13. Approval of amendments to the Policy for Formation of Remuneration of the Members of the Board of Directors of "Sopharma" AD, in order to bring it in line with the amendments and supplements to Regulation No. 48 of March 20, 2013 of the Financial Supervision Commission, promulgated in the State Gazette, issue 39 dated April 28, 2026; *Proposal for resolution:* The AGM adopts the proposed amendments to the Policy for formation of remuneration of the Members of the Board of Directors of "Sopharma" AD, which amendments shall enter into force on the date of their adoption, as follows:

1. The text of Art. 4 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"4. /amended, resolution of the AGM, 26.06.2026/ With this policy, in the Company's activities regarding the determination of the remuneration of the members of the Board of Directors, the principles of Directive (EU) 2017/828 of the European Parliament and of the Council amending Directive 2007/36/EC as regards the promotion of long-term shareholder engagement and Recommendation 2009/385/EC supplementing Recommendation 2004/913/EC and Recommendation 2005/162/EC as regards the regime for the remuneration of directors of companies whose securities are admitted to trading on a regulated market, introduced by Regulation

No. 48 of 20 March 2013 of the Financial Supervision Commission /published in the State Gazette, issue 32 of 2 April 2013, as amended, are adopted as guiding principles. and supplemented by SG No. 41 of May 21, 2019, amended by SG No. 66 of August 20, 2019, amended by SG No. 61 of July 10, 2020, amended by SG No. 60 of July 20, 2021, amended by SG No. 64 of August 3, 2021, amended by SG No. 70 of August 20, 2025, amended by SG No. 39 of April 28, 2026/."

2. A new Article 5.3. is adopted, and the numbering of the previous Articles 5.3., 5.4. and 5.5. is accordingly corrected without changes in the wording, as follows:

"5.3. /new, resolution of the AGM, 26.06.2026/ Promoting the sustainable and responsible management of the Company, including by aligning remuneration with long-term results, risk management, compliance with regulations and maintaining a stable corporate and management environment;

5.4 /prev. 5.3, resolution of the General Meeting of Shareholders, 26.06.2026/ Prevention of discrimination, conflict of interest and unequal treatment of persons when determining remuneration;

5.5. /rev. 5.4., resolution of the General Meeting of Shareholders, 26.06.2026/ Transparency regarding the formation of the remuneration of the members of the Board of Directors and the remuneration components, accountability and supervision of remuneration by the shareholders;

5.6. /rev. 5.5., resolution of the AGM, 26.06.2026/ Ensuring and guaranteeing the independent and conscientious exercise of the functions of the Remuneration Committee, including when these functions are performed by the Board of Directors as the body that develops the Policy.

3. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter A, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of financial criteria aims to promote the sustainable financial development of the Company, maintain financial stability, the ability to generate positive results in the long term and create value for shareholders."

4. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter B, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of non-financial criteria aims to promote the sustainable development of the Company, compliance with applicable regulations and internal rules, effective risk management, improving operational efficiency and maintaining trust from investors and other stakeholders."

5. New para. 3 and para. 7 are adopted in Art. 9.3, respectively para. 3 becomes para. 4, para. 4 becomes para. 5, para. 5 becomes para. 6, as follows:

"(3) /new, resolution of the AGM, 26.06.2026/ When assessing the extent to which the achieved results meet the objectives under Art. 11, para. 8, item 1 of Regulation No. 48, the Board of Directors applies the following methods: comparative analysis of the Company's financial results, assessment of compliance with the risk profile and sustainable development of the Company, analysis of the retention of key management resource, as well as assessment of feedback and support from shareholders.

(4) /prev. para. 3, resolution of the AGM, 26.06.2026/ According to the Articles of Association of the Company, in case of a positive financial result /profit/ and by decision of the General Meeting, the Executive Director has the right to receive a one-time remuneration in the amount of one percent of the Company's net profit.

(5) /prev. para. 4, resolution of the General Meeting of Shareholders, 26.06.2026/ The payment of at least 40% of the remuneration under para. 4 shall be deferred for a period of three years. The payment of the deferred part of the variable remuneration shall be made proportionally, in equal monthly installments.

(6) /prev. para. 5, resolution of the General Meeting of Shareholders, 26.06.2026/ The principles under para. 5 will apply accordingly to the members of the Board of Directors in the event of a subsequent change in the Articles of Association of the Company, giving them the right to receive

variable remuneration linked to the financial result, as well as in all cases in which the Annual General Meeting has adopted a resolution to pay variable remuneration.

(7) /new, resolution of the General Meeting of Shareholders, 26.06.2026/ When determining the remuneration structure, the Company shall take into account the different scope of operational functions, management responsibilities and influence on the results and risk profile of the Company between the executive and non-executive members of the Board of Directors. In view of this, the variable remuneration may be applied preferentially to the executive members of the Board of Directors.

6. Article 12 is supplemented and new Articles 12.1, 12.2, 12.3 and 12.4 are adopted with the following content:

12. /amended, resolution of the AGM, 26.06.2026/ The management contracts concluded on behalf of the Company with the members of the Board of Directors, respectively with an executive member of the Board of Directors, must contain a clause enabling the Company to demand the return of paid variable remuneration, determined on the basis of the principles under item 9.3. Amounts provided on the basis of data that subsequently turned out to be incorrect are subject to return. The decision to return is made by The General Meeting of Shareholders of the Company.

12.1. /new, resolution of the AGM, 26.06.2026/ The contracts with the members of the Board of Directors /management contracts/ are concluded for a term in accordance with their mandate determined by the General Meeting of Shareholders.

12.2. /new, resolution of the AGM, 26.06.2026/ Any management contract with a member of the Board of Directors may be unilaterally terminated without prior notice by the Company and before the expiration of the term for which the respective member was elected, by decision of the General Meeting of Shareholders.

12.3. /new, resolution of the AGM, 26.06.2026/ A management contract with a member of the Board of Directors may be terminated early at the initiative of a member of the Board of Directors, in accordance with the procedure and under the conditions provided for by law.

12.4. /new, resolution of the AGM, 26.06.2026/ Given the executive functions and operational responsibilities of the executive members of the Board of Directors, the terms of the management contracts with such members may contain specific clauses regarding performance indicators, variable remuneration and other conditions, consistent with the nature of the assigned functions and the applicable legislation.

7. The text of Article 14 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"14. /amended, resolution of the AGM, 26.06.2026/ The disclosure of the Remuneration Policy is carried out in accordance with the requirements of Regulation No. 48 of March 20, 2013 of the Financial Supervision Commission /promulgated, SG, issue 32 of 2.04.2013, amended and supplemented, issue 41 of 21.05.2019, amended, issue 66 of 20.08.2019, amended and supplemented, issue 61 of 10.07.2020, amended, issue 60 of 20.07.2021, supplemented, issue 64 of 3.08.2021, amended, issue 70 of 20.08.2025, amended and supplemented, issue 39 of 28.04.2026/.

8. The text of Article 15 is amended as follows:

"15. /amend., resolution of the AGM, 26.06.2026/ The Company is obliged to disclose the Policy and any subsequent changes to it. The adopted remuneration policy, containing the date of adoption and date of entry into force indicated therein and the results of the vote at the General Meeting, shall be published immediately on the Company's website and shall be accessible free of charge at least while it is in force."

