

Resolution No. 1
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning election of the Chair of the General Meeting

Pursuant to Article 409(1) of the Commercial Companies Code and § 12(1) of the Company's Articles of Association, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Jarosław Kołkowski as Chair of the General Meeting held on 30 June 2025.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,060,584, equivalent to 64,47% of the Company's total shares*
- *total number of valid votes 41,756,054*
- *in a secret ballot, 41,756,054 votes were cast in favour, 0 votes were cast against and 0 votes abstained from voting*

Resolution No. 2
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning adoption of the agenda of the General Meeting

§ 1

The General Meeting of the Company held on 30 June 2025 adopts the following agenda:

1. Opening of the General Meeting.
2. Election of Chair of the General Meeting.
3. Confirmation that the General Meeting has been duly convened and is able to adopt resolutions.
4. Adoption of the agenda.
5. Review of the report of the Management Board on the activity of the Company and the Group in 2024.
6. Review of the financial statements of the Company for the year ended 31 December 2024 and the consolidated financial statements of the Group for the year ended 31 December 2024.
7. Review of the Management Board report on representation expenses and expenses for legal services, marketing services, public relations and social communication services, and management advisory services in 2024.
8. Review of the reports and assessments of the Exchange Supervisory Board required under the Commercial Companies Code, the Best Practice for GPW Listed Companies 2021 and the Corporate Governance Principles for Supervised Institutions issued by the Polish Financial Supervision Authority.
9. Approval of the report of the Management Board on the activity of the Company and the Group in 2024.
10. Approval of the financial statements of the Company for the year ended 31 December 2024.
11. Approval of the consolidated financial statements of the Group for the year ended 31 December 2024.
12. Adoption of the resolution concerning distribution of the Company's profit for 2024 and allocation of part of the Company's reserves to a dividend payment to shareholders.
13. Approval of the report of the Exchange Supervisory Board for 2024.
14. Review and approval of the report of the Exchange Supervisory Board on remuneration of members of the Exchange Management Board and the Exchange Supervisory Board.
15. Vote of discharge of duties to Members of the Exchange Supervisory Board for 2024.
16. Vote of discharge of duties to Members of the Exchange Management Board for 2024.
17. Vote of discharge of duties to a Member of the Exchange Management Board for 2015.

18. Adoption of resolutions concerning the election of Exchange Court Judges.
19. Adoption of resolutions concerning the election of the President and Vice-President of the Exchange Court.
20. Adoption of a resolution amending Resolution No. 36 of the Annual General Meeting of 17 June 2019 on the determination of the principles for shaping the remuneration of members of the Management Board of the Warsaw Stock Exchange.
21. Adoption of a resolution amending Resolution No. 37 of the Annual General Meeting of 17 June 2019 on determining the principles for shaping the remuneration of members of the Supervisory Board of the Warsaw Stock Exchange.
22. Closing of the General Meeting.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,060,582, equivalent to 64,47% of the Company's total shares*
- *total number of valid votes 41,756,052*
- *41,756,052 votes were cast in favour, 0 votes were cast against and 0 votes abstained from voting*

Resolution No. 3
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

on limiting speaking time at the General Meeting

Pursuant to Article 409(1) of the Commercial Companies Code and § 12(1) of the Company's Articles of Association, the General Meeting of the Company hereby resolves as follows:

§ 1

The Annual General Meeting of the Warsaw Stock Exchange, acting pursuant to § 10 (2)(e) of the Rules of the General Meeting, resolves to limit the speaking time of shareholders to 10 minutes.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,060,584, equivalent to 64,47% of the Company's total shares*
- *total number of valid votes 41,756,054*
- *31,544,324 votes were cast in favour, 2 votes were cast against and 10,211,728 votes abstained from voting*

Resolution No. 4
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**concerning review and approval of the report of the Management Board on the activity of
the Company and the Group in 2024**

Pursuant to Article 393(1) and Article 395(2)(1) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company has reviewed and approves the report of the Management Board on the activity of the Company and the Group in 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,060,582, equivalent to 64,47% of the Company's total shares*
- *total number of valid votes 41,756,052*
- *41,740,244 votes were cast in favour, 0 votes were cast against and 15,808 votes abstained from voting*

Resolution No. 5
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning review and approval of the financial statements of the Company
for the year ended 31 December 2024

Pursuant to Article 393(1) and Article 395(2)(1) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company has reviewed and approves the separate financial statements of the Company for the year ended 31 December 2024 comprised of:

- the separate statement of financial position as at 31 December 2024 showing total assets and total equity and liabilities at PLN 704,771 thousand (in words: seven hundred and four million seven hundred and seventy-one thousand zloty),
- the separate statement of comprehensive income for the year ended 31 December 2024 showing a net profit of PLN 89,748 thousand (in words: eighty-nine million seven hundred and forty-eight thousand zloty),
- the separate statement of cash flows for the year ended 31 December 2024 showing a decrease in cash and cash equivalents at PLN 20,661 thousand (in words: twenty million six hundred and sixty-one thousand zloty),
- the separate statement of changes in equity for the year ended 31 December 2024 showing a decrease of equity by PLN 35,855 thousand (in words: thirty-five million eight hundred and fifty-five thousand zloty),
- notes.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,060,582, equivalent to 64,47% of the Company's total shares*
- *total number of valid votes 41,756,052*
- *41,740,244 votes were cast in favour, 0 votes were cast against and 15,808 votes abstained from voting*

Resolution No. 6
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**concerning review and approval of the consolidated financial statements of the Group for
the year ended 31 December 2024**

Pursuant to Article 395(5) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company has reviewed and approves the consolidated financial statements of the Group for the year ended 31 December 2024 comprised of:

- the consolidated statement of financial position as at 31 December 2024 showing total assets and total equity and liabilities at PLN 1,273,384 thousand (in words: one billion two hundred and seventy-three million three hundred and eighty-four thousand zlotys),
- the consolidated statement of comprehensive income for the year ended 31 December 2024 showing a net profit of PLN 149,020 thousand (in words: one hundred and forty-nine million twenty thousand zloty),
- the consolidated statement of cash flows for the year ended 31 December 2024 showing a decrease in cash and cash equivalents at PLN 115,088 thousand (in words: one hundred and fifteen million eighty-eight thousand zlotys),
- the consolidated statement of changes in equity for the year ended 31 December 2024 showing an increase of equity by PLN 25,299 thousand (in words: twenty-five million two hundred and ninety-nine thousand zloty),
- notes.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,031, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,501*
- *41,760,693 votes were cast in favour, 0 votes were cast against and 15,808 votes abstained from voting*

Resolution No. 7
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**concerning distribution of the Company's profit for 2024 and allocation of part of the
Company's reserves to a dividend payment to shareholders**

Pursuant to Article 395(2)(2), Article 396(5) and Article 348(1) and (3)-(5) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company distributes the net profit of the Company for 2024 amounting to PLN 89,747,776.28 (in words: eighty-nine million seven hundred forty-seven thousand seven hundred seventy-six zloty 28/100) as follows:

- dividend payment: PLN 89,400,360.00,
- reserves: PLN 347,416.28.

§ 2

The General Meeting of the Company allocates from the Company's reserves the amount of PLN 42,811,440.00 (in words: forty-two million eight hundred and eleven thousand four hundred and forty zloty) for the payment of dividends to shareholders.

§ 3

The dividend per share shall be PLN 3.15 (in words: three zloty 15/100).

§ 4

The dividend record date shall be 23 July 2025.

§ 5

The dividend payment date shall be 6 August 2025.

§ 6

This Resolution shall come into force on the day of adoption.

- number of shares from which valid votes were cast – 27,081,031, equivalent to 64,52% of the Company's total shares

- total number of valid votes 41,776,501

- 41,776,501 votes were cast in favour, 0 votes were cast against and 0 votes abstained from voting

Resolution No. 8
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**concerning approval of the annual report of the Exchange Supervisory Board for
2024**

Pursuant to § 9(1a)(3) of the Company's Articles of Association, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company hereby approves the annual report of the Exchange Supervisory Board for 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,031, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,501*
- *41,760,693 votes were cast in favour, 0 votes were cast against and 15,808 votes abstained from voting*

Resolution No. 9
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning an opinion on the report on remuneration of the members of the Management Board and the Supervisory Board of the Warsaw Stock Exchange

Pursuant to Article 395(2¹) of the Commercial Companies Code and Article 90g(6) of the Act of 29 July 2005 on Public Offering, Conditions Governing the Introduction of Financial Instruments to Organised Trading, and Public Companies, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a positive opinion on the Report on the remuneration of the members of the Management Board and the Supervisory Board of the Warsaw Stock Exchange for the year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,031, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,501*
- *34,925,432 votes were cast in favour, 6,851,069 votes were cast against and 0 votes abstained from voting*

Resolution No. 10
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Michał Bałabanow as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,220 votes were cast in favour, 4,206,855 votes were cast against and 80,428 votes abstained from voting*

Resolution No. 11
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Izabela Flakiewicz as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,220 votes were cast in favour, 4,206,855 votes were cast against and 80,428 votes abstained from voting*

Resolution No. 12
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Paweł Homiński as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 13
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Dominik Kaczmarek as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,222 votes were cast in favour, 4,206,855 votes were cast against and 80,426 votes abstained from voting*

Resolution No. 14
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Jerzy Kalinowski as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 37,489,215 votes were cast in favour, 4,206,855 votes were cast against and 80,428 votes abstained from voting*

