# NOTICE TO SHAREHOLDERS (updated)

The Management Board of Eurohold Bulgaria AD, Sofia, on grounds of Art. 223, paragraph 1 of the Commerce Act (CA) in connection with art. 115, paragraph 1 of the Public Offering of Securities Act (POSA) convenes annual session of the General meeting of the shareholders of Eurohold Bulgaria AD with universal identification code of the event: EUBG20220630AGMS which will be held on 30 June 2022 from 11.00 am (08.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, under the following agenda:

1. Adoption of the annual financial statements of the company for the year 2021. (*draft decision: The General meeting of the shareholders adopts the annual financial statements of the company for the year 2021.*);

2. Adoption of the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021.*);

3. Adoption of the report of the Management Board for the company's activity during the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the Management Board for the company's activity during the year 2021.*);

4. Approval of the proposal of the Management board for allocation of the profit from company's operation during the year 2021. (draft decision: The General meeting of the shareholders approves the Management Board's proposal on profit distribution from company's operation during the year 2021, namely: to the extent that the company has not made any profit during the financial year 2021, profit shall not be distributed.);

5. Release from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021. (*draft decision: The General meeting of the shareholders releases from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021.*);

6. Adoption of the report of the Investor Relations Director's activity during the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the Investor Relations Director's activity during the year 2021.*);

7. Adoption of the report of company's Audit Committee for the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of company's Audit Committee for the year 2021.*);

8. Adoption of the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013. (*draft decision: The General meeting of the shareholders adopts the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013.*).

9. Adoption of an annual report of the Supervisory board in its capacity of Remuneration committee. (*draft decision: The General meeting of the shareholders adopts* an annual report of the Supervisory board in its capacity of Remuneration committee.)

10. Adoption of resolution for renewal of the mandate of the Supervisory Board of the company. (*draft decision: The General meeting of the shareholders adopts resolution for renewal of the mandate of the Supervisory Board of the company for a new term of 5 (five) years as of the date of registration with the Commerce register in its existing membership, namely – Assen Milkov Christov, Dimitar Stoyanov Dimitrov, Radi Georgiev Georgiev, Kustaa Lauri Aima, Louise Gabrielle Roman, Ivaylo Krasimirov Angarski.*).

11. Adoption of resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the Commerce Act (CA) to acquire shares from the share capital of the public company by means of a buy-back. (*draft decision: Based on art. 1876, of the CA in connection to art. 111, paragraph 5 of the Public Offering of Securities Act (POSA) and art. 187e, paragraph 1, point 2 of the Commerce Act, the General meeting of the shareholders adopts resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the CA to acquire shares from the capital of the public company by means of a buy-back under the following conditions:* 

- Maximum amount of shares subject to buy-back:

- in case that the shares, subject to the buy-back shall be bought-back by the public company – up to 3 % of the overall amount of shares, issued by the company within one calendar year, and

- in case that the shares, subject to the buy-back shall be bought-back by persons as per art. 187e, paragraph 1, point 2 of the CA – not more than 10 per cent of the share capital of the public company;

- Term for performance of the buy-back – up to 5 (five) years, as of the day following the date of announcement under the conditions of art. 111, paragraph 6 of POSA and art. 1876, paragraph 2 of CA;

- Minimum amount of the buy-back price: BGN 1,80 (one Bulgarian lev and eighty cents) for 1 share;

- Maximum amount of the buy-back price: BGN 5,00 (five Bulgarian levs) for 1 share;

The General meeting of the shareholders elects investment intermediary to be assigned with the buy-back order – Euro-Finance AD, UIC 831136740. The General meeting of the shareholders authorizes the Management board to also elect another investment intermediary in view of market's needs.

The General meeting of the shareholders assigns the Management Board to define all other specific parameters of the buy-back, as well as to perform all needed deeds and actions for the execution of the present resolution.

The present resolution of the General meeting of the shareholders is subject to registration with the Commercial register at the Registry Agency in accordance with art. 1876, paragraph 2 of the CA.

Based on art. 111, paragraph 6 of the POSA the General meeting of the shareholders assigns the Management Board to notify the Financial Supervision Commission for the number of own shares which shall be bought within the limits of the present resolution and for the investment intermediary to which the buy-back order is given. The notification should be made till the end of the business day, preceding the buy-back at the latest.

The General meeting of the shareholders authorizes the Management board of Eurohold Bulgaria AD to dispose with the bought own shares after completion of the buy-back. The General meeting of the shareholders authorizes the management body of persons as per art. 187e, paragraph 1, point 2 of the CA to dispose with the bought shares after completion of the buy-back.

