

03 February 2023

Pepco Group N.V.

RESULTS OF VOTING AT THE 2022 ANNUAL GENERAL MEETING

The Annual General Meeting of Pepco Group N.V. was held on 2 February 2023 and today the company reports on the results of voting.

Agenda Item 2

Annual Report & Annual Financial Statements 2022

2.b. Advisory vote on the Remuneration Report 2022

Abstentions	Votes against	Votes in favour
2,964	19,291,955	475,944,756

96.10% of the votes were cast in favour.

2.c. Adoption of the Annual Financial Statements 2022

Abstentions	Votes against	Votes in favour
0	2,968,336	492,271,339

99.40% of the votes were cast in favour.

Agenda Item 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2022

Abstentions	Votes against	Votes in favour
0	0	495,239,675

100% of the votes were cast in favour.

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2022

Abstentions	Votes against	Votes in favour
0	4,338,957	490,900,718

99.12% of the votes were cast in favour

Agenda Item 4

Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions	Votes against	Votes in favour
0	2,964	495,236,711

99.99% of the votes were cast in favour.

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights.

Abstentions	Votes against	Votes in favour
0	10,923,598	484,316,077

97.79% of the votes were cast in favour.

Agenda Item 5

Appointment of new members of the Board

5.a. Appointment of Trevor Masters as an executive member of the Board

Abstentions	Votes against	Votes in favour
4,347,000	343,764	490,548,911

99.93% of the votes were cast in favour

5.b. Appointment of Neil Galloway as an executive member of the Board

Abstentions	Votes against	Votes in favour
4,347,000	1,693,428	489,199,247

99.66% of the votes were cast in favour

5.c. Appointment of Andy Bond as a non-executive member of the Board

Abstentions	Votes against	Votes in favour
1,362,538	14,081,045	479,796,092

97.15% of the votes were cast in favour.

Agenda Item 6

Amendment of the Remuneration Policy

Abstentions	Votes against	Votes in favour
0	19,294,919	475,944,756

96.10% of the votes were cast in favour.

Agenda Item 7

Amendment to the Value Creation Plan

Abstentions	Votes against	Votes in favour
0	19,294,919	475,944,756

96.10% of the votes were cast in favour.

Agenda Item 8

Re-appointment of the External Auditor for the Financial Year 2023

Abstentions	Votes against	Votes in favour
0	2,964	495,236,711

99.99% of the votes were cast in favour.

The full recording of the Annual General Meeting is available on the Pepco Group N.V. website.