

**Jakub Macuga** – 34 years old, graduate of the WSB University in Poznań in computer science and econometrics as well as finance and accounting with a specialization in management and corporate finance.

In 2016-2018 he completed an Executive MBA at Alto University Executive Education in Helsinki.

He began his career in 2007 as a client advisor in Kredyt Bank S.A. Then, from 2009 to 2011 he served as a Business Client Banker in Alior Bank S.A.

Jakub Macuga joined the Dino Group in 2011. Initially as a specialist, and subsequently as the Corporate Treasurer, he has been responsible for the financing of the Dino Polska S.A. Group and the management of liquidity and insurance risk. He was an active participant in the process of devising the company's growth plans and negotiating the largest procurement contracts. He also took part in the process of launching new products in the network. Since 2018, in his capacity as Director of Corporate Affairs and Group Treasurer, he also oversaw the operation of the Legal Department, the Management Board Office and the Cost Control Department. Since December 2015 he has also served in the capacity of Management Board member in a subsidiary of Dino Polska S.A. (PIK Finanse Sp. z o.o.). In January 2019 he took up the position of Director of Operations. In the Company, he manages Central Operations, Logistics and Cost Control.

Krotoszyn, 12 April 2019

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