

Annex to the current report no. 6/2023 of March 6, 2023

The selected preliminary consolidated financial data of Benefit Systems Capital Group for the fourth quarter of 2022:

PRELIMINARY CONSOLIDATED RESULTS

PLN mn	4Q22	4Q21	yoy (%)
Revenues	562.9	378.6	49%
Gross profit	177.9	108.6	64%
EBIT	74.1	37.9	96%
EBITDA	136.0	93.9	45%
Capex*	-37.2	-79.2	-53%

PLN mn	31.12.2022	31.12.2021	yoy (%)
Net cash	133.3	31.1	329%

PRELIMINARY RESULTS: SEGMENTS

PLN mn	4Q22	4Q21	yoy (%)
Segment Poland**			
Revenues	403.2	281.1	43%
Gross profit	137.8	83.0	66%
EBIT	72.1	28.9	149%
EBITDA	123.9	75.8	63%
Segment Foreign Market			
Revenues	159.6	97.6	64%
Gross profit	40.1	25.6	57%
EBIT	2.2	11.9	-82%
EBITDA	12.1	21.2	-43%
Other/corporate**			
Revenues	0.0	0.0	n.m.
Gross profit	0.0	0.0	n.m.
EBIT	-0.2	-2.9	n.m.
EBITDA	-0.1	-3.1	n.m.

* Purchase of intangible assets; property, plant and equipment and acquisition of subsidiaries.

** 4Q21 Data restated after merger of Cafeterias segment with Poland segment

The preliminary consolidated financial results of Benefit Systems Capital Group for the fourth quarter of 2022 include approx. PLN 7.3mn of costs connected with clubs closure (approx. 1.6mn in Poland Segment and approx. 5.7mn in Foreign Segment). The preliminary consolidated financial results for the fourth quarter of 2022 do not include costs of employee stock option programme.