9. A new § 3 is adopted in the Additional Provisions of the Policy, which shall reflect the results of the vote of the AGM on the adoption of the proposed amendments and supplements to the Policy and the date of their entry into force, as follows:

"§ 3. This Policy has been amended by a Decision of the AGM of the Company, held on 26.06.2026, and the amendments shall enter into force as of the date of the decision. The decision of the AGM to amend the Policy was taken with the following voting results:

Number of shares on which actual votes were exercised:, constituting % of the represented capital and % of the Company's capital. Total number of votes actually exercised:

VOTED "FOR": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "AGAINST": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "ABSTENTED": number of shares, constituting % of the represented capital and % of the capital of the Company."

14. Approval of a resolution to discharge the members of the Board of Directors from liability for their activities in 2025; Proposed resolution: The General Meeting discharges the members of the Board of Directors from liability for their activities in 2025;

15. Approval of a resolution to dismiss the members of the Company's Board of Directors from office due to the expiration of their term of office; Proposed resolution: The AGM dismisses the members of the Company's Board of Directors from office due to the expiration of their term of office;

16. Approval of a resolution to elect members of the Board of Directors of "Sopharma" AD and determine their management guarantee; Proposed resolution: The AGM elects the following persons as members of the Board of Directors of "Sopharma" AD for a 5-year term: Ognian Donev, Vesela Stoeva, Aleksandar Tchouchev, Boris Borisov, and Bisera Lazarova. In accordance with the provisions of Article 116c, paragraphs 2, 3, and 4 of the Law on Public Offering of Securities, the General Meeting of Shareholders determines a management guarantee in the amount of the respective 3-month gross remuneration of each member of the Board of Directors;

17. Approval of the remuneration of the members of the Board of Directors and the Executive Director for 2026; Proposed resolution: Pursuant to Article 24, Paragraph 3, letter A of the Company's Articles of Association, the General Meeting resolves that the fixed monthly remuneration of the members of the Board of Directors for 2026 shall be in the amount of EUR 7,500 (seven thousand five hundred), and that the fixed monthly remuneration for the Executive Director for 2026 shall be in the amount of EUR 12,000 (twelve thousand);

18. Approval of the Company's registered auditor for 2026; Proposed resolution: AGM shall appoint a registered auditor to audit and certify the Company's 2026 Annual Financial Statements, in accordance with the Audit Committee's recommendation included in the agenda materials;

19. Approval of a resolution pursuant to Article 24, paragraph 3, letter B of the Company's Articles of Association; Proposed resolution: Pursuant to Article 24, Paragraph 3, letter B of the Articles of Association, the Company's Executive Director shall be paid additional remuneration in the amount of 1% (one percent) of the net profit realized in 2025, in accordance with the adopted Annual Financial Report and the Company's Remuneration Policy;

20. Approval of a resolution to determine the percentage of the profit realized in 2025 to be distributed among the members of the Company's senior management team, in compliance with the requirements of Article 26a, item 12 of the Company's Articles of Association; Proposed resolution: The General Meeting adopts a resolution that 2% (two percent) of the net profit realized in 2025 shall be distributed among the members of the Company's senior management team in compliance with the requirements of Article 26a, item 12 of the Company's Articles of Association;

21. Approval of a resolution regarding amendments to the Company's Articles of Association; Proposed resolution: The General Meeting adopts the proposed amendments to the Company's Articles of Association, namely:

1. adopts an amendment to Article 6 of the Articles of Association, in order to reflect the converted value of the capital in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025), as follows:

"Art. 6. /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2025 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding capital conversion in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025)/ The Company's capital amounts to 274,970,377.53 euros (two hundred seventy-four million nine hundred seventy thousand three hundred seventy-seven euros and fifty-three cents) and is fully paid up.

2. adopts an amendment to Art. 10, para. 1 of the Articles of Association, in order to reflect the converted value of the nominal value of the shares in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025), as follows:

"Art. 10. /1/ /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2025 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding currency conversion of the nominal value of the shares in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025)/ The capital is distributed in 539,157,603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three) registered dematerialized shares, each with a nominal value of 0.51 euros (fifty-one cents).

3. adopts an amendment to Art. 25, Para. 10, letter A/ and letter D/ of the Statute, where the amounts in leva are deleted and only the amounts in euro are retained:

"A/ /amended by AGM, 26.06.2026/ The Company's capital may be increased by a decision of the Board of Directors up to 552.2 million euros;"

"D/ /amended by AGM, 26.06.2026/ The threshold of EUR 552.2 million provided for in letter /A/ shall apply in total to the sum of the values of all capital increases, including the value of shares for which warrants or convertible bonds have been issued."

4. adopts an amendment to Art. 11a, para. 2 and para. 3 of the Constitution, as follows:

"(2) /amend., resolution of The General Meeting of Shareholders, 26.06.2026/ The Company may buy back treasury shares without extending a tender offer when it acquires no more than 3 percent of treasury shares with voting rights during one calendar year. In its decision, The General Meeting of Shareholders shall determine the maximum number of shares subject to buy-back, the terms and conditions under which the Board of Directors will carry out the buy-back within a certain period not exceeding five years, as well as the minimum and maximum amount of the buy-back price. The decision under para. 1 shall be taken by a majority of the represented capital. The decision shall be entered in the commercial register.

(3) /amend., resolution of the General Meeting, 26.06.2026/ The Board of Directors shall carry out the buy-back under conditions in accordance with the decision of the General Meeting and in compliance with the legal requirements. The decision of the Board of Directors to buy back shares shall be taken by a majority of 2/3 of the members of the Board.

22. Approval of a resolution on the buy-back of treasury shares. Proposed resolution: The General Meeting of Shareholders, pursuant to Article 187b of the Commercial Law and Article

111, paragraph 5 of the Law on Public Offering of Securities, adopts a resolution to buy back treasury shares from the Company's capital under the following conditions: no more than 3% for each calendar year; the term for carrying out the buy-back shall not exceed 3 years; the minimum buyback price shall not be lower than the par value of one share of the Company's capital; the maximum buy-back price shall be 2.40 euros (two euros and 40 euro cents) per share; The General Meeting authorizes the Board of Directors of the Company to determine all other parameters of the buy-back and to take the necessary factual and legal actions to implement the resolution of the General Meeting of Shareholders.

23. Authorization pursuant to Article 114(1) of the Public Offering of Securities Act regarding a transaction between "Sopharma" AD and "Sopharma Trading" AD, as described in the Explanatory Report; Proposed resolution: The AGM authorizes the persons managing and representing the Company to enter into a Contract for the sale and purchase of medicinal products and other products relevant to human health between "Sopharma" AD as seller and "Sopharma Trading" AD as buyer—a transaction falling within the scope of Article 114, Paragraph 1, Item 3 of the Law on Public Offering of Securities, in accordance with the terms of the Substantiated Report.

24. Approval of an updated Long-Term Share Incentive Plan for Key Employees; Proposed Resolution: The AGM adopts an updated Long-Term Share Incentive Plan for Key Employees attached to the materials for the AGM.

At the General Meeting of Shareholders not all the voting shares issued by the Company are represented, therefore, and on the grounds of art. 231, para. 1 of the Commercial Law the examination of other issues outside the announced agenda is not possible.

Following the announcement of the invitation in the Commercial Register, additional issues are not included under the terms of art. 223a of the Commerce Law to the announced agenda for today's General Meeting of shareholders, as well as other proposals for decisions on the announced issues on the agenda in the sense of art. 118, para. 2, item 4 of LPOS.

Shareholders registered for participation in the Annual General Meeting on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.) are entitled, in compliance with the law, to make substantive proposals for decisions on any matter on the agenda to terminate the debate on this issue before voting of a decision on it by the General Meeting.

