



Statement of the Management Board of Work Service S.A.

We represent that according to our best knowledge the annual stand-alone financial statement and comparable data have been prepared in accordance with the applicable accounting principles, and that they reflect the financial standing of the Capital Group of Work Service S.A. and its financial result in a true, reliable and clear manner and that the report of the activity of the Capital Group of Work Service S.A. contains true image of development and achievements as well as the situation of the Capital Group of Work Service S.A., including characteristics of basic threats and risks.

Executed on 29 April 2021 by all members of the Management Board of Work Service S.A.:

Iwona Szmitkowska

President

Paolo Caramello

Vice-President

Nicola Dell'Edera

Vice-President