

15 March 2024

## Pepco Group N.V.

### RESULTS OF VOTING AT THE 2023 ANNUAL GENERAL MEETING

The Annual General Meeting of Pepco Group N.V. was held on 15 March 2024 and the voting results are set out below.

#### Agenda Item 2

Annual Report & Annual Financial Statements 2023

2.b. Advisory vote on the Remuneration Report 2023

Abstentions	Votes against	Votes in favour
1,142,650	29,080,410	446,511,201

93.89% of the votes were cast in favour.

2.c. Adoption of the Annual Financial Statements 2023

Abstentions	Votes against	Votes in favour
35,149	6,629,959	470,069,153

98.61% of the votes were cast in favour.

#### Agenda Item 3

Discharge of the members of the Board

3.a. Discharge of the executive members of the Board in respect of the performance of their duties during the financial year 2023

Abstentions	Votes against	Votes in favour
245,458	174,515	476,314,288

99.96% of the votes were cast in favour.

3.b. Discharge of the non-executive members of the Board in respect of the performance of their duties during the financial year 2023

Abstentions	Votes against	Votes in favour
245,458	174,515	476,314,288

99.96% of the votes were cast in favour.

#### Agenda Item 4

##### Authorisations of the Board

4.a. Authorisation of the Board to have the Company acquire up to 10% of the ordinary shares in its own capital

Abstentions	Votes against	Votes in favour
3,701	6,349,511	470,381,049

98.67% of the votes were cast in favour.

4.b. Authorisation of the Board to issue (rights to subscribe for) up to 10% ordinary shares in the Company's capital and to restrict or exclude related pre-emptive rights.

Abstentions	Votes against	Votes in favour
0	15,747,330	460,986,931

96.70% of the votes were cast in favour.

#### Agenda Item 5

##### Cancellation of ordinary shares

5.a. Cancellation of ordinary shares

Abstentions	Votes against	Votes in favour
0	0	476,734,261

100% of the votes were cast in favour

#### Agenda Item 6

##### Composition of the Board

6.a. Appointment of Sean Mahoney as a non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,387,823	3,955,281	465,391,157

99.16% of the votes were cast in favour.

6.b. Re-appointment of Neil Brown as non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,387,821	18,999,349	450,347,091

95.95% of the votes were cast in favour.

6.c. Re-appointment of Maria Fernanda Mejia as non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,488,580	10,286,202	458,959,479

97.81% of the votes were cast in favour.

6.d. Re-appointment of Brendan Connolly as non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,387,822	9,426,980	459,919,459

97.99% of the votes were cast in favour.

6.e. Re-appointment of Grazyna Piotrowska - Oliwa as non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,387,820	4,758,401	464,588,040

98.99% of the votes were cast in favour.

6.f. Re-appointment of Paul Soldatos as non-executive member of the Board for a term of three years

Abstentions	Votes against	Votes in favour
7,387,821	20,162,662	449,183,778

95.70% of the votes were cast in favour.

### Agenda Item 7

Re-appointment of Mazars Accountants N.V. as the Company's external auditor for the financial year 2024

7.a. Re-appointment of Mazars Accountant N.V. as the Company's external auditor for the financial year 2024

Abstentions	Votes against	Votes in favour
0	0	476,734,261

100% of the votes were cast in favour.

### Agenda Item 8

Amendments to the long-term incentive plan

8.a. Amendments to the long-term incentive plan

Abstentions	Votes against	Votes in favour
0	31,878,603	444,855,658

93.31% of the votes were cast in favour.

### Agenda Item 9

Amendments to the Company's Directors' Remuneration Policy

9.a. Amendments to the Company's Directors' Remuneration Policy

Abstentions	Votes against	Votes in favour
6,251,417	28,362,841	442,120,003

93.97% of the votes were cast in favour.

The full recording of the Annual General Meeting will be available on the Pepco Group N.V. website shortly.