

Statement of the Management Board of Work Service S.A.

We declare that the entity authorized to audit financial statements, which conducts audit of the annual consolidated financial statements, has been selected in compliance with legal regulations and that the entity and auditors auditing this report fulfilled the conditions for an impartial and independent opinion on the audited annual consolidated financial statements in accordance with applicable regulations and professional standards.

Signed this 31 August 2016 by all Members of Work Service S.A. Management Board:

Maciej Witucki	President of the Board
Tomasz Ślęzak	Vice-President of the Management Board
Piotr Gajek	Vice-President of the Management Board
Robert Knights	Vice-President of the Management Board
Adam Pawłowicz	Vice-President of the Management Board
Paul Christodoulou	Vice-President of the Management Board
Iwona Szmitkowska	Vice-President of the Management Board