12. (supplemented as provided for in art.223a of the Commercial Act in connection with Art. 118 paragraph 2, item 4 of the POSA) Adoption of the consolidated financial statements of the company for the year 2021. (draft decision - The General meeting of the shareholders adopts the consolidated financial statements of the company for the year 2021.);

13. (supplemented as provided for in art.223a of the Commercial Act in connection with Art. 118 paragraph 2, item 4 of the POSA) Adoption of the report of the specialized auditors' company for the audit performed of the consolidated financial statements of the company for the year 2021. (*draft decision - The General meeting of the shareholders adopts the report of the specialized auditors' company for the audit performed of the consolidated financial statements of the specialized auditors' company for the audit performed of the consolidated financial statements of the specialized auditors' company for the audit performed of the consolidated financial statements of the company for the year 2021.);* 

14. (supplemented as provided for in art.223a of the Commercial Act in connection with Art. 118 paragraph 2, item 4 of the POSA) Adoption of the consolidated report of the Management Board for the company's activity during the year 2021. (*draft decision - The General meeting of the shareholders adopts the consolidated report of the Management Board for the company's activity during the year 2021.*).

The registration of the participants at the session will start at 09.30 a.m. (06.30 a.m. UTC) on 30 June 2021 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria.

On grounds of Art. 115, paragraph 2 of POSA the Company notifies the shareholders that the total number of its shares as of the date of the resolution for convening the general meeting of the shareholders is 260 500 000 (two hundred and sixty million and five hundred thousand) and a voting right appertains to each share, ISIN code of the issue – BG1100114062. Only the persons registered as shareholders in Central Depository's registers, as well as in the Polish Central Depository (*KDPW*) 14 days before the date of the General meeting (namely <u>16 June 2022</u>) shall be admitted to participation in the session of the General meeting. Only the persons registered till and including this date have the right to participate and to vote at the General meeting.

The shareholders have the right to include items in the agenda of the general meeting and to propose draft decisions of items, already included in the agenda of the general meeting. The shareholders who possess jointly and severally shares representing at least 5 per cent of the share capital of the Company may include additional items in the agenda of the general meeting or propose different draft decisions under items already included in the agenda

of the general meeting after the announcement at the Trade register. These shareholders are not entitled to propose different draft decisions under items under items already included in the agenda, whereas the subject matter of the respective item is voting resolution under art. 114, paragraph 1 of the POSA, and they are not entitled to include in the agenda of the general meeting new items with respect to resolutions under art. 114, paragraph 1 of the POSA.

Not later than 15 days before the opening of the General meeting (<u>15 June 2022</u>), the shareholders who possess shares representing at least 5 per cent of the share capital of the company present for announcement in the Trade Register the list of the items, which will be included in the agenda, as well as the draft decisions. The shareholders shall present before the Bulgarian Financial Supervision Commission and the public company at the latest on the next business day after the announcement at the Trade register the materials related to the additional items in the agenda, pursuant to Art.223a, paragraph 4 of the Commerce Act. Upon receipt of the materials, Eurohold Bulgaria AD will update the invitation and will publish it together with the written materials under the terms and conditions of Art. 110t, paragraph 1 and 3 of POSA immediately, but not later than the end of the business day following the day of receipt of the notification for the inclusion of additional questions in the agenda.

The shareholders have the right to make draft resolutions in substance under each item, included in the agenda and observing all legal requirements, but they cannot propose resolution to items already included in the agenda when the subject matter is voting resolution under art.114, para. 1 of POSA. The deadline for execution of this right is up to the termination of the discussion under the respective item and before voting of the resolution of the general meeting.

The shareholders have the right to pose queries during the General meeting. The members of the management board and supervisory board of the Company shall respond truly, exhaustively and accurately to the queries of the shareholders, regarding the economic and financial status and business activity of the Company, unless regarding the circumstances representing internal information. The shareholders may pose such queries regardless of the fact that they may not be related to the agenda.

In order to be admitted for participation in the General meeting, the shareholders should present an ID document and the proxies should present original explicit notarized power of attorney for the particular general meeting, with content corresponding to the requirements of Art. 116, paragraph 1 of POSA and the relevant legislation. The reauthorization with the powers granted by force of this power of attorney, as well as power of attorney which violates the rules under the previous sentence shall be null. The shareholders – legal entities and sole proprietors registered under Bulgarian laws should present certificate of good standing issued by the Trade Register. Foreign legal entities should present an original certificate of good standing of their registration, containing clear and unambiguous information regarding the persons entitled to represent the company and the way of representation, issued not more than 3 months before the date of the general meeting by a competent state body in the state of their registration, translated, certified and legalized according to the Bulgarian legislation.

The shareholders in the public company have the right to authorize each natural or legal person to participate and vote in the General meeting on their behalf. Art. 220, paragraph 1 of the Commerce Act will not apply in case the shareholder has explicitly stated the way of voting under each item of the agenda. The proxy has the same rights to speak and to pose queries at the session of the general meeting as the represented shareholder does. The proxy has to exercise the voting right in compliance with the instructions given in the power of attorney. The proxy may represent more than one shareholder at the General meeting. In this case the proxy may vote in a different way with shares owned by different shareholders it represents. The authorization may be performed by electronic means. Eurohold Bulgaria AD will receive and accept electronically as valid, powers of attorney to the following e-mail: investors@eurohold.bg, whereas the electronic messages should be signed with a universal electronic image) of the power of attorney with a notarized signature, which should also be signed with a universal electronic signature (UES) or a qualified electronic signature (UES) by the principal.