During the General Meeting, the shareholders of the Company have the right to ask questions on all items of the agenda, as well as questions about the economic and financial status and the commercial activity of the Company, whether these are related to the agenda.

The materials related to the items of the announced agenda of the General Meeting are at disposal of the shareholders from the moment of announcing the invitation for the General Meeting in the Commercial Register at the Registry Agency. The same are available and in the hall where the General Meeting is held. In electronic form, the materials for the General Meeting are also available on the official website of the Company, including at the time of holding the Annual General Meeting of Shareholders.

II. DEBATES AND DECISIONS ON THE AGENDA

On item 1 of the agenda:

Approval of the Annual Report of the Board of Directors on the company's activities in 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Annual Report of the Board of Directors on the company's activities in 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of art. 115, para 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
- voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

Under these results the General Meeting took the following **DECISION**:

The AGM approves the Annual Report of the Board of Directors on the company's activities in 2025.

The decision was taken with a majority, according to the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 2 of the agenda:**Approval of the Investor Relations Director's Report for 2025.**

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Investor Relations Director's Report for 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the Investor Relations Director's Report for 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 3 of the agenda:

Approval of the Audited Annual Individual Financial Statement of the Company for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Audited Annual Individual Financial Statement of the Company for 2025;*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the Audited Annual Individual Financial Statement of the Company for 2025.

The decision was taken with a majority according to the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 4 of the agenda:

Approval of the Audited Annual Consolidated Financial Statement of the Company for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 5 of the agenda:

Approval of the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for the year 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the Auditor's Report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 6 of the agenda:

Approval of the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 7 of the agenda:

Approval of a decision for distribution of the Company's profit realized in 2025, distribution of profit realized from sale of own treasury shares and retained earnings from previous periods.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the proposal of the Board of Directors that the profit realized in 2025, in its full amount of EUR 18,575,440.85 (eighteen million five hundred seventy-five thousand four hundred forty euros and eighty-five euro cents) to be distributed as follows: to deduct EUR 12,823,221.50 (twelve million eight hundred twenty-three thousand two hundred twenty-one euros and fifty euro cents) for the advance dividend paid for the first half of 2025; a gross dividend of EUR 0.04 per share (four euro cents) to be distributed from the remaining 2025 profit in the amount of EUR 5,752,219.35 (five million seven hundred fifty-two thousand two hundred nineteen euro and thirty-five euro cents) and from retained earnings in the amount of EUR 15,394,404.77 (fifteen million three hundred ninety-four thousand four hundred four euro and seventy-seven euro cents); all actuarial losses from previous years shall be covered from the remaining retained earnings, and the remaining amount shall be transferred to Additional Reserves. Shareholders having the right to receive dividend are those registered at the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a profit distribution decision was taken. The Company must ensure the payment to the shareholders of the dividend voted at the General Meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the Company. The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country.*

During the discussions on this item, a proposal for a resolution was submitted by Emil Kostov, a shareholder, namely: to distribute the Company's profit realized in 2025, which amounts to 18,575,440.85 euros (eighteen million five hundred seventy-five thousand four hundred forty euros and eighty-five euro cents), as follows: to deduct 12,823,221.50 euros (twelve million eight hundred twenty-three thousand two hundred twenty-one euros and fifty euro cents) for an advance dividend paid for the first half of 2025; from the retained earnings in the amount of EUR 15,394,404.77 (fifteen million three hundred ninety-four thousand four hundred and four and seventy-seven euro cents) to cover all actuarial losses from previous years in the amount of EUR 1,747,993.95 (one million seven hundred forty-seven thousand nine hundred ninety-three euro cents and ninety-five cents); to transfer from Legal Reserves to Additional Reserves funds in the amount of EUR 3,100,158.14 (three million one hundred thousand one hundred fifty-eight euro cents), by which the amount available in the Legal Reserves fund exceeds its required amount in accordance with art. 246, para. 2, item 1 of the Commercial Law and the Articles of Association of the Company; the amount of EUR 3,577,146.75 (three million five hundred seventy-seven thousand one hundred forty-six euros and seventy-five cents) to be transferred from the Premium Reserve to Additional Reserves; to distribute a gross dividend to shareholders in the amount of EUR 0.052 per share (five point two euro cents) at the expense of the remaining profit for 2025 in the amount of EUR 5,752,219.35 (five million seven hundred fifty-two thousand two hundred nineteen euros and thirty-five cents) and the Additional Reserves of the Company. Shareholders having the right to receive dividend are those registered at the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a profit distribution decision was taken. The Company must ensure the payment to the shareholders of the dividend voted at the General Meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the Company.

The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares on the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	51 813 202	10.93%	422 172 575	89.07%	0	0.00%
-voted by correspondence	42 058 549	8.87%	7.80%	42 058 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	9 730 505	2.05%	14 231 012	3.00%	0	0.00%

With these results, the AGM didn't accept the Board of Directors' proposal.

The chairman put Mr. Emil Kostov's proposal to a vote, stating that the decision on this item of the agenda should be made by a simple majority of the shares with voting rights represented in the hall at the General Meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	431 929 228	100.00%	80.11%	422 198 723	97.75%	0	0.00%	9 730 505	2.25%
-voted by correspondence	0	0.00%	0.00%	0	0.00%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.55%	4.44%	14 231 012	3.29%	0	0.00%	9 730 505	2.25%

In accordance with the results from the voting with majority of 97.75% of the attending shareholders, the AGM took the following DECISION:

The AGM adopts the proposal of the shareholder Emil Kostov to distribute the Company's profit realized in 2025, which amounts to 18,575,440.85 euros (eighteen million five hundred seventy-five thousand four hundred forty euros and eighty-five euro cents), as follows: to deduct 12,823,221.50 euros (twelve million eight hundred twenty-three thousand two hundred twenty-one euros and fifty euro cents) for an advance dividend paid for the first half of 2025; from the retained earnings in the amount of EUR 15,394,404.77 (fifteen million three hundred ninety-four thousand four hundred and four and seventy-seven euro cents) to cover all actuarial losses from previous years in the amount of EUR 1,747,993.95 (one million seven hundred forty-seven thousand nine hundred ninety-three euro cents and ninety-five cents); to transfer from Legal Reserves to Additional Reserves funds in the amount of EUR 3,100,158.14 (three million one hundred thousand one hundred fifty-eight euro cents), by which the amount available in the Legal Reserves fund exceeds its required amount in accordance with art. 246, para. 2, item 1 of the Commercial Law and the Articles of Association of the Company; the amount of EUR 3,577,146.75

*This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).
In case of discrepancies the Bulgarian shall prevail.*



(three million five hundred seventy-seven thousand one hundred forty-six euros and seventy-five cents) to be transferred from the Premium Reserve to Additional Reserves; to distribute a gross dividend to shareholders in the amount of EUR 0.052 per share (five point two euro cents) at the expense of the remaining profit for 2025 in the amount of EUR 5,752,219.35 (five million seven hundred fifty-two thousand two hundred nineteen euros and thirty-five cents) and the Additional Reserves of the Company.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 8 of the agenda:

Approval of the Audit Committee's report in 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Audit Committee's report on its activities in 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM approves the Audit Committee's report on its activities in 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 9 of the agenda:**Re-election of the Audit Committee for a new 3-year term.**

The Chairman read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM re-elects Vasil Naydenov, Tsvetanka Zlateva and Kristina Atanasova-Elliott as members of the Audit Committee of the company for a new term of three years, according to the proposal of the Chairman of the Board of Directors of the company, attached to the materials for the AGM.*

