

**RESOLUTION NO.
OF THE ANNUAL GENERAL MEETING OF CIECH S.A.
with its registered office in Warsaw
of 25 May 2023**

on the adoption of the agenda of the Annual General Meeting

Pursuant to § 18 section 1 of the Rules and Regulations of the General Meeting of Shareholders of CIECH S.A., it is resolved as follows:

§1

The Annual General Meeting of CIECH S.A. herewith adopts the following agenda of the Annual General Meeting of Shareholders of CIECH S.A.:

1. Opening of the Annual General Meeting of Shareholders.
2. Election of the Chairperson of the Annual General Meeting of Shareholders.
3. Statement of the correctness of convening the Annual General Meeting and its capacity to adopt resolutions.
4. Adoption of the agenda.
5. Consideration of the Report of the Management Board on the activities of CIECH Group and CIECH S.A. for 2022 together with the Non-Financial Report of CIECH Group for 2022.
6. Consideration of the Financial Statements of CIECH S.A. for the financial year 2022.
7. Consideration of the Consolidated Financial Statements of CIECH Group for the financial year 2022.
8. Consideration of Report of the Supervisory Board of CIECH S.A. on its activity in year 2022.
9. Adoption of a resolution on the approval of the Report of the Management Board on the activity of CIECH Group and CIECH S.A. for 2022, together with the Non-Financial Report of CIECH Group for year 2022.
10. Adoption of a resolution on the approval of the Financial Statements of CIECH S.A. for the financial year 2022.
11. Adoption of a resolution on the approval of the Consolidated Financial Statements of CIECH Group for the financial year 2022.
12. Adoption of a resolution on the approval of the Report of the Supervisory Board of CIECH S.A. on its activity in year 2022.
13. Adoption of resolutions on granting a discharge to the Members of the Management Board for the performance of their duties in the financial year 2022.

14. Adoption of resolutions on granting a discharge to the Members of the Supervisory Board for the performance of their duties in the financial year 2022.
15. Adoption of a resolution on issuing the opinion on the Report of the Supervisory Board of CIECH S.A. on remuneration for the year 2022.
16. Adoption of a resolution on amending the Remuneration Policy for the Members of the Management Board and Supervisory Board of CIECH S.A.
17. Adoption of a resolutions on amendments to the Articles of Association of CIECH S.A.
18. Adopting resolutions on amendments to the Company's articles of association.
19. Adoption of a resolution on authorization of the Supervisory Board of CIECH S.A. to adopt the consolidated text of the Articles of Association of CIECH S.A.
20. Adoption of a resolution on the dissolution of capitals and the creation of a capital reserve for the payment of dividends or dividend advances in the future.
21. Adoption of a resolution on the distribution of net profit for the financial year 2022.
22. Closure of the General Meeting.

§2

The resolution shall enter into force upon adoption.

Number of shares from which valid votes have been cast:

Percentage of these shares in the share capital:

Total number of valid votes:

Number of votes "in favour":

Number of votes "against":

Number of votes "abstaining":

This resolution will be adopted in an open ballot