The written materials according to the agenda of the General meeting of the shareholders shall be at disposal of the shareholders and their authorized representatives at the office of the company – 43 Christopher Columbus Blvd., Sofia, Bulgaria at the office of the investor relation manager each working day between 09.00 a.m.

(06.00 a.m. UTC) and 5.00 p.m. (2.00 p.m. UTC) and on the web page of the public company - www.eurohold.bg.

In case of lack of quorum on grounds of Art. 227 of Commerce Act in liaison with Art. 115, paragraph 14 POSA the session of the General meeting of the shareholders will be held on 15 July 2022 at 10.00 am (07.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, with identical agenda, and the registration of the participants in the new session will start at 09.30 am (06.30 am UTC) on 15 July 2022 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria. Items under art. 223a of the CA may not be included in the agenda of the new session.

For and on behalf EUROHOLD BULGARIA AD:

Minchev Minchev,

Assen Executive director

Milena Miltchova Guentcheva, Procurator

# MATERIALS AND PROPOSALS FOR RESOLUTIONS UNDER THE AGENDA OF THE ANNUAL MEETING OF THE SHAREHOLDERS OF EUROHOLD BULGARIA AD CONVENED FOR 30.06.2022

#### I. DRAFT RESOLUTIONS:

1. Adoption of the annual financial statements of the company for the year 2021. (*draft decision: The General meeting of the shareholders adopts the annual financial statements of the company for the year 2021.*);

2. Adoption of the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021.*);

3. Adoption of the report of the Management Board for the company's activity during the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the Management Board for the company's activity during the year 2021.*);

4. Approval of the proposal of the Management board for allocation of the profit from company's operation during the year 2021. (draft decision: The General meeting of the shareholders approves the Management Board's proposal on profit distribution from company's operation during the year 2021, namely: to the extent that the company has not made any profit during the financial year 2021, profit shall not be distributed.);

5. Release from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021. (*draft decision: The General meeting of the shareholders releases from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021.*);

6. Adoption of the report of the Investor Relations Director's activity during the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the Investor Relations Director's activity during the year 2021.*);

7. Adoption of the report of company's Audit Committee for the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of company's Audit Committee for the year 2021.*);

8. Adoption of the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013. (*draft decision: The General meeting of the shareholders adopts the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013*.).

9. Adoption of an annual report of the Supervisory board in its capacity of Remuneration committee. (*draft decision: The General meeting of the shareholders adopts* an annual report of the Supervisory board in its capacity of Remuneration committee.)

10. Adoption of resolution for renewal of the mandate of the Supervisory Board of the company. (*draft decision: The General meeting of the shareholders adopts resolution for renewal of the mandate of the Supervisory Board of the company for a new term of 5 (five) years as of the date of registration with the Commerce register in its existing membership, namely – Assen Milkov Christov, Dimitar Stoyanov Dimitrov, Radi Georgiev Georgiev, Kustaa Lauri Aima, Louise Gabrielle Roman, Ivaylo Krasimirov Angarski.*).

11. Adoption of resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the Commerce Act (CA) to acquire shares from the share capital of the public company by means of a buyback. (*draft decision: Based on art. 1876, of the CA in connection to art. 111, paragraph 5 of the Public Offering of Securities Act (POSA) and art. 187e, paragraph 1, point 2 of the Commerce Act, the General meeting of the shareholders adopts resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the CA to acquire shares from the capital of the public company by means of a buyback under the following conditions:* 

- Maximum amount of shares subject to buy-back:

- in case that the shares, subject to the buy-back shall be bought-back by the public company – up to 3 % of the overall amount of shares, issued by the company within one calendar year, and

- in case that the shares, subject to the buy-back shall be bought-back by persons as per art. 187e, paragraph 1, point 2 of the CA – not more than 10 per cent of the share capital of the public company;

- Term for performance of the buy-back – up to 5 (five) years, as of the day following the date of announcement under the conditions of art. 111, paragraph 6 of POSA and art. 1876, paragraph 2 of CA;

- Minimum amount of the buy-back price: BGN 1,80 (one Bulgarian lev and eighty cents) for 1 share;

- Maximum amount of the buy-back price: BGN 5,00 (five Bulgarian levs) for 1 share;

The General meeting of the shareholders elects investment intermediary to be assigned with the buy-back order – Euro-Finance AD, UIC 831136740. The General meeting of the shareholders authorizes the Management board to also elect another investment intermediary in view of market's needs.

The General meeting of the shareholders assigns the Management Board to define all other specific parameters of the buy-back, as well as to perform all needed deeds and actions for the execution of the present resolution.

The present resolution of the General meeting of the shareholders is subject to registration with the Commercial register at the Registry Agency in accordance with art. 1876, paragraph 2 of the CA.

Based on art. 111, paragraph 6 of the POSA the General meeting of the shareholders assigns the Management Board to notify the Financial Supervision Commission for the number of own shares which shall be bought within the limits of the present resolution and for the investment intermediary to which the buy-back order is given. The notification should be made till the end of the business day, preceding the buy-back at the latest.

