

Piotr Nowjalis – 44 years old, graduate of the Kozminski University (Executive MBA) and the University of Gdansk's Faculty of Economics (1997) and Faculty of Law and Administration (1998).

He served in the capacity of Vice-President of CCC SA with its registered office in Polkowice from 2008 to 2017. Prior to that he served as a Management Board Member of AB SA (2003-2008), Economic Director in M&S Pomorska Fabryka Okien Sp. z o.o. (2002-2003), CFO – Executive Director at KGHM Polska Miedź SA (1999-2002) and specialist in LOTOS SA (1998-1999) and Polskie Linie Oceaniczne (1997).

He has also sat on the supervisory boards of public companies: TIM SA (2010-2016), Rotopino.pl SA (2011-2013), Vantage Development SA (2011-2015), LIBET SA (2017), and presently he is a member of the following supervisory boards: CCC SA (as of January 2017), Dino Polska SA (as of September 2015), Synektik SA (as of June 2017), Novaturas AB (as of May 2018).

Piotr Nowjalis has nearly 15 years of experience in managerial positions involving financial management in privately-held and publicly-traded companies. His scope of responsibility was linked to strategic management, M&A transactions, shaping capital structure, securing financing on domestic and international financial markets, conducting IPOs and SPOs on the Warsaw Stock Exchange, financial risk management, investor relations, budgeting and controlling.

Wrocław, 11 May 2018

Piotr Nowjalis