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM determines the remuneration of the members of the Audit Committee for 2025 shall be in the amount of BGN 2 (two) thousand.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM re-elects Vasil Naydenov, Tsvetanka Zlateva and Kristina Atanasova-Elliott as members of the Audit Committee of the company for a new term of three years, according to the proposal of the Chairman of the Board of Directors of the company, attached to the AGM materials.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 10 of the agenda:

Adopting of a decision to determine the remuneration of the members of the Audit Committee.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM determines the monthly remuneration of the members of the Audit Committee to be 1,100 (one thousand and one hundred) euros.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

Under these results the AGM took the following **DECISION**:

The AGM determines the monthly remuneration of the members of the Audit Committee to be 1,100 (one thousand and one hundred) euros.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 11 of the agenda:

Approval of an amendment to the Statute of the Audit Committee of Sopharma AD in order to bring it into line with the decision under item 10 of the agenda.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM adopts an amendment to Article 11 of the Statute of the Audit Committee of Sopharma AD in order to bring it into line with the decision under item 10 of the agenda to change the amount of remuneration of the members of the Audit Committee.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM adopts an amendment to Article 11 of the Statute of the Audit Committee of Sopharma AD in order to bring it into line with the decision under item 10 of the agenda to change the amount of remuneration of the members of the Audit Committee.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 12 of the agenda:

Approval of a Report of the Board of Directors on the implementation of the Policy for the Formation of Remuneration of the Members of the Board of Directors of the Company for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM adopts the Report of the Board of Directors on the implementation of the Policy for the Formation of Remuneration of the Members of the Board of Directors of the Company for 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	422 654 854	89.17%	95 445	0.02%	51 235 478	10.81%
-voted by correspondence	42 056 549	8.87%	7.80%	41 337 587	8.72%	0	0.00%	7 18 962	0.15%
-voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM adopts the Report of the Board of Directors on the implementation of the Policy for the Formation of Remuneration of the Members of the Board of Directors of the Company for 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 13 of the agenda:

Approval of amendments to the Policy for Formation of Remuneration of the Members of the Board of Directors of "Sopharma" AD, in order to bring it in line with the amendments and supplements to Regulation No. 48 of March 20, 2013 of the Financial Supervision Commission, promulgated in the State Gazette, issue 39 dated April 28, 2026;

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM adopts the proposed amendments to the Policy for formation of remuneration of the Members of the Board of Directors of "Sopharma" AD, which amendments shall enter into force on the date of their adoption, as follows:*

1. The text of Art. 4 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"4. /amended, resolution of the AGM, 26.06.2026/ With this policy, in the Company's activities regarding the determination of the remuneration of the members of the Board of Directors, the principles of Directive (EU) 2017/828 of the European Parliament and of the Council amending Directive 2007/36/EC as regards the promotion of long-term shareholder engagement and Recommendation 2009/385/EC supplementing Recommendation 2004/913/EC and Recommendation 2005/162/EC as regards the regime for the remuneration of directors of companies whose securities are admitted to trading on a regulated market, introduced by Regulation No. 48 of 20 March 2013 of the Financial Supervision Commission /published in the State Gazette, issue 32 of 2 April 2013, as amended, are adopted as guiding principles. and supplemented by SG No. 41 of May 21, 2019, amended by SG No. 66 of August 20, 2019, amended by SG No. 61 of July 10, 2020, amended by SG No. 60 of July 20, 2021, amended by SG No. 64 of August 3, 2021, amended by SG No. 70 of August 20, 2024, amended by SG No. 39 of April 28, 2026/."

2. A new Article 5.3. is adopted, and the numbering of the previous Articles 5.3., 5.4. and 5.5. is accordingly corrected without changes in the wording, as follows:

"5.3. /new, resolution of the AGM, 26.06.2026/ Promoting the sustainable and responsible management of the Company, including by aligning remuneration with long-term results, risk management, compliance with regulations and maintaining a stable corporate and management environment;

5.4 /prev. 5.3, resolution of the General Meeting of Shareholders, 26.06.2026/ Prevention of discrimination, conflict of interest and unequal treatment of persons when determining remuneration;

5.5. /rev. 5.4., resolution of the General Meeting of Shareholders, 26.06.2026/ Transparency regarding the formation of the remuneration of the members of the Board of Directors and the remuneration components, accountability and supervision of remuneration by the shareholders;

5.6. /rev. 5.5., resolution of the AGM, 26.06.2026/ Ensuring and guaranteeing the independent and conscientious exercise of the functions of the Remuneration Committee, including when these functions are performed by the Board of Directors as the body that develops the Policy.

3. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter A, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of financial criteria aims to promote the sustainable financial development of the Company, maintain financial stability, the ability to generate positive results in the long term and create value for shareholders."

4. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter B, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of non-financial criteria aims to promote the sustainable development of the Company, compliance with applicable regulations and internal rules,

effective risk management, improving operational efficiency and maintaining trust from investors and other stakeholders."

5. New para. 3 and para. 7 are adopted in Art. 9.3, respectively para. 3 becomes para. 4, para. 4 becomes para. 5, para. 5 becomes para. 6, as follows:

"(3) /new, resolution of the AGM, 26.06.2026/ When assessing the extent to which the achieved results meet the objectives under Art. 11, para. 8, item 1 of Regulation No. 48, the Board of Directors applies the following methods: comparative analysis of the Company's financial results, assessment of compliance with the risk profile and sustainable development of the Company, analysis of the retention of key management resource, as well as assessment of feedback and support from shareholders.

(4) /prev. para. 3, resolution of the AGM, 26.06.2026/ According to the Articles of Association of the Company, in case of a positive financial result /profit/ and by decision of the General Meeting, the Executive Director has the right to receive a one-time remuneration in the amount of one percent of the Company's net profit.

(5) /prev. para. 4, resolution of the General Meeting of Shareholders, 26.06.2026/ The payment of at least 40% of the remuneration under para. 4 shall be deferred for a period of three years. The payment of the deferred part of the variable remuneration shall be made proportionally, in equal monthly installments.

(6) /prev. para. 5, resolution of the General Meeting of Shareholders, 26.06.2026/ The principles under para. 5 will apply accordingly to the members of the Board of Directors in the event of a subsequent change in the Articles of Association of the Company, giving them the right to receive variable remuneration linked to the financial result, as well as in all cases in which the Annual General Meeting has adopted a resolution to pay variable remuneration.

(7) /new, resolution of the General Meeting of Shareholders, 26.06.2026/ When determining the remuneration structure, the Company shall take into account the different scope of operational functions, management responsibilities and influence on the results and risk profile of the Company between the executive and non-executive members of the Board of Directors. In view of this, the variable remuneration may be applied preferentially to the executive members of the Board of Directors.

6. Article 12 is supplemented and new Articles 12.1, 12.2, 12.3 and 12.4 are adopted with the following content:

12. /amended, resolution of the AGM, 26.06.2026/ The management contracts concluded on behalf of the Company with the members of the Board of Directors, respectively with an executive member of the Board of Directors, must contain a clause enabling the Company to demand the return of paid variable remuneration, determined on the basis of the principles under item 9.3. Amounts provided on the basis of data that subsequently turned out to be incorrect are subject to return. The decision to return is made by The General Meeting of Shareholders of the Company.

12.1. /new, resolution of the AGM, 26.06.2026/ The contracts with the members of the Board of Directors /management contracts/ are concluded for a term in accordance with their mandate determined by the General Meeting of Shareholders.

12.2. /new, resolution of the AGM, 26.06.2026/ Any management contract with a member of the Board of Directors may be unilaterally terminated without prior notice by the Company and before the expiration of the term for which the respective member was elected, by decision of the General Meeting of Shareholders.