The General meeting of the shareholders authorizes the Management board of Eurohold Bulgaria AD to dispose with the bought own shares after completion of the buy-back. The General meeting of the shareholders authorizes the management body of persons as per art. 187e, paragraph 1, point 2 of the CA to dispose with the bought shares after completion of the buy-back.

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14. (supplemented as provided for in art.223a of the Commercial Act in connection with Art. 118 paragraph 2, item 4 of the POSA) Adoption of the consolidated report of the Management Board for the company's activity during the year 2021. (*draft decision - The General meeting of the shareholders adopts the consolidated report of the Management Board for the company's activity during the year 2021.*).

#### II. MATERIALS RELEVANT TO THE AGENDA OF THE MEETING OF THE SHAREHOLDERS

1. Notice to shareholders for the ordinary Meeting of the Shareholders of EUROHOLD BULGARIA AD;

**2.** Sample of a power of attorney for participation at the ordinary Meeting of the Shareholders of EUROHOLD BULGARIA AD;

**3.** Minutes from a session of the Management Board of EUROHOLD BULGARIA AD convening the Meeting of the Shareholders of EUROHOLD BULGARIA AD;

**4.** Audited financial statements of EUROHOLD BULGARIA AD for 2021 with auditor's reporthttps://www.eurohold.bg/files/documents/articles/0bed7ab3dc1f5c1ba145980afcb467a6.pdf

5. Report of the Management Board of EUROHOLD BULGARIA AD for the operations of the company in 2021-

https://www.eurohold.bg/files/documents/articles/0bed7ab3dc1f5c1ba145980afcb467a6.pdf;

6. Report of the Investor Relations Director's activity during the year 2021;

7. Report of EUROHOLD BULGARIA AD's Audit Committee for the year 2021;

8. Report for application of the Remuneration policy during 2021 -

https://www.eurohold.bg/files/documents/articles/0bed7ab3dc1f5c1ba145980afcb467a6.pdf;

**9.** Annual report of the supervisory board of EUROHOLD BULGARIA AD in its function as a remuneration committee for 2021.

**10.** Materials, related to item 10 of the agenda, namely the renewal of the mandate of the members of the Supervisory board, as follows:

- Biographic information of Assen Christov;
- Declaration as per art. 237 of the Commerce Act of Assen Christov;
- Criminal record of Assen Christov;
- Biographic information of Dimitar Dimitrov;
- Declaration as per art. 237 of the Commerce Act of Dimitar Dimitrov;
- Criminal record of Dimitar Dimitrov;
- Biographic information of Radi Georgiev;
- Declaration as per art. 237 of the Commerce Act of Radi Georgiev;
- Criminal record of Radi Georgiev;
- Biographic information of Louise Roman;
- Declaration as per art. 237 of the Commerce Act of Louise Roman;
- Criminal record of Louise Roman;
- Biographic information of Kustaa Äimä;
- Declaration as per art. 237 of the Commerce Act of Kustaa Äimä;
- Declaration as per art. 116a<sup>1</sup> of POSA of Kustaa Äimä;
- Criminal record of Kustaa Äimä;
- Biographic information of Ivaylo Angarski;
- Declaration as per art. 237 of the Commerce Act of Ivaylo Angarski;
- Declaration as per art. 116a<sup>1</sup> of POSA of Ivaylo Angarski;
- Criminal record of Ivaylo Angarski

**11.** Consolidated financial statements of EUROHOLD BULGARIA AD for 2021 with auditor's reporthttps://www.eurohold.bg/files/documents/articles/5ca75fe421bf9d58be298785851bf074.pdf

12. Consolidated Annual Report of the Management Board of EUROHOLD BULGARIA AD for the operationsofthecompanyin2021-

https://www.eurohold.bg/files/documents/articles/5ca75fe421bf9d58be298785851bf074.pdf

15.06.2022

### MANAGING DIRECTOR:

**ASSEN MINCHEV MINCHEV** 

# **PROCURATOR:**

MILENA MILTCHOVA GUENTCHEVA

#### <u>Sample</u>

#### POWER-OF-ATTORNEY\*

#### AUTHORIZE:

I. ANNOUNCED AGENDA OF THE SESSION OF THE GENERAL MEETING OF SHAREHOLDERS pursuant to the published invitation to the shareholders and as the case may be, announced under the procedure of Art. 223 of the CA in relation to Art. 115, par. 4 of the POSA or Art. 223a of the CA relating to Art. 115, par. 7 of the POSA

.....

II. DRAFT RESOLUTIONS ON THE SEPARATE ITEMS FROM THE AGENDA OF THE SESSION OF THE GENERAL MEETING OF SHAREHOLDERS pursuant to the published invitation to the shareholders and as the case may be, announced under the procedure of Art. 223 of the CA or Art. 223a of the CA.

.....

III. MANNER OF VOTING BY THE PROXY ON THE SEPARATE ITEMS OF THE AGENDA OF THE GENERAL MEETING OF SHAREHOLDERS:

The proxy shall be entitled to consider whether and how **to vote at his own discretion**, to decide whether to vote FOR, AGAINST or ABSTAIN FROM voting under any and all draft resolutions during the session of the General Meeting of shareholders of EUROHOLD BULGARIA AD.

