VOTING RESULTS

for the agenda items for the 31th ordinary Annual General Meeting held on June 14 2017

For the 1st agenda item:

No vote

For the 2nd agenda item:

No vote

For the 3rd agenda item:

The members of the management board of the Company are discharged from liability for the financial year 2016.

Dr. Franz Jurkowitsch

Present:	77 Shareholders with 15,003,286 Votes
Number of shares for which valid votes	15,003,286
were cast:	
Proportion of the share capital	27,78% (rounded)
represented by these shares:	
Total number of valid votes cast	15,003,286
For:	76 Shareholders with 15,003,286 Votes
Against:	1 Shareholder with 8 Votes
Abstention:	0 Shareholder with 0 Votes

Dkfm. Georg Folian

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Present:	80 Shareholders with 14,827,144 Votes
Number of shares for which valid votes	14,827,144
were cast:	
Proportion of the share capital	27,46% (rounded)
represented by these shares:	
Total number of valid votes cast	14,827,144
For:	79 Shareholders with 14,827,136 Votes
Against:	1 Shareholder with 8 Votes
Abstention:	0 Shareholders
	with 0 Votes

Dr. Alexander Jurkowitsch

Present:	85 Shareholders with 28,097,528 Votes
Number of shares for which valid votes	28,097,528
were cast:	
Proportion of the share capital	52,03% (rounded)
represented by these shares:	
Total number of valid votes cast	28,097,528
For:	85 Shareholders with 28,097,528 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholder with 0 Votes

Florian Petrowsky

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Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	85 Shareholders with 28,406,520 Votes
Against:	1 Shareholder with 8 Votes
Abstention:	0 Shareholder with 0 Votes

For the 4th agenda item:

The members of the supervisory board of the Company are discharged from liability for the financial year 2016.

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	85 Shareholders with 28,406,520 Votes
Against:	1 Shareholders with 8 Votes
Abstention:	0 Shareholders with 0 Votes

For the 5th agenda item:

The members of the supervisory board are granted remuneration in a total amount of EUR 135,000.00 (previous year: EUR 135,000.00) for the financial year 2016; the distribution of such amount to the members of the supervisory board will be carried out by the supervisory board itself.

Present:	85 Shareholders with 28,406,525 Votes
Number of shares for which valid votes	28,406,525
were cast:	, ,
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,525
For:	80 Shareholders with 28,399,949 Votes
Against:	5 Shareholder with 6,576 Votes
Abstention:	0 Shareholder with 0 Votes

For the 6th agenda item:

Dr. Thomas Aistleitner is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2021.

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	84 Shareholders with 28,406,519 Votes
Against:	2 Shareholder with 9 Votes
Abstention:	0 Shareholders with 0 Votes

Mr. William Henry Marie de Gelsey is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2021.

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	82 Shareholders with 28,324,820 Votes
Against:	4 Shareholder with 81,708 Votes
Abstention:	0 Shareholders with 0 Votes

Dipl. Kfm. Günter Korp is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2021.

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,6% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	86 Shareholders with 28,406,528 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholders with 0 Votes

Mr. Harald Wengust is elected member of the supervisory board of the Company for a term up until the end of the annual general meeting of shareholders which resolves on the discharge from liability for the financial year 2021.

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,6% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	84 Shareholders with 28,406,519 Votes
Against:	2 Shareholder with 9 Votes
Abstention:	0 Shareholder with 0 Votes

For the 7th agenda item:

Resolutions on

- a) the authorisation of the management board to purchase own shares of up to 10% of the company's capital stock pursuant to Sec. 65 par. 1 sub-par. 8 as well as par. 1a and par. 1b of the Austrian Stock Corporation Act (AktG) both on the stock exchange and off-market, subject, if so desired, to an exclusion of proportionate selling rights as may come with such a purchase (reversed exclusion of subscription rights); and
- b) the authorisation of the management board to sell own shares other than on the stock exchange or through public offering and subject to the exclusion of a general option to buy for shareholders (exclusion of subscription rights).

Present:	86 Shareholders with 28,406,528 Votes
Number of shares for which valid votes	28,406,528
were cast:	
Proportion of the share capital	52,60% (rounded)
represented by these shares:	
Total number of valid votes cast	28,406,528
For:	80 Shareholders with 28,394,952 Votes
Against:	6 Shareholders with 11,576 Votes
Abstention:	0 Shareholder with 0 Votes

For the 8th agenda item:

Ernst & Young Wirtschaftsprüfungsgesellschaft m.b.H., Wagramer Strasse 19, 1220 Vienna, is appointed auditor and group auditor for the financial year 2017.

Present:	81 Shareholders with 28,395,008 Votes
Number of shares for which valid votes were cast:	28,395,008
Proportion of the share capital represented by these shares:	52,58% (rounded)
Total number of valid votes cast	28,395,008
For:	81 Shareholders with 28,395,008 Votes
Against:	0 Shareholder with 0 Votes
Abstention:	0 Shareholders with 0 Votes