12.3. /new, resolution of the AGM, 26.06.2026/ A management contract with a member of the Board of Directors may be terminated early at the initiative of a member of the Board of Directors, in accordance with the procedure and under the conditions provided for by law.

12.4. /new, resolution of the AGM, 26.06.2026/ Given the executive functions and operational responsibilities of the executive members of the Board of Directors, the terms of the management contracts with such members may contain specific clauses regarding performance indicators, variable

remuneration and other conditions, consistent with the nature of the assigned functions and the applicable legislation.

7. The text of Article 14 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"14. /amended, resolution of the AGM, 26.06.2026/ The disclosure of the Remuneration Policy is carried out in accordance with the requirements of Regulation No. 48 of March 20, 2013 of the Financial Supervision Commission /promulgated, SG, issue 32 of 2.04.2013, amended and supplemented, issue 41 of 21.05.2019, amended, issue 66 of 20.08.2019, amended and supplemented, issue 61 of 10.07.2020, amended, issue 60 of 20.07.2021, supplemented, issue 64 of 3.08.2021, amended, issue 70 of 20.08.2024, amended and supplemented, issue 39 of 28.04.2026/.

8. The text of Article 15 is amended as follows:

"15. /amend., resolution of the AGM, 26.06.2026/ The Company is obliged to disclose the Policy and any subsequent changes to it. The adopted remuneration policy, containing the date of adoption and date of entry into force indicated therein and the results of the vote at the General Meeting, shall be published immediately on the Company's website and shall be accessible free of charge at least while it is in force."

9. A new § 3 is adopted in the Additional Provisions of the Policy, which shall reflect the results of the vote of the AGM on the adoption of the proposed amendments and supplements to the Policy and the date of their entry into force, as follows:

"§ 3. This Policy has been amended by a Decision of the AGM of the Company, held on 26.06.2026, and the amendments shall enter into force as of the date of the decision. The decision of the AGM to amend the Policy was taken with the following voting results:

Number of shares on which actual votes were exercised:, constituting % of the represented capital and % of the Company's capital. Total number of votes actually exercised:

VOTED "FOR": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "AGAINST": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "ABSTENTED": number of shares, constituting % of the represented capital and % of the capital of the Company."

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	423 379 906	89.32%	95 445	0.02%	50 510 426	10.66%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM adopts the proposed amendments to the Policy for formation of remuneration of the Members of the Board of Directors of "Sopharma" AD, which amendments shall enter into force on the date of their adoption, as follows:

1. The text of Art. 4 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"4. /amended, resolution of the AGM, 26.06.2026/ With this policy, in the Company's activities regarding the determination of the remuneration of the members of the Board of Directors, the principles of Directive (EU) 2017/828 of the European Parliament and of the Council amending Directive 2007/36/EC as regards the promotion of long-term shareholder engagement and Recommendation 2009/385/EC supplementing Recommendation 2004/913/EC and Recommendation 2005/162/EC as regards the regime for the remuneration of directors of companies whose securities are admitted to trading on a regulated market, introduced by Regulation No. 48 of 20 March 2013 of the Financial Supervision Commission /published in the State Gazette, issue 32 of 2 April 2013, as amended, are adopted as guiding principles. and supplemented by SG No. 41 of May 21, 2019, amended by SG No. 66 of August 20, 2019, amended by SG No. 61 of July 10, 2020, amended by SG No. 60 of July 20, 2021, amended by SG No. 64 of August 3, 2021, amended by SG No. 70 of August 20, 2024, amended by SG No. 39 of April 28, 2026/."

2. A new Article 5.3. is adopted, and the numbering of the previous Articles 5.3., 5.4. and 5.5. is accordingly corrected without changes in the wording, as follows:

"5.3. /new, resolution of the AGM, 26.06.2026/ Promoting the sustainable and responsible management of the Company, including by aligning remuneration with long-term results, risk management, compliance with regulations and maintaining a stable corporate and management environment;

5.4 /prev. 5.3, resolution of the General Meeting of Shareholders, 26.06.2026/ Prevention of discrimination, conflict of interest and unequal treatment of persons when determining remuneration;

5.5. /rev. 5.4., resolution of the General Meeting of Shareholders, 26.06.2026/ Transparency regarding the formation of the remuneration of the members of the Board of Directors and the remuneration components, accountability and supervision of remuneration by the shareholders;

5.6. /rev. 5.5., resolution of the AGM, 26.06.2026/ Ensuring and guaranteeing the independent and conscientious exercise of the functions of the Remuneration Committee, including when these functions are performed by the Board of Directors as the body that develops the Policy.

3. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter A, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of financial criteria aims to promote the sustainable financial development of the Company, maintain financial stability, the ability to generate positive results in the long term and create value for shareholders."

4. A new sentence 3 is added to the text of Art. 9.3, para. 2, letter B, and the previous sentence 3 becomes sentence 4, as follows:

"Linking variable remuneration to the fulfillment of non-financial criteria aims to promote the sustainable development of the Company, compliance with applicable regulations and internal rules, effective risk management, improving operational efficiency and maintaining trust from investors and other stakeholders."

5. New para. 3 and para. 7 are adopted in Art. 9.3, respectively para. 3 becomes para. 4, para. 4 becomes para. 5, para. 5 becomes para. 6, as follows:

"(3) /new, resolution of the AGM, 26.06.2026/ When assessing the extent to which the achieved results meet the objectives under Art. 11, para. 8, item 1 of Regulation No. 48, the Board

of Directors applies the following methods: comparative analysis of the Company's financial results, assessment of compliance with the risk profile and sustainable development of the Company, analysis of the retention of key management resource, as well as assessment of feedback and support from shareholders.

(4) /prev. para. 3, resolution of the AGM, 26.06.2026/ According to the Articles of Association of the Company, in case of a positive financial result /profit/ and by decision of the General Meeting, the Executive Director has the right to receive a one-time remuneration in the amount of one percent of the Company's net profit.

(5) /prev. para. 4, resolution of the General Meeting of Shareholders, 26.06.2026/ The payment of at least 40% of the remuneration under para. 4 shall be deferred for a period of three years. The payment of the deferred part of the variable remuneration shall be made proportionally, in equal monthly installments.

(6) /prev. para. 5, resolution of the General Meeting of Shareholders, 26.06.2026/ The principles under para. 5 will apply accordingly to the members of the Board of Directors in the event of a subsequent change in the Articles of Association of the Company, giving them the right to receive variable remuneration linked to the financial result, as well as in all cases in which the Annual General Meeting has adopted a resolution to pay variable remuneration.

(7) /new, resolution of the General Meeting of Shareholders, 26.06.2026/ When determining the remuneration structure, the Company shall take into account the different scope of operational functions, management responsibilities and influence on the results and risk profile of the Company between the executive and non-executive members of the Board of Directors. In view of this, the variable remuneration may be applied preferentially to the executive members of the Board of Directors.

6. Article 12 is supplemented and new Articles 12.1, 12.2, 12.3 and 12.4 are adopted with the following content:

12. /amended, resolution of the AGM, 26.06.2026/ The management contracts concluded on behalf of the Company with the members of the Board of Directors, respectively with an executive member of the Board of Directors, must contain a clause enabling the Company to demand the return of paid variable remuneration, determined on the basis of the principles under item 9.3. Amounts provided on the basis of data that subsequently turned out to be incorrect are subject to return. The decision to return is made by The General Meeting of Shareholders of the Company.