The authorization includes the questions added into the agenda under the conditions of Art. 231, par. 1 of the CA and not announced or published in accordance with Art. 223 of the CA, as well as the manner of voting by the proxy in the cases under Art. 231, par. 1 of the CA.

In case that the manner of voting by the proxy is not specified under eachitem of the agenda, it shall be pointed out that the proxy may vote at his/her own discretion (at his own discretion to vote "FOR", "AGAINST" or "ABSTAINED") under each draft resolutions during the session of the General meeting of the shareholders of EUROHOLD BULGARIA AD

It should be pointed out whether the authorization covers items which are incuded in the agenda under the conditions of Art. 231, paragraph 1 of the Commerce Act and are not notified to or announced pursuant to Art. 223 of the CA, as well as with respect to the way of voting by the proxy in the cases of Art. 231, paragraph 1 of the CA.

Date: ..... FOR AND ON BEHALF OF: (.....)

\*This power- of- attorney should be with notarized signature.

#### MINUTES

#### OF MEETING OF THE MANAGEMENT BOARD OF

#### EUROHOLD BULGARIA AD

On this 20<sup>th</sup> day of May 2022, a meeting of the Management Board of Eurohold Bulgaria AD, UIC 175187337, was held. The meeting was attended by all the members of the Management Board, namely:

KIRIL IVANOV BOSHOV – Chairman;
 ASSEN MINCHEV MINCHEV – Executive director;
 VELISLAV MILKOV CHRISTOV – Member;
 ASSEN EMANOUILOV ASSENOV – Member;
 RAZVAN STEFAN LEFTER – Member.

Upon finding that there are no legal obstacles for adoption of valid resolutions pursuant to the provisions of the law and the company's Articles of Association, the members of the Management Board unanimously adopted the following

#### AGENDA:

Item one: Adoption of resolution for Management board's proposal for profit distribution from company's operation during 2021.

Item two: Adoption of resolution for convening of an annual meeting of shareholders of Eurohold Bulgaria AD for the year 2022.

Under item one of the agenda, the Management Board of Eurohold Bulgaria AD unanimously adopted the following

#### **RESOLUTION No. 1**

The Management board adopts the following resolution for proposal for profit distribution from company's operation during 2021, namely: to the extent that the company has not made any profit during the financial year 2021, profit shall not be distributed.

The Management Board found that no objections have been brought against the voting so held and against the results of such voting.

Under item two of the agenda, the Management Board of Eurohold Bulgaria AD unanimously adopted the following

#### **RESOLUTION No. 2:**

The Management Board of Eurohold Bulgaria AD, Sofia, on grounds of Art. 223, paragraph 1 of the Commerce Act (CA) in connection with art. 115, paragraph 1 of the Public Offering of Securities Act (POSA) convenes annual session of the General meeting of the shareholders of Eurohold Bulgaria AD with universal identification code of the event: EUBG20220630AGMS which will be held on 30 June 2022 from 11.00 am (08.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, under the following agenda:

1. Adoption of the annual financial statements of the company for the year 2021. (draft decision: The General meeting of the shareholders adopts the annual financial statements of the company for the year 2021.);

2. Adoption of the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the specialized auditors' company for the audit performed of the annual financial statements of the company for the year 2021.*);

3. Adoption of the report of the Management Board for the company's activity during the year 2021. (*draft decision: The General meeting of the shareholders adopts the report of the Management Board for the company's activity during the year 2021.*);

4. Approval of the proposal of the Management board for allocation of the profit from company's operation during the year 2021. (draft decision: The General meeting of the shareholders approves the Management Board's proposal on profit distribution from company's operation during the year 2021, namely: to the extent that the company has not made any profit during the financial year 2021, profit shall not be distributed.);

5. Release from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021. (*draft decision: The General meeting of the shareholders releases from liability the members of the Supervisory Board and the members of the Management Board of Eurohold Bulgaria AD for their activity during the year 2021.*);

6. Adoption of the report of the Investor Relations Director's activity during the year 2021. (draft decision: The General meeting of the shareholders adopts the report of the Investor Relations Director's activity during the year 2021.);

7. Adoption of the report of company's Audit Committee for the year 2021. (draft decision: The General meeting of the shareholders adopts the report of company's Audit Committee for the year 2021.);

8. Adoption of the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013. (draft decision: The General meeting of the shareholders adopts the report for application of the remuneration policy during 2021 pursuant to Art. 12, paragraph 1 of Ordinance No. 48 on the Remuneration Requirements dated 20 March 2013.).

9. Adoption of an annual report of the Supervisory board in its capacity of Remuneration committee. (*draft decision: The General meeting of the shareholders adopts* an annual report of the Supervisory board in its capacity of Remuneration committee.)

10. Adoption of resolution for renewal of the mandate of the Supervisory Board of the company. (draft decision: The General meeting of the shareholders adopts resolution for renewal of the mandate of the Supervisory Board of the company for a new term of 5 (five) years as of the date of registration with the Commerce register in its existing membership, namely – Assen Milkov Christov, Dimitar Stoyanov Dimitrov, Radi Georgiev Georgiev, Kustaa Lauri Aima, Louise Gabrielle Roman, Ivaylo Krasimirov Angarski.).

