

**Draft Resolutions with statement of grounds to be passed at the Extraordinary General Meeting  
of Shareholders of Benefit Systems S.A. (the “Company”, the “Issuer”) convened for 21 July,  
2025, 11:00 am**

With regard to the resolution specified under Item 6 of the agenda, the Management Board of Benefit Systems S.A. would like to note that the need to appoint new members of the Supervisory Board results from the provisions of § 20 items 1 and 3 of the Articles of Association of the Company in connection with the receipt, on 18 June 2025, of the resignations of Mr James Van Bergh and Mr Michael Sanderson from their positions as members of the Supervisory Board of the Company, as announced by the Company in current report no. 55/2025 dated 18 June 2025.

**Resolution No 1/21.07.2025  
of the Extraordinary General Meeting of Shareholders  
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna  
with its registered seat in Warsaw  
of 21 July 2025  
on electing the Chairperson of the General Meeting**

**§1.**

The Extraordinary General Meeting of Shareholders hereby elects [●] to the Chairman of the General Meeting.

**§2.**

The Resolution enters into force upon its adoption.

**Resolution No 2/21.07.2025  
of the Extraordinary General Meeting of Shareholders  
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna  
with its registered seat in Warsaw  
of 21 July 2025  
on electing the Counting Committee**

**§1.**

The Extraordinary General Meeting of Shareholders hereby elects the Counting Committee composed of [●].

**§2.**

The Resolution enters into force upon its adoption.

**Resolution No 3/21.07.2025  
of the Extraordinary General Meeting of Shareholders  
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna  
with its registered seat in Warsaw  
of 21 July 2025  
on approving the agenda of the General Meeting**

**§1.**

The Extraordinary General Meeting of Shareholders hereby approves the agenda of the General Meeting which takes place on 21 July 2025, at 11.00 a.m.:

1. Opening the General Meeting.
2. Electing the Chairperson of the General Meeting.
3. Confirming that the General Meeting was duly convened and is capable of adopting valid resolutions.
4. Electing the Counting Committee.
5. Approving the agenda of the General Meeting.
6. Changes in the composition of the Supervisory Board.
7. Closing the General Meeting.

**§2.**

The Resolution enters into force upon its adoption.

**Resolution No 4/21.07.2025  
of the Extraordinary General Meeting of Shareholders  
of company under the business name of BENEFIT SYSTEMS Spółka Akcyjna  
with its registered seat in Warsaw  
of 21 July 2025  
on appointment of a member of the Supervisory Board**

**§1.**

The Extraordinary General Meeting appoints Ms/Mr [●] to the Supervisory Board.

**§2.**

The Resolution enters into force upon its adoption.