Wojciech Napiórkowski

Seasoned Investment Manager & Supervisory Board Member

Skills

deals structuring

negotiation & networking skills

analysis of financial statements and valuation

board governance and operational management

evaluating and hiring senior management

exit deals ---- understanding financial (IPO) markets as well as Private Equity players

Seasoned stock market investor and fund manager with over 15 years of experienced in international private equity funds operating in Poland. Long lasting experience in Supervisory Boards of public companies. Successful track record in M&A processes, strong solution-oriented problem solver.

Key sectors of expertise: healthcare/biotech, mobile gaming, residential and commercial real estate, finance, media and internet technologies, industrials.

Work Experience

Supervisory Board Member

Existing role

Trakcja PRKI S.A. - leading railway and road construction company in Poland - Supervisory Board member (since 2012) and chairman of audit committee

Boombit S.A. - leading Polish mobile gaming and data analytic business - Supervisory Board member (since 2018) and chairman of audit committee

Ferro S.A. - leading bathroom appliances manufacturer in CEE - Supervisory Board member (since 2016) and member of audit committee

Soho Development S.A. -Warsaw and Cracow residential developer -Supervisory Board member (since 2014) and member of audit committee

Adiuvo Investment S.A. - digital health and functional food platform - Supervisory Board member (since 2015)

Qumak S.A. - IT outsourcing, data security and inteligent infrastructure company

Supervisory Board Member

Past role

GTC S.A. - one of the largest real estate develoer in CEE - Supervisory Board member (2012-2013)

Kopex S.A. - leading mining equipment manufacturer (2012-2014)

ScanmedMultimedis S.A. -one of the leading Polish operator private hospital and medical outpatient clinics (2013-2014)

2014-06 -

Aktivist FIZ - active ownership fund

2018-08 Fund Manager

Successfully managed the first Polish fund with active involvement in listed businesses which delivered a strong performance to its investors +42% from inception in 2014 vs 21.82% of the main Warsaw index (WIG).

2013 -

Investors TFI S.A. - Mutual Fund Company

2014 <u>Management Board Member</u>

Responsible for mutual fund market consolidation, integration and new product offering

2011 -

Abris Capital Private Equity

Advisor

Market consolidation of mutual fund businesses by acquiring Investors and BPH TFI

2007 -

Bridgepoint Capital - Global Private Equity Firm

2011 <u>Director</u>

Creation of extensive network of entrepreneurs and managers in CEE

Deal sourcing and transaction execution

Conducting mergers, acquisitions and restructuring processes.

Construction and implementation of business plans and motivational programs.

Arranging financing for portfolio companies.

Engagement in supporting portfolio companies within the scope of creating sales networks, operations integration, cost reduction and optimization programs

2003 -

Advent International - Global Private Equity Firm

2007 <u>Investment Director</u>

Realising over EUR100m profit by acquiring and consolidating Polish and German industry leaders in railway equipment business -Axtone Group S.A.

Delivering over EUR60m of value creation by acquiring and building a leading Polish debt collection company -Ultimo S.A

1999 -

Emerging Ventures Ltd-US based private equity group managing 250 million USD

2003

Investment manager

Acquiring Multimedia - Polish cable company

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Languages	
Polish	
	Native
English	
	Fluent
Russian	
	Good
Spanish	
	Progressing

- extensive growth through acquisitions of smaller cable networks
- organic growth in internet users by implementing first in Poland internet offering by cable company
- director of sales for two years

Acquiring Agros - Polish juice and vodka producer

1997 -Artur Andersen Legal - DZP law firm 1999

lawyer

Mergers and Acquisitions, Convertible Bonds Issues, Private and Public Placements, Managerial

Stock Options, Due Diligence, Derivatives.

1995 -Elimar Brokerage House 1997

IPO specialist

Preparations of IPOs on Warsaw Stock Exchange

Advising on privatisation processes

Education

Certified Financial Analyst (CFA) - level 3

1998 -Master of Business and Administration (MBA) by London Business 2000 School and Warsaw Business School of Technology 1993 -Law Faculty at Warsaw University finished with the Certificate of 1997 Distinction 1994 -

British and European Law organized by Cambridge University completed with one of the best scores

Interests

1995

biotechnology & science

behavioral psychology

travel & photography

skiing, wind & kite surfing, volleyball,

reading books