11. Adoption of resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the Commerce Act (CA) to acquire shares from the share capital of the public company by means of a buy-back. (draft decision: Based on art. 1876, of the CA in connection to art. 111, paragraph 5 of the Public Offering of Securities Act (POSA) and art. 187e, paragraph 1, point 2 of the Commerce Act, the General meeting of the shareholders adopts resolution Eurohold Bulgaria AD and/ or persons as per art. 187e, paragraph 1, point 2 of the CA to acquire shares from the capital of the public company by means of a buy-back under the following conditions:

- Maximum amount of shares subject to buy-back:

- in case that the shares, subject to the buy-back shall be bought-back by the public company – up to 3 % of the overall amount of shares, issued by the company within one calendar year, and

- in case that the shares, subject to the buy-back shall be bought-back by persons as per art. 187e, paragraph 1, point 2 of the CA – not more than 10 per cent of the share capital of the public company; - Term for performance of the buy-back – up to 5 (five) years, as of the day following the date of announcement under the conditions of art. 111, paragraph 6 of POSA and art. 1876, paragraph 2 of CA;

- Minimum amount of the buy-back price: BGN 1,80 (one Bulgarian lev and eighty cents) for 1 share;

- Maximum amount of the buy-back price: BGN 5,00 (five Bulgarian levs) for 1 share;

The General meeting of the shareholders elects investment intermediary to be assigned with the buy-back order – Euro-Finance AD, UIC 831136740. The General meeting of the shareholders authorizes the Management board to also elect another investment intermediary in view of market's needs.

The General meeting of the shareholders assigns the Management Board to define all other specific parameters of the buy-back, as well as to perform all needed deeds and actions for the execution of the present resolution.

The present resolution of the General meeting of the shareholders is subject to registration with the Commercial register at the Registry Agency in accordance with art. 1876, paragraph 2 of the CA.

Based on art. 111, paragraph 6 of the POSA the General meeting of the shareholders assigns the Management Board to notify the Financial Supervision Commission for the number of own shares which shall be bought within the limits of the present resolution and for the investment intermediary to which the buy-back order is given. The notification should be made till the end of the business day, preceding the buyback at the latest.

The General meeting of the shareholders authorizes the Management board of Eurohold Bulgaria AD to dispose with the bought own shares after completion of the buy-back. The General meeting of the shareholders authorizes the management body of persons as per art. 187e, paragraph 1, point 2 of the CA to dispose with the bought shares after completion of the buy-back.

The registration of the participants at the session will start at 09.30 a.m. (06.30 a.m. UTC) on 30 June 2021 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria.

On grounds of Art. 115, paragraph 2 of POSA the Company notifies the shareholders that the total number of its shares as of the date of the resolution for convening the general meeting of the shareholders is 260 500 000 (two hundred and sixty million and five hundred thousand) and a voting right appertains to each share, ISIN code of the issue – BG1100114062. Only the persons registered as shareholders in Central Depository's registers, as well as in the Polish Central Depository (*KDPW*) 14 days before the date of the General meeting (namely <u>16 June 2022</u>) shall be admitted to participation in the session of the General meeting. Only the persons registered till and including this date have the right to participate and to vote at the General meeting.

The shareholders have the right to include items in the agenda of the general meeting and to propose draft decisions of items, already included in the agenda of the general meeting. The shareholders who possess jointly and severally shares representing at least 5 per cent of the share capital of the Company may include additional items in the agenda of the general meeting or propose different draft decisions under items already included in the agenda of the general meeting after the announcement at the Trade register. These shareholders are not entitled to propose different draft decisions under items under items already included in the agenda, whereas the subject matter of the respective item is voting resolution under art. 114, paragraph 1 of the POSA, and they are not entitled to include in the agenda of the general meeting new items with respect to resolutions under art. 114, paragraph 1 of the POSA.

Not later than 15 days before the opening of the General meeting (15 June 2022), the shareholders

who possess shares representing at least 5 per cent of the share capital of the company present for announcement in the Trade Register the list of the Items, which will be included in the agenda, as well as the draft decisions. The shareholders shall present before the Bulgarian Financial Supervision Commission and the public company at the latest on the next business day after the announcement at the Trade register the materials related to the additional items in the agenda, pursuant to Art.223a, paragraph 4 of the Commerce Act. Upon receipt of the materials, Eurohold Bulgaria AD will update the invitation and will publish it together with the written materials under the terms and conditions of Art. 110t, paragraph 1 and 3 of POSA immediately, but not later than the end of the business day following the day of receipt of the notification for the inclusion of additional questions in the agenda.

The shareholders have the right to make draft resolutions in substance under each item, included in the agenda and observing all legal requirements, but they cannot propose resolution to items already included in the agenda when the subject matter is voting resolution under art.114, para. 1 of POSA. The deadline for execution of this right is up to the termination of the discussion under the respective item and before voting of the resolution of the general meeting.

