

BOUCHET Hervé

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53 years old, married – 3 children

Since november 2015 :

Directeur des Affaires Juridiques Groupe
(Team of 60 people)

Lactalis Group : TO 18,5 billion €UR, 80 000 employees, 250 factories.

↓ Headquarters of the following legal teams

- Corporate Legal Department (Governance - Compliance– intellectual property)
- Contract & Acquisition Legal Department
- Economic Law Legal Department
- Risk Department (Health and Goods and People safety - insurance –Management credit)
- Real-estate Department
- Methodology Department

↓ Follow-up of the international legal departments

- Italian Legal Department
- Americas Legal Department
- Other Legal Departments in co-piloting

↓ Consolidation / Reporting to Group General Management

Since November 2009:

Risk Group Director
(Team of 12 people)

Lactalis Group : TO 9,5 Billions €ur, 36 500 employees, 125 factories.

- Definition, development, implementation and management of the Group's P&C insurance plans
- Establishment of a security organization for people and goods
- Management of Group companies
- Group real-estate management

Since September 2008 :

Legal Group Director

Lactalis Group

With the New General Director of Legal Affairs and Audit, setting up of a Legal Development Department in charge of the following questions:

↓ Management of external growth operations alongside with the Group M&A Director

↓ Group real estate management

↓ Support for Company Law Questions & Group Legal Organization

Since December 2006 :

Legal Director of the Division LNPF

Lactalis Group

Lactalis Nestlé Produits Frais (LNPF) : TO 1,5 billion € 8 countries of the EU, 1 300 employees, 11 factories.

⇓ Responsible for the setting up of the legal function in the group division

Since October 2003 :

Deputy legal director

(Team of 6 people)

Lactalis Group

- In charge of sales and acquisitions operations
- Responsible for industrial contracts and litigation (legal expertise)
- Formalization of all types of contracts linked to the activity: supply, purchase of industrial equipment, custom work, cooperation agreement, etc.
- Liability litigation management.
- Management of administrative disputes.
- Main interlocutor of the HRD on its work relating to the management of Group HR

Since January 1999 :

Manager of the insurance IARD and the industrial litigation

(Team of 5 people)

Lactalis Group

Since March 1993 :

Legal counsel in the Legal Department

Lactalis Group

- Formalization of the Group's milk supply contracts
- Management of litigation related to the milk supply activity
- Management of administrative disputes, particularly relating to milk quotas
- Dispute litigation (negotiation in the conciliation phase, preparation and monitoring of procedures).
- Work accident litigation, criminal liability of the head of the company, inexcusable fault of the employer, etc.

EDUCATION

1992 : Master in the food industry law, Law university Nantes- France

1990 : Master in Private Law (specialization in Business Law), Law university Nantes- France

1989 : Licence (spécialisation Droit Social et Droit Commercial), Law university Nantes- France