12.1. /new, resolution of the AGM, 26.06.2026/ The contracts with the members of the Board of Directors /management contracts/ are concluded for a term in accordance with their mandate determined by the General Meeting of Shareholders.

12.2. /new, resolution of the AGM, 26.06.2026/ Any management contract with a member of the Board of Directors may be unilaterally terminated without prior notice by the Company and before the expiration of the term for which the respective member was elected, by decision of the General Meeting of Shareholders.

12.3. /new, resolution of the AGM, 26.06.2026/ A management contract with a member of the Board of Directors may be terminated early at the initiative of a member of the Board of Directors, in accordance with the procedure and under the conditions provided for by law.

12.4. /new, resolution of the AGM, 26.06.2026/ Given the executive functions and operational responsibilities of the executive members of the Board of Directors, the terms of the management contracts with such members may contain specific clauses regarding performance indicators, variable remuneration and other conditions, consistent with the nature of the assigned functions and the applicable legislation.

7. The text of Article 14 is updated with information on the latest adopted amendments to Regulation No. 48, as follows:

"14. /amended, resolution of the AGM, 26.06.2026/ The disclosure of the Remuneration Policy is carried out in accordance with the requirements of Regulation No. 48 of March 20, 2013 of the Financial Supervision Commission /promulgated, SG, issue 32 of 2.04.2013, amended and supplemented, issue 41 of 21.05.2019, amended, issue 66 of 20.08.2019, amended and supplemented, issue 61 of 10.07.2020, amended, issue 60 of 20.07.2021, supplemented, issue 64 of 3.08.2021, amended, issue 70 of 20.08.2024, amended and supplemented, issue 39 of 28.04.2026/.

8. The text of Article 15 is amended as follows:

"15. /amend., resolution of the AGM, 26.06.2026/ The Company is obliged to disclose the Policy and any subsequent changes to it. The adopted remuneration policy, containing the date of adoption and date of entry into force indicated therein and the results of the vote at the General Meeting, shall be published immediately on the Company's website and shall be accessible free of charge at least while it is in force."

9. A new § 3 is adopted in the Additional Provisions of the Policy, which shall reflect the results of the vote of the AGM on the adoption of the proposed amendments and supplements to the Policy and the date of their entry into force, as follows:

"§ 3. This Policy has been amended by a Decision of the AGM of the Company, held on 26.06.2026, and the amendments shall enter into force as of the date of the decision. The decision of the AGM to amend the Policy was taken with the following voting results:

Number of shares on which actual votes were exercised:, constituting % of the represented capital and % of the Company's capital. Total number of votes actually exercised:

VOTED "FOR": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "AGAINST": number of shares, constituting % of the represented capital and % of the Company's capital

VOTED "ABSTENTED": number of shares, constituting % of the represented capital and % of the capital of the Company."

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 14 of the agenda:

Approval of a resolution to discharge the members of the Board of Directors from liability for their activities in 2025;

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely *The General Meeting discharges the members of the Board of Directors from liability for their activities in 2025.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	423 469 261	89.34%	0	0.00%	50 516 516	10.66%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The General Meeting discharges the members of the Board of Directors from liability for their activities in 2025.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.



On item 15 of the agenda:

Approval of a resolution to dismiss the members of the Company's Board of Directors from office due to the expiration of their term of office.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM dismisses the members of the Company's Board of Directors from office due to the expiration of their term of office;*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairman declared the discussion to an end and put the proposal of the Board of Directors to a vote, announcing that the decision on this agenda item should be taken by a majority of 2/3 of the shares represented with voting rights at the General Meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	423 469 261	89.34%	0	0.00%	50 516 516	10.66%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM dismisses the members of the Company's Board of Directors from office due to the expiration of their term of office.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 16 of the agenda:

Approval of a resolution to elect members of the Board of Directors of “Sopharma” AD and determine their management guarantee.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM elects the following persons as members of the Board of Directors of “Sopharma” AD for a 5-year term: Ognian Donev, Vesela Stoeva, Aleksandar Tchouchev, Boris Borisov, and Bisera Lazarova. In accordance with the provisions of Article 116c, paragraphs 2, 3, and 4 of the Law on Public Offering of Securities, the General Meeting of Shareholders determines a management guarantee in the amount of the respective 3-month gross remuneration of each member of the Board of Directors;*

According to the requirements of Art. 116a', para. 4, last sentence of the LPOS, Mr. Ognian Donev, Mr. Boris Borisov, Ms. Bisera Lazarova and Mr. Alexander Chaushev personally confirmed that as of the date of the AGM the accuracy of the criminal records certificates provided by them before the general meeting. Due to the inability to attend the AGM Ms. Vessela Stoeva, confirmed the accuracy of the the criminal records certificate provided by them with a declaration received at the Company on the day of the AGM. Copies of the declaration was provided to the shareholders upon their registration for the AGM, and before the vote on this item of the agenda, the Chairman familiarized the shareholders with its content.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairman declared the discussion closed and put the proposal of the Board of Directors to a vote, announcing that the decision on this item of the agenda should be taken by a majority of 2/3 of the shares with voting rights presented at the General Meeting.

The Chairman put to a vote the candidacy of Mr. Ognian Donev for member of the Board of Directors. Results of the vote:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	424 871 332	89.64%	95 445	0.02%	49 019 000	10.34%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

The Chairman put to a vote the candidacy of Mrs. Vessela Stoeva for member of the Board of Directors. Results of the vote:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 890 332	99.95%	95 445	0.02%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

This is a translation from Bulgarian of the Minutes of the AGM of “Sopharma” AD held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.). In case of discrepancies the Bulgarian shall prevail.

There are no objections to the way of voting and the announced results.

The Chairman put to a vote the candidacy of Mrs. Bisera Lazarova for member of the Board of Directors. Results of the vote:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 777 732	99.96%	95 445	0.02%	112 600	0.02%
- voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

The Chairman put to a vote the candidacy of Mr. Boris Borisov for member of the Board of Directors. Results of the vote:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 883 832	99.98%	95 445	0.02%	6 500	0.00%
- voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

In connection with Art. 116a', para. 5 of the AGM, when electing an independent member of the board of directors or the supervisory board of a public company, the shares held by persons under para. 2, items 1 - 5 shall be included in the capital represented at the general meeting only if no other shareholders are present or represented at the meeting. These are:

1. an employee of the public company;
2. a shareholder who holds, directly or through related persons, at least 25 percent of the votes in the general meeting or is a person related to the company;
3. a person who has permanent business relations with the public company;
4. a member of a management or control body, a procurator or an employee of a commercial company or other legal entity under items 2 and 3;
5. a person related to another member of a management or control body of the public company.

The Chairman asked to identify the shareholders who fall under the hypothesis of Art. 116a', para. 5 of the LPOS and do not have the right to vote in the election of an independent member, after which he put to a vote the candidacy of Mr. Aleksander Tchaouchev for member of the Board of Directors.

Voting results:

Commented [SE1]:



	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	206 035 308	100.00%	38.21%	204 561 037	99.28%	95 445	0.05%	1 378 826	0.67%
-voted by correspondence	42 056 549	20.41%	7.80%	42 056 549	20.41%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	11.63%	4.44%	23 866 072	11.58%	95 445	0.05%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM elects the following persons as members of the Board of Directors of "Sopharma" AD for a 5-year term: Ognian Donev, Vesela Stoeva, Bissera Lazarova, Boris Borisov and Aleksandar Tchaouchev. In accordance with the provisions of Article 116c, paragraphs 2, 3, and 4 of the Law on Public Offering of Securities, the General Meeting of Shareholders determines a management guarantee in the amount of the respective 3-month gross remuneration of each member of the Board of Directors.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 17 of the agenda:

Approval of the remuneration of the members of the Board of Directors and the Executive Director for 2026

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *Pursuant to Article 24, Paragraph 3, letter A of the Company's Articles of Association, the General Meeting resolves that the fixed monthly remuneration of the members of the Board of Directors for 2026 shall be in the amount of EUR 7,500 (seven thousand five hundred), and that the fixed monthly remuneration for the Executive Director for 2026 shall be in the amount of EUR 12,000 (twelve thousand).*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	423 468 851	89.34%	0	0.00%	50 516 926	10.66%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

Pursant to Article 24, Paragraph 3, letter A of the Company's Articles of Association, the General Meeting resolves that the fixed monthly remuneration of the members of the Board of Directors for 2026 shall be in the amount of EUR 7,500 (seven thousand five hundred), and that the fixed monthly remuneration for the Executive Director for 2026 shall be in the amount of EUR 12,000 (twelve thousand).

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 18 of the agenda:**Approval of the Company's registered auditor for 2026**

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM shall appoint a registered auditor to audit and certify the Company's 2026 Annual Financial Statements, in accordance with the Audit Committee's recommendation included in the agenda materials.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes		Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	473 985 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	8.87%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM appoints a registered auditor to audit and certify the Company's 2026 Annual Financial Statements, in accordance with the Audit Committee's recommendation included in the agenda materials.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 19 of the agenda:

Approval of a resolution pursuant to Article 24, paragraph 3, letter B of the Company's Articles of Association.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *Pursuant to Article 24, Paragraph 3, letter B of the Articles of Association, the Company's Executive Director shall be paid additional remuneration in the amount of 1% (one percent) of the net profit realized in 2025, in accordance with the adopted Annual Financial Report and the Company's Remuneration Policy.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	424 790 692	89.62%	176 085	0.04%	49 019 000	10.34%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 785 432	5.02%	176 085	0.04%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

Pursuant to Article 24, Paragraph 3, letter B of the Articles of Association, the Company's Executive Director shall be paid additional remuneration in the amount of 1% (one percent) of the net profit realized in 2025, in accordance with the adopted Annual Financial Report and the Company's Remuneration Policy.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 20 of the agenda:

Approval of a resolution to determine the percentage of the profit realized in 2025 to be distributed among the members of the Company's senior management team, in compliance with the requirements of Article 26a, item 12 of the Company's Articles of Association.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM adopts a resolution that 2% (two percent) of the net profit realized in 2025 shall be distributed among the members of the Company's senior management team in compliance with the requirements of Article 26a, item 12 of the Company's Articles of Association.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 809 692	99.96%	176 085	0.04%	0	0.00%
-voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.06%	4.44%	23 785 432	5.02%	176 085	0.04%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM adopts a resolution that 2% (two percent) of the net profit realized in 2025 shall be distributed among the members of the Company's senior management team in compliance with the requirements of Article 26a, item 12 of the Company's Articles of Association.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 21 of the agenda:

Approval of a resolution regarding amendments to the Company's Articles of Association.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The General Meeting adopts the proposed amendments to the Company's Articles of Association, namely:*

1. adopts an amendment to Article 6 of the Articles of Association, in order to reflect the converted value of the capital in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025), as follows:

"Art. 6. /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2024 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding capital conversion in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025)/ The Company's capital amounts to 274,970,377.53 euros (two hundred seventy-four million nine hundred seventy thousand three hundred seventy-seven euros and fifty-three cents) and is fully paid up.

2. adopts an amendment to Art. 10, para. 1 of the Articles of Association, in order to reflect the converted value of the nominal value of the shares in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025), as follows:

"Art. 10. /1/ /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2024 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding currency conversion of the nominal value of the shares in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2025)/ The capital is distributed in 539,157,603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three) registered dematerialized shares, each with a nominal value of 0.51 euros (fifty-one cents).

3. adopts an amendment to Art. 25, Para. 10, letter A/ and letter D/ of the Statute, where the amounts in leva are deleted and only the amounts in euro are retained:

"A/ /amended by AGM, 26.06.2026/ The Company's capital may be increased by a decision of the Board of Directors up to 552.2 million euros;"

"D/ /amended by AGM, 26.06.2026/ The threshold of EUR 552.2 million provided for in letter /A/ shall apply in total to the sum of the values of all capital increases, including the value of shares for which warrants or convertible bonds have been issued."

4. adopts an amendment to Art. 11a, para. 2 and para. 3 of the Constitution, as follows:

"(2) /amend., resolution of The General Meeting of Shareholders, 26.06.2026/ The Company may buy back treasury shares without extending a tender offer when it acquires no more than 3 percent of treasury shares with voting rights during one calendar year. In its decision, The General Meeting of Shareholders shall determine the maximum number of shares subject to buy-back, the terms and conditions under which the Board of Directors will carry out the buy-back within a certain period not exceeding five years, as well as the minimum and maximum amount of the buy-back price.

The decision under para. 1 shall be taken by a majority of the represented capital. The decision shall be entered in the commercial register.

(3) /amend., resolution of the General Meeting, 26.06.2026/ The Board of Directors shall carry out the buy-back under conditions in accordance with the decision of the General Meeting and in compliance with the legal requirements. The decision of the Board of Directors to buy back shares shall be taken by a majority of 2/3 of the members of the Board.

During the discussions held on the proposal of the Board of Directors, a proposal was submitted by Emil Kostov, shareholder, to correct a technical error in the proposed amendment according to sub-items 1 and 2 of item 21, by correctly reflecting in Art. 6 and Art. 10, para. 1 of the Articles of Association that the Law on the Introduction of the Euro in the Republic of Bulgaria cited in the texts was adopted by SG, issue 70 of 20.08.2024.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the discussion and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a 2/3 majority of the represented shares of the General meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	447 098 781	94.33%	0	0.00%	26 886 996	5.67%
-voted by correspondence	42 056 549	8.87%	7.80%	15 169 553	3.20%	0	0.00%	26 886 996	5.67%
-voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

There are no objections to the way of voting and the announced results.

The Chairperson initiated the voting on the proposal of Emil Kostov by announcing that the decision should be taken by a 2/3 majority of the represented shares in the hall of the General meeting.

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	431 929 228	100.00%	80.11%	422 198 723	97.75%	0	0.00%	9 730 505	2.25%
-voted by correspondence	0	0.00%	0.00%	0	0.00%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	5.55%	4.44%	14 231 012	3.29%	0	0.00%	9 730 505	2.25%

In accordance with the results from the voting, the AGM took the following DECISION:

1. adopts an amendment to Article 6 of the Articles of Association, in order to reflect the converted value of the capital in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2024), as follows:

"Art. 6. /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2024 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding capital conversion in accordance with the

*This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).
In case of discrepancies the Bulgarian shall prevail.*

requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2024)/ The Company's capital amounts to 274,970,377.53 euros (two hundred seventy-four million nine hundred seventy thousand three hundred seventy-seven euros and fifty-three cents) and is fully paid up.

2. adopts an amendment to Art. 10, para. 1 of the Articles of Association , in order to reflect the converted value of the nominal value of the shares in euros in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2024), as follows:

"Art. 10. /1/ /Decision of The General Meeting of Shareholders of 30.06.2003, of the EGM of 29.09.2006, of the EGM of 09.01.2015, decision of the Board of Directors of 10.02.2015, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decisions of the Board of Directors of 05.06.2023 and 02.10.2023, reflected increase in capital under condition by exercising warrants from an issue with ISIN BG9200001212 in connection with decision of the Board of Directors of 26.01.2024 and of the AGM of 27.06.2025, decision of the AGM of 26.06.2026 regarding currency conversion of the nominal value of the shares in accordance with the requirements of the Law on the Introduction of the Euro in the Republic of Bulgaria (SG, issue 70 of 20.08.2024)/ The capital is distributed in 539,157,603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three) registered dematerialized shares, each with a nominal value of 0.51 euros (fifty-one cents).

3. adopts an amendment to Art. 25, Para. 10, letter A/ and letter D/ of the Statute, where the amounts in leva are deleted and only the amounts in euro are retained:

"A/ /amended by AGM, 26.06.2026/ The Company's capital may be increased by a decision of the Board of Directors up to 552.2 million euros;"

"D/ /amended by AGM, 26.06.2026/ The threshold of EUR 552.2 million provided for in letter /A/ shall apply in total to the sum of the values of all capital increases, including the value of shares for which warrants or convertible bonds have been issued."

4. adopts an amendment to Art. 11a, para. 2 and para. 3 of the Constitution, as follows:

"(2) /amend., resolution of The General Meeting of Shareholders, 26.06.2026/ The Company may buy back treasury shares without extending a tender offer when it acquires no more than 3 percent of treasury shares with voting rights during one calendar year. In its decision, The General Meeting of Shareholders shall determine the maximum number of shares subject to buy-back, the terms and conditions under which the Board of Directors will carry out the buy-back within a certain period not exceeding five years, as well as the minimum and maximum amount of the buy-back price. The decision under para. 1 shall be taken by a majority of the represented capital. The decision shall be entered in the commercial register.

(3) /amend., resolution of the General Meeting, 26.06.2026/ The Board of Directors shall carry out the buy-back under conditions in accordance with the decision of the General Meeting and in compliance with the legal requirements. The decision of the Board of Directors to buy back shares shall be taken by a majority of 2/3 of the members of the Board.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 22 of the agenda:**Approval of a resolution on the buy-back of treasury shares.**

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The General Meeting of Shareholders, pursuant to Article 187b of the Commercial Law and Article 111, paragraph 5 of the Law on Public Offering of Securities, adopts a resolution to buy back treasury shares from the Company's capital under the following conditions: no more than 3% for each calendar year; the term for carrying out the buy-back shall not exceed 3 years; the minimum buyback price shall not be lower than the par value of one share of the Company's capital; the maximum buy-back price shall be 2.40 euros (two euros and 40 euro cents) per share; The General Meeting authorizes the Board of Directors of the Company to determine all other parameters of the buy-back and to take the necessary factual and legal actions to implement the resolution of the General Meeting of Shareholders.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairman declared the discussion to an end and put the proposal of the Board of Directors to a vote, announcing that the decision on this agenda item should be taken by a simple majority of the shares represented with voting rights at the General Meeting, as the buyback is expressly provided for in the Articles of Association.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 985 777	100.00%	0	0.00%	0	0.00%
- voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.06%	4.44%	23 961 517	5.06%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The General Meeting of Shareholders, pursuant to Article 187b of the Commercial Law and Article 111, paragraph 5 of the Law on Public Offering of Securities, adopts a resolution to buy back treasury shares from the Company's capital under the following conditions: no more than 3% for each calendar year; the term for carrying out the buy-back shall not exceed 3 years; the minimum buyback price shall not be lower than the par value of one share of the Company's capital; the maximum buy-back price shall be 2.40 euros (two euros and 40 euro cents) per share; The General Meeting authorizes the Board of Directors of the Company to determine all other parameters of the buy-back and to take the necessary factual and legal actions to implement the resolution of the General Meeting of Shareholders.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 23 of the agenda:

Authorization pursuant to Article 114(1) of the Public Offering of Securities Act regarding a transaction between “Sopharma” AD and “Sopharma Trading” AD, as described in the Explanatory Report.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM authorizes the persons managing and representing the Company to enter into a Contract for the sale and purchase of medicinal products and other products relevant to human health between “Sopharma” AD as seller and “Sopharma Trading” AD as buyer—a transaction falling within the scope of Article 114, Paragraph 1, Item 3 of the Law on Public Offering of Securities, in accordance with the terms of the Substantiated Report.*

By the end of the discussions on this agenda item, no other proposals for resolutions were received in accordance with the provision of Art. 115, para. 2, item 6 of the LPOS.

The Chairman declared the discussions over and put the proposal of the Board of Directors to a vote, announcing that the decision on this agenda item should be taken by a simple majority of the shares represented with voting rights at the General Meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting	Number of shares	% from the represented capital with voting
Total:	207 942 777	100.00%	38.57%	207 942 777	100.00%	0	0.00%	0	0.00%
-voted by correspondence	42 056 549	20.23%	7.80%	42 056 549	20.23%	0	0.00%	0	0.00%
-voted through proxy	23 961 517	11.52%	4.44%	23 961 517	11.52%	0	0.00%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

Authorization pursuant to Article 114(1) of the Public Offering of Securities Act regarding a transaction between “Sopharma” AD and “Sopharma Trading” AD, as described in the Explanatory Report.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

On item 24 of the agenda:

Approval of an updated Long-Term Share Incentive Plan for Key Employees.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM adopts an updated Long-Term Share Incentive Plan for Key Employees attached to the materials for the AGM.*

By the end of the discussions on this agenda item, no other proposals for resolutions were received in accordance with the provision of Art. 115, para. 2, item 6 of the LPOS.

The Chairman declared the discussions over and put the proposal of the Board of Directors to a vote, announcing that the decision on this agenda item should be taken by a simple majority of the shares represented with voting rights at the General Meeting.

Voting results:

	Valid votes			Votes "For"		Votes "Against"		Votes "Abstained"	
	Total	% from the represented capital with voting rights	% from registered capital	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights	Number of shares	% from the represented capital with voting rights
Total:	473 985 777	100.00%	87.91%	473 890 332	99.98%	95 445	0.02%	0	0.00%
- voted by correspondence	42 056 549	8.87%	7.80%	42 056 549	8.87%	0	0.00%	0	0.00%
- voted through proxy	23 961 517	5.06%	4.44%	23 866 072	5.04%	95 445	0.02%	0	0.00%

In accordance with the results from the voting, the AGM took the following DECISION:

The AGM adopts an updated Long-Term Share Incentive Plan for Key Employees attached to the materials for the AGM.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

There are no objections to the way of voting and the announced results.

The agenda of the Annual General Meeting of Shareholders of "Sopharma" AD was exhausted therefore, the Chairperson closed the meeting.

The present minutes were prepared and signed in three identical copies. An integral part of these minutes is: The Commission's Quorum Verification and the represented capital Protocol, the list of the shareholders and shareholder representatives with the number of shares owned and represented by them, List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.); Written powers of attorney to represent shareholders at the General Meeting; Certificates for current registration status of the shareholders and proxies - legal entities, Declarations for voting by correspondence as well as the Materials for convening of the Annual General Meeting, held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.) in Sofia.

CHAIRPERSON OF THE GM:

/Signature/
/Pelagia Viatcheva/

SECRETARY OF THE GM:

/Signature/
/Zvezdalina Dimitrova/

*This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 26 June 2026 at 11:00 a.m. (UTC 8:00 a.m.).
In case of discrepancies the Bulgarian shall prevail.*

sopharma

TELLERS:

/Signature/

/Vladimira Dimitrova/

/Signature/

/Antoaneta Zhelezcheva/

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