The shareholders have the right to pose queries during the General meeting. The members of the management board and supervisory board of the Company shall respond truly, exhaustively and accurately to the queries of the shareholders, regarding the economic and financial status and business activity of the Company, unless regarding the circumstances representing internal information. The shareholders may pose such queries regardless of the fact that they may not be related to the agenda.

In order to be admitted for participation in the General meeting, the shareholders should present an ID document and the proxies should present original explicit notarized power of attorney for the particular general meeting, with content corresponding to the requirements of Art. 116, paragraph 1 of POSA and the relevant legislation. The reauthorization with the powers granted by force of this power of attorney, as well as power of attorney which violates the rules under the previous sentence shall be null. The shareholders – legal entities and sole proprietors registered under Bulgarian laws should present certificate of good standing issued by the Trade Register. Foreign legal entities should present an original certificate of good standing of their registration, containing clear and unambiguous information regarding the persons entitled to represent the company and the way of representation, issued not more than 3 months before the date of the general meeting by a competent state body in the state of their registration, translated, certified and legalized according to the Bulgarian legislation.

The shareholders in the public company have the right to authorize each natural or legal person to participate and vote in the General meeting on their behalf. Art. 220, paragraph 1 of the Commerce Act will not apply in case the shareholder has explicitly stated the way of voting under each item of the agenda. The proxy has the same rights to speak and to pose queries at the session of the general meeting as the represented shareholder does. The proxy has to exercise the voting right in compliance with the instructions given in the power of attorney. The proxy may represent more than one shareholder at the General meeting. In this case the proxy may vote in a different way with shares owned by different shareholders it represents. The authorization may be performed by electronic means. Eurohold Bulgaria AD will receive and accept electronically as valid, powers of attorney to the following e-mail: investors@eurohold.bg, whereas the electronic messages should be signed with a universal electronic signature (UES) or a qualified electronic signature (UES) or a qualif

The written materials according to the agenda of the General meeting of the shareholders shall be at disposal of the shareholders and their authorized representatives at the office of the company – 43

Christopher Columbus Blvd., Sofia, Bulgaria at the office of the investor relation manager each working day between 09.00 a.m. (06.00 a.m. UTC) and 5.00 p.m. (2.00 p.m. UTC) and on the web page of the public company – <u>www.eurohold.bg</u>.

In case of lack of quorum on grounds of Art. 227 of Commerce Act in lialson with Art. 115, paragraph 14 POSA the session of the General meeting of the shareholders will be held on 15 July 2022 at 10.00 am (07.00 am UTC) at 43 Christopher Columbus Blvd., floor 1, conference hall, Sofia, Bulgaria, with identical agenda, and the registration of the participants in the new session will start at 09.30 am (06.30 am UTC) on 15 July 2022 at 43 Christopher Columbus Blvd., floor 1, Sofia, Bulgaria. Items under art. 223a of the CA may not be included in the agenda of the new session.

The Management Board found that no objections have been brought against the voting so held and against the results of such voting.

Upon voting the above resolutions, the session of the Management Board of Eurohold Buigar a AD was closed.

#### MEMBERS OF THE MANAGEMENT BOARD:

1. KIRIL IVANOV BOSHOV:

2. ASSEN MINCHEV MINCHEV:

3. VELISLAV MILKOV CHRISTOV:

4. ASSEN EMANOUILOV ASSENOV:

5. RAZVAN STEFAN LEFTER:



REPORT OF THE INVESTOR RELATIONS DIRECTOR TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS OF EUROHOLD BULGARIA AD February 25, 2022

This report of the Investor Relations Director (IRD) of Eurohold Bulgaria AD (the Company) covers the period January 1, 2021 - December 31, 2021. It has been prepared in accordance with the requirements of Article 116d(4) of POSA.



#### Dear Shareholders,

In the course of its business, Eurohold Bulgaria AD tries to strictly apply the internationally recognized standards of good corporate governance for the purpose of protecting its shareholders and investors' interests.

Eurohold Bulgaria AD complies with the National Corporate Governance Code (NCGC) approved by the Financial Supervision Commission and carries out its activities in full compliance with the principles and provisions of the Code.

The main objectives of the Investor Relations Director are to ensure effective communication between Eurohold Bulgaria and its shareholders, other stakeholders /business partners, company's creditors, potential investors/, regulatory authorities, the stock exchange and Central Depository, as well as to assist the company in meeting its obligations as a public company.

#### b Disclosing information by Eurohold Bulgaria AD as a public company

The management of Eurohold Bulgaria AD has approved a policy for disclosure of information in accordance with the legal requirements and bylaws.

In accordance with the adopted policy for disclosure of information, the management of Eurohold Bulgaria AD has created and maintains a system for disclosure of information, which guarantees equality of the addressees of information (shareholders, stakeholders, investment community) and prevents abuse of inside information.

The management of Eurohold Bulgaria AD guarantees that the disclosure system provides complete, timely, accurate and understandable information, which allows for objective and informed decisions and assessments.