Resolution No. 15
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Janusz Krawczyk as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,220 votes were cast in favour, 4,206,855 votes were cast against and 80,428 votes abstained from voting*

Resolution No. 16
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Waldemar Markiewicz as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 17
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Piotr Prażmo as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares

- total number of valid votes 41,776,503

- in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting

Resolution No. 18
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Wiesław Rozłucki as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 19
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Małgorzata Rusewicz as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 20
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Iwona Sroka as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,857 votes were cast against and 80,416 votes abstained from voting*

Resolution No. 21
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Eva Sudol as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 22
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Katarzyna Szwarc as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 23
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Supervisory Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Adam Szyszka as Member of the Exchange Supervisory Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 37,489,230 votes were cast in favour, 4,206,855 votes were cast against and 80,418 votes abstained from voting*

Resolution No. 24
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Tomasz Bardziłowski as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028 equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,202 votes were cast in favour, 4,331,689 votes were cast against and 1,181,607 votes abstained from voting*

Resolution No. 26
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Monika Gorgoń as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,194 votes were cast in favour, 4,331,689 votes were cast against and 1,181,615 votes abstained from voting*

Resolution No. 27
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Michał Kobza as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,204 votes were cast in favour, 4,331,689 votes were cast against and 1,181,605 votes abstained from voting*

Resolution No. 29
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Ms Izabela Olszewska as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,202 votes were cast in favour, 4,331,689 votes were cast against and 1,181,607 votes abstained from voting*

Resolution No. 30
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Sławomir Panasiuk as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,202 votes were cast in favour, 4,331,689 votes were cast against and 1,181,607 votes abstained from voting*

Resolution No. 31
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Marcin Rulnicki as Member of the Exchange Management Board in the financial year 2024.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,263,202 votes were cast in favour, 4,331,689 votes were cast against and 1,181,607 votes abstained from voting*

Resolution No. 32
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

concerning a vote of discharge of duties to a member of the Exchange Management Board

Pursuant to Article 393(1) and Article 395(2)(3) of the Commercial Companies Code, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company gives a vote of discharge of duties to Mr Paweł Tamborski as Member of the Exchange Management Board in the financial year 2015.

§ 2

This Resolution shall come into force on the day of adoption.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 40,312,580 votes were cast in favour, 1,448,108 votes were cast against and 15,810 votes abstained from voting*

Resolution No. 33
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Arkadiusz Famirski as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 34
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Rafał Kamiński as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 35
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Ms Antonina Karwasińska as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 36
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Leszek Koziński as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 37
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Daniel Lipnicki as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,028, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,498*
- *in a secret ballot, 36,262,660 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 38
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Ms Ewa Mazurkiewicz as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 39
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Jacek Michalczyk as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 40
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Ms Agnieszka Rostkowska as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,665 votes were cast in favour, 5,448,686 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 41
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Robert Wąchała as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,664 votes were cast in favour, 5,448,687 votes were cast against and 65,152 votes abstained from voting*

Resolution No. 42
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of an Exchange Court Judge

Pursuant to Article 28(3) of the Company's Articles of Association and Article 5 of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Paweł Zdort as an Exchange Court Judge.

§ 2

This Resolution shall come into force on 1 July 2025

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 36,262,664 votes were cast in favour, 5,448,686 votes were cast against and 65,153 votes abstained from voting*

Resolution No. 43
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of the President of the Exchange Court

Pursuant to Article 28(4) of the Company's Articles of Association and Article 6(1) of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Mr Leszek Koziorowski as the President of the Exchange Court.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 34,924,764 votes were cast in favour, 5,448,686 votes were cast against and 1,403,053 votes abstained from voting*

Resolution No. 44
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025
concerning the election of the Vice-President of the Exchange Court

Pursuant to Article 28(4) of the Company's Articles of Association and Article 6(1) of the Rules of the Exchange Court, the General Meeting of the Company hereby resolves as follows:

§ 1

The General Meeting of the Company elects Ms Ewa Mazurkiewicz as the Vice-President of the Exchange Court.

§ 2

This Resolution shall come into force on 1 July 2025.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *in a secret ballot, 34,924,764 votes were cast in favour, 5,448,686 votes were cast against and 1,403,053 votes abstained from voting*

Resolution No. 45
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**amending Resolution No. 36 of the Annual General Meeting of 17 June 2019 determining
the principles for shaping the remuneration of members of the Management Board of the
Warsaw Stock Exchange**

Acting pursuant to Article 378 § 2 of the Commercial Companies Code and Article 2(2)(1) and Article 4(3) of the Act of 9 June 2016 on the principles for shaping the remuneration of persons managing certain companies (Journal of Laws of 2020, item 1907) and § 18(2)(7) of the Company's Articles of Association, the Annual General Meeting of the Company resolves as follows:

§1

Resolution No. 36 of the Annual General Meeting of 17 June 2019 determining the principles for shaping the remuneration of members of the Management Board of the Warsaw Stock Exchange shall be amended as follows:

1. the wording of § 2(2):

"2. The monthly Fixed Remuneration for the individual Members of the Management Board of the Company shall range from 4 times to 8 times the basis of assessment referred to in Article 1(3)(11) of the Act."

shall be replaced by the following new wording:

"2. The monthly Fixed Remuneration for the individual Members of the Management Board of the Company shall range from 4 times to 8 times the basis of assessment referred to in Article 1(3)(11) of the Act, **understood as the arithmetic mean of the arithmetic mean of the average monthly remuneration in the corporate sector excluding profit-based awards, as announced by the President of the Central Statistical Office (GUS), in the 12 quarters of the last 3 full consecutive years preceding the year for which the basis of assessment is being determined.**"

2. the wording of § 3(4):

"The separate Management Objectives which are a condition for receiving the Variable Remuneration shall be defined as follows:

1) the formation and application of principles of remuneration of members of the management and supervisory bodies which correspond to the principles set out in the Act,

2) performance of the obligations referred to in Articles 17-20, Article 22 and Article 23 of the Act of 16 December 2016 on the principles of state property management (Journal of Laws of 2016, item 2259),

- in subsidiaries of the Company within the meaning of Article 4(3) of the Act of 16 February 2007 on competition and consumer protection (Journal of Laws of 2017, item 229)."

shall be replaced by the following new wording:

"The separate Management Objectives which are a condition for receiving the Variable Remuneration shall be defined as follows:

1) the formation and application of principles of remuneration of members of the management and

supervisory bodies which correspond to the principles set out in the Act, **taking into account other legislation which amends or modifies the basis of assessment, including the provisions of laws on special arrangements for implementing the Budget Act for the given year,**

2) performance of the obligations referred to in Articles 17-20, Article 22 and Article 23 of the Act of 16 December 2016 on the principles of state property management (Journal of Laws of 2016, item 2259),

- in subsidiaries of the Company within the meaning of Article 4(3) of the Act of 16 February 2007 on competition and consumer protection (Journal of Laws of 2017, item 229)."

§ 2

The Supervisory Board shall set the amount of the Fixed Remuneration of the members of the Management Board and amend the contracts for management services concluded with the members of the Management Board in accordance with Resolution No. 36 of the Annual General Meeting of 17 June 2019 determining the principles for shaping the remuneration of members of the Management Board of the Warsaw Stock Exchange, as amended by this resolution, within 3 months of the entry into force of this resolution.

§ 3

This resolution shall come into force on the day of its adoption.

- number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares

- total number of valid votes 41,776,503

- 32,704,732 votes were cast in favour, 5,439,804 votes were cast against and 3,631,967 votes abstained from voting

Resolution No. 46
of the Annual General Meeting of the Company
Giełda Papierów Wartościowych w Warszawie S.A. ("Company")
dated 30 June 2025

**amending Resolution No. 37 of the Annual General Meeting of 17 June 2019 determining
the principles for shaping the remuneration of members of the Supervisory Board of the
Warsaw Stock Exchange**

Acting pursuant to Article 392 § 1 of the Commercial Companies Code and Article 2(2)(1) and Article 10 of the Act of 9 June 2016 on the principles for shaping the remuneration of persons managing certain companies (Journal of Laws of 2020, item 1907) and § 19(2) of the Company's Articles of Association, the Annual General Meeting of the Company resolves as follows:

§1

Resolution No. 37 of the Annual General Meeting of 17 June 2019 determining the principles for shaping the remuneration of members of the Supervisory Board of the Warsaw Stock Exchange shall be amended as follows:

1) the wording of § 1(1):

"1. The monthly remuneration of the members of the Supervisory Board shall be determined as the product of the basis of assessment referred to in Article 1(3)(11) of the Act of 9 June 2016 on the principles for shaping the remuneration of persons managing certain companies and a multiplier of 1.5."

shall be replaced by the following new wording:

"1. The monthly remuneration of the members of the Supervisory Board shall be determined as the product of the basis of assessment referred to in Article 1(3)(11) of the Act of 9 June 2016 on the principles for shaping the remuneration of persons managing certain companies, **taking into account generally applicable legislation which amends or modifies the basis of assessment, including the provisions of laws on special arrangements for implementing the Budget Act for the given year**, and a multiplier of 1.5."

§ 2

This resolution shall come into force on the day of its adoption.

- *number of shares from which valid votes were cast – 27,081,033, equivalent to 64,52% of the Company's total shares*
- *total number of valid votes 41,776,503*
- *30,606,732 votes were cast in favour, 5,439,804 votes were cast against and 5,729,967 votes abstained from voting*