



#	Competence	ASSESSMENT THRESHOLDS				None
		Very high	High	Medium	Basic	
5	<b>Ability to assess the effectiveness of solutions adopted in a credit institution/bank</b>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 8 years of experience in the financial sector (where the experience in the financial sector is also understood as experience gained in supervisory or control bodies or public administration bodies responsible for legislation in the financial sector, e.g. in the Ministry of Finance), including a minimum of 5 years in a credit institution.</p> <p>2. University degree in any area (no post-graduate studies required) and a minimum of 10 years of experience in the financial sector (where the experience in the financial sector also includes experience gained in control or supervisory authorities or public administration bodies responsible for legislation in the financial sector, e.g. the Ministry of Finance), including a minimum of 7 years in a credit institution.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 6 years of experience in the financial sector (where the experience in the financial sector is also understood as experience gained in supervisory or control bodies or public administration bodies responsible for legislation in the financial sector, e.g. in the Ministry of Finance), including a minimum of 3 years in a credit institution.</p> <p>2. University degree in any area (no post-graduate studies required) and a minimum of 8 years of experience in the financial sector (where the experience in the financial sector also includes experience gained in control or supervisory authorities or public administration bodies responsible for legislation in the financial sector, e.g. the Ministry of Finance), including a minimum of 4 years in a credit institution.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree (preferably in economics, law, science or another field of study related to the nature of the position held by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also fulfilled if the person has a university degree in another field of study, while completing postgraduate studies in one of the preferred fields of study or an MBA, or holds an internationally or nationally recognised industry certificate confirming knowledge in this field) and a minimum of 2 years of experience in the financial sector (where the experience gained in the financial sector also includes experience in control or supervisory bodies or public administration bodies responsible for legislation in the financial sector, e.g. the Ministry of Finance).</p> <p>2. Minimum PhD degree and minimum of 2 years of academic and research, managerial or supervisory experience related to the financial sector in Poland.</p>	<p>The person assessed has a university degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field) or has a minimum of 2 years of managerial, supervisory, or academic/research experience related to the banking sector.</p>	The person assessed does not meet the Basic level.
6	<b>Supervision, control and internal audit</b> The assessed person understands the principles and standards of the audit and internal control system.	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 8 years of experience in the financial sector related to internal control and audit or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation related to the financial sector.</p> <p>2. A university degree in any field (no post-graduate supplementary studies required) and a minimum of 10 years experience in the financial sector in a position related to internal control and audit, or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation relating to the financial sector.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 6 years of experience in the financial sector in a position related to internal control and audit or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation related to the financial sector.</p> <p>2. A university degree in any field (no post-graduate supplementary studies required) and a minimum of 8 years experience in banking in the financial sector in a position related to internal control and audit, or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation relating to the financial sector.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field) or has a minimum of 2 years of experience in a position related to internal control and audit or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation relating to the financial sector.</p> <p>2. Minimum PhD degree and minimum of 2 years of academic and research experience related to internal control or audit in the financial sector.</p>	<p>The person assessed has a university degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field) or a minimum of 2 years of professional experience related to supervision, internal control or audit in the financial sector (including experience gained in this respect in supervisory or control authorities, public administration bodies responsible for legislation in the financial sector and entities providing consultancy services to financial sector entities).</p>	The person assessed does not meet the Basic level.
7	<b>Interpretation of financial information (having financial and accounting skills)</b> The assessed person is able to interpret financial data and accounting data, can carry out an analysis and draw conclusions on the basis of presented data, necessary to manage the entity while taking into account the market situation.	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area, e.g. ACCA, CIA or CFA or a title of a certified auditor) and a minimum of 6 years of experience in the financial sector in the area of finance, financial audit, financial reporting, controlling or budgeting or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation related to the financial sector.</p> <p>2. A university degree in any field (no post-graduate supplementary studies required) and a minimum of 8 years experience in the financial sector in the area of finance, financial audit, financial reporting, controlling or budgeting, or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation relating to the financial sector.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area, e.g. ACCA, CIA or CFA or a title of a certified auditor) and a minimum of 4 years of experience in the financial sector in the area of finance, financial audit, financial reporting, controlling or budgeting or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation related to the financial sector.</p> <p>2. A university degree in any field (no post-graduate supplementary studies required) and a minimum of 6 years managerial or scientific experience in the financial sector in the area of finance, financial audit, financial reporting, controlling or budgeting, or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in a public administration body responsible for legislation relating to the financial sector.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field, e.g. ACCA, CIA or CFA or a title of a certified auditor) and a minimum of 2 years of experience related to finance or accounting in the financial sector, or in an external commercial or non-commercial organisation dealing with financial audit of banks, or in an external commercial or non-commercial organisation dealing with supervision or audit in the financial sector, or in public administration bodies responsible for legislation related to the financial sector.</p> <p>2. Minimum PhD degree and minimum of 2 years of academic and research experience related to finance or accounting in the financial sector.</p>	<p>The person assessed has a university degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field, e.g. ACCA, CIA or CFA or a title of a certified auditor) or a minimum of 2 years of managerial, supervisory, or academic/research experience related to finance or accounting in the financial sector.</p>	The person assessed does not meet the Basic level.
9	<b>Knowledge of Polish</b> The person assessed has a proven command of Polish, communicates effectively in Polish with staff (both day-to-day and industry-related communication), understands the issues raised during a meeting of the body; is able to use Polish in presentations and speeches at conferences, workshops or key meetings.	The assessed person is a Polish citizen or has a permanent residence permit and lives or has lived in Poland for at least 20 years.	<p>The assessed person speaks and writes Polish at the C1 level and meets one of the following criteria:</p> <p>1. Has lived in Poland for at least 15 years, but not more than 2 years ago.</p> <p>2. Has a certificate confirming the practical knowledge of Polish language on the C1 level as a minimum.</p>	<p>The assessed person speaks and writes Polish at the B2 level and meets one of the following criteria:</p> <p>1. Has lived in Poland for at least 10 years, but not more than 2 years ago.</p> <p>2. Has a certificate confirming the practical knowledge of Polish language on the B2 level as a minimum.</p>	<p>The assessed person speaks and writes Polish at the B1 level and meets one of the following criteria:</p> <p>1. Has lived in Poland for at least 5 years, but not more than 2 years ago.</p> <p>2. Has a certificate confirming the practical knowledge of Polish language on the B1 level as a minimum.</p>	The assessed person does not meet the Basic level.
10	<b>Technical knowledge necessary for performing the function</b> The assessed person has a working knowledge of technical issues relevant to the position.	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods, or other relevant to the function (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 10 years of experience in a position with the scope relevant to the function.</p> <p>2. University degree in any field (postgraduate studies not required) and a minimum of 12 years experience in a position with the scope relevant to the function.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree in a field related to the financial market sector, in particular in banking and finance, economics, business relations, management, law, accounting, auditing, administration, financial regulations, information technology and quantitative methods, or other relevant to the function (or a postgraduate or MBA degree in this area or a recognised international or national industry certificate confirming knowledge in this area) and a minimum of 6 years of experience in a position with the scope relevant to the function.</p> <p>2. University degree in any field (postgraduate studies not required) and a minimum of 8 years experience in a position with the scope relevant to the function.</p>	<p>The person assessed meets one of the following criteria:</p> <p>1. University degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities or other relevant to the function; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field) and a minimum of 2 years of experience in a position with the scope relevant to the function.</p> <p>2. Minimum PhD degree and minimum of 2 years of academic and research experience in the scope related to the function served.</p>	<p>University degree (preferably in economics, law or science or other field of study related to the nature of the position occupied by the person undergoing the suitability assessment and the related scope of tasks and responsibilities or other relevant to the function; this requirement is also deemed to be fulfilled if the person has a higher education degree in another field of study with a simultaneous postgraduate degree in one of the preferred fields of study or an MBA, or has a recognised international or national industry certificate confirming knowledge in this field) or a minimum of 2 years of professional or academic/research experience related to the function served.</p>	The person assessed does not meet the Basic level.