The management of Eurohold Bulgaria AD promptly discloses the capital structure of the company in accordance with the approved rules for disclosure of information.

Within the current legislation and in accordance with the provisions of the company's bylaws, the management of Eurohold Bulgaria AD guarantees that the rules and procedures under which the acquisition of control and extraordinary transactions such as mergers and sale of significant parts of assets are carried out are clear and promptly announced.

The governing body of Eurohold Bulgaria has approved and monitor compliance with internal rules for the preparation of annual and interim reports and the procedure for disclosure of information.

The management of Eurohold Bulgaria AD has adopted internal rules that ensure the timely disclosure of any material periodic and ad-hoc information about the company, its management, its operating activities, its shareholder structure.

The management of Eurohold Bulgaria AD guarantees the disclosure of any significant periodic and incidental information about the company through channels that provide equal and timely access to the relevant information by users.

As part of the information disclosure system, the management of Eurohold Bulgaria AD maintains a bilingual website of the company <u>www.eurohold.bg</u> - in Bulgarian and English, with approved content, scope and periodicity of the information disclosed through it. The content of the web page fully covers the requirements of the National Corporate Governance Code.

Eurohold Bulgaria AD uses a single point for disclosure of information electronically and thus the information reaches the public, the FSC and the regulated market in an unadjusted form. (http://www.x3news.com/).



With view of the Eurohold Bulgaria AD stock double listing at the end of 2011 at the Warsaw Stock Exchange, the company is obliged to disclose the entire information provided by the company to the Financial Supervision Commission in Poland, to the regulated securities market, and to the Polish investment community.

#### Administrative service of the managing bodies

All meetings of the Management and the Supervisory Board of the company are convened in compliance with the statutory and intra-company regulations. The notices with agenda, together with the materials thereof, are sent to all members on time. The minutes from all meetings are duly made and kept.

#### Activities of the Investor Relations Director in 2021

IRD's activities are subject to the requirements of POSA and the Company's constitutional documents.

The activities of IRD are supervised by the Management Board of the Company and it reports to the AGM to which it presents a report on its activities during the past year.

During the reporting period, the activities of IRD were carried out in several main areas, namely:

- Submission to the FSC, BSE, CD, investors and the public of relevant notifications, financial statements and publications, as well as disclosure of other current and internal information in a timely manner in accordance with the requirements of POSA, FSC Regulation No. 2, Regulation (EU) 596/2014 of the European Parliament and of the Council of 16 April 2014, etc.:
- Effective communication with investors and institutions; .
- Carrying out correspondence with shareholders; .
- Making liaison between the governing bodies, its investors; .
- Organizing and conducting the General Shareholders' Meeting and sending the materials for the General Shareholders' Meeting within the statutory deadline;

During the year under review, the information disclosed by the Company has always been complete and accurate and has been provided in a manner that is accessible to investors;

The use of a single point of disclosure ensures a level playing field between users of this information;

Contact with the Investor Relations Director is easily made through the publicly available e-mail address and telephone number.

In carrying out my duties as Investor Relations Director, I abide by ethical and professional standards, striving to ensure that my overall activities are subordinate to my responsibility to the investors of Eurohold Bulgaria AD and to the investment community as a whole.

Milena Stoyanova, Investor Relations Director

TO GENERAL MEETING OF SHAREHOLDERS OF EUROHOLD BULGARIA AD

# REPORT

On the activity of the Audit Committee of Eurohold Bulgaria AD For the year ended 31 December 2021

# Dear Shareholders,

This report has been prepared on the basis of Article 108, paragraph 1, item 8 of the Independent Financial Audit Act (IFAA, SG No. 95 of 29.11.2016, amended, issue 15 of 16.02.2018, in force from 16.02.2018, issue 17 of 26.02.2019, amended, issue 18 of 28.02.2020, in force from 28.02.2020, amended, issue 28 of 24.03.2020, in force from 13.03.2020, 105 of 11.12.2020, in force as of 1.01.2021) and submits to you a comprehensive report on the activities of the Audit Committee for the year ending 31 December 2021.

# I. General information

# 1. Composition of the Audit Committee

In 2021, there were no changes in the composition of the Audit Committee, which was elected for a term of three years, in accordance with the resolution of the Ordinary General Meeting of Shareholders (GMS) of EUROHOLD BULGARIA AD heid on 30 June 2017. The activities of the Audit Committee were carried out in accordance with the Audit Committee Charter approved at the GMS held on 30.06.2017 and the new Audit Committee Charter adopted at the GMS held on 30.09.2020.

The members of the Audit Committee are the following individuals whose educational qualifications and knowledge in the field in which the Company operates are in accordance with the requirements of Article 107, Par. 3 of the IFAA, as follows:

Name	Educational qualification degree and professional experience	Function
Dimitar Stoyanov Dimitrov	Graduated the Technical University of Sofia with Master's degree in Information and Measuring Equipment. Member of the Supervisory Board of EUROHOLD BULGARIA AD. He was member of the previous Audit Committee. He participates in the management of the Company since its establishment in 2006.	Member of the Audit Committee
Ivan Georgiev Munkov	Graduated Sofia University "Kