

## Appendix 5C to the Policy

**Statement on fulfilling the duties of a member of the Management Board in the scope of the reputation criterion, including the fulfilment of duties resulting from the Regulation of the Minister of Development and Finance on the risk management system and the internal control system, the remuneration policy and the detailed method of estimating the internal capital in banks, as well as from the recommendation of the PFSA (KNF)**

Full name of the Management Board member:	
-------------------------------------------------	--

I, the undersigned, hereby represent that I have fulfilled the duties assigned to me as a member of the Management Board in Bank Polska Kasa Opieki Spółka Akcyjna with due diligence, including:

1. designing, implementation and ensuring the operation of the risk management system, internal control system, internal capital estimation, maintaining the level of equity at the level not falling below the estimated internal capital and reviewing the strategy and procedures for estimation of internal capital, remuneration policy and procedures for anonymous reporting of breaches of law and procedures and ethical standards binding at the Bank:
  - a. ensuring an organisational structure appropriate to the size and profile of the risk incurred and allowing for an effective performance of duties;
  - b. developing, adopting and linking the Bank's management strategy with the risk management system, internal control system, remuneration policy and the process of estimating internal capital and maintaining the level of capital above the estimated internal capital of the Bank;
  - c. developing, adopting and implementing strategies and policies and ensure implementation of the plans, in accordance with the adopted internal legislative principles, and monitor compliance with them;
  - d. ensuring transparency of the Bank's operations and adopting and implementing the principles of the information policy;
  - e. establishing appropriate reporting principles, including the principles of reporting by the Management Board to the Supervisory Board;
  - f. introducing necessary adjustments and improvements to the management system in the event of changes in the size and profile of risk in the Bank's activity and economic environment factors or discovery of irregularities in the operation of the management system;
2. designing, implementing and maintaining the risk management system:
  - a. determining the current and future risk appetite of the Bank;
  - b. developing and adopting risk management strategies;
  - c. implementing a division of tasks at the Bank, ensuring independence of risk management on the first level from risk management on the second level;
  - d. overseeing first and second level risk management;

- e. developing and approving policies and ensuring implementation of procedures under which the risk management system is to operate in the Bank, in accordance with the adopted principles of internal legislation, and monitoring compliance with such policies;
  - f. overseeing the size and profile of risks at the Bank, including risks related to the operations of subsidiaries;
  - g. establishing principles of reporting for the organisational units, organizational cells and organisational positions of the Bank about types and levels of operating risk, in a way that allows monitoring the risk level in the Bank;
3. approving, taking into consideration the level and profile of the risk present at the Bank, the types of limits adopted for risk control and their levels;
4. approving new products before they are introduced to the Bank's product offer;
5. internal control system:
  - a. designing, implementing and ensuring in all organisational units, organisational cells and organisational positions of the Bank the functioning of an adequate and effective internal control system, which includes the control function, compliance function and internal audit function, and ensures independence of these functions;
  - b. ensuring the operation of the internal control system in subsidiaries;
  - c. taking actions to ensure continuity of the internal control system, including appropriate cooperation of all the Bank's employees within the control function and cooperation with the Compliance Division, Internal Audit Division, as well as ensuring access of the employees of those units to the necessary source documents, including those containing legally protected information in connection with the performance of their duties;
  - d. taking appropriate actions to remedy any deficiencies identified by the internal control system;
  - e. ensuring that the internal control system complies with the law, internal regulations and market standards, including in particular:
    - effective management of compliance risk at the Bank, understood as the risk of consequences of non-compliance with laws, internal regulations and market standards;
    - developing a compliance policy, ensuring its observance and reporting to the Supervisory Board or the audit committee, if it has been appointed, on the management of compliance risk at the Bank;
    - taking appropriate actions to remedy the detected irregularities in the application of the compliance policy;
  - f. periodically provide the Supervisory Board with information on the implementation of these tasks;
6. anonymous reporting of breaches of law and procedures and ethical standards applicable in the Bank:
  - a. establishing an internal division of competences indicating the member of the Management Board to whom breaches are reported and responsible for the day-to-day operation of anonymous whistleblowing procedures;
  - b. designating employees, organisational units or organisational cells responsible for

- undertaking and coordinating the verification of the reported infringement and taking follow-up actions;
- c. ensuring the adequacy and effectiveness of procedures for anonymous reporting of breaches by employees;
  - d. periodically, at least once every six months, provide the Supervisory Board with information on received material notifications of breaches;
7. managing the areas of information technology and information and ICT environment security, ensuring the correct and effective operation of the areas related to:
- a. developing and adopting strategy, ensuring adequacy of the organisational structure and human resources;
  - b. appointing or designating a committee responsible for the ICT environment security, headed by a duly qualified member of the Management Board or an attorney appointed by the Bank's Management Board, to ensure appropriate quality management for the data of key importance to the Bank;
8. manage the risk of models in banks, ensuring correct and effective delivery through the implementation and proper operation of the process of managing the risk of models;
9. liquidity risk management:
- a. developing, adopting and implementing a liquidity risk management policy, which should result from the risk management strategy approved by the Supervisory Board;
  - b. periodically, at least once a year, provide the Supervisory Board with information on the assessment of the adopted policy;
  - c. appointing persons responsible for the introduction and implementation of the Bank's policy;
10. operational risk management in banks:
- a. designing and implementing operational risk management strategies;
  - b. developing and implementing an operational risk management system and ensuring its consistency and efficient operation with the operational risk management strategy;
  - c. ensuring the operation of the rules of operational risk management control;
  - d. ensuring an independent and sound operation of the compliance risk management function.

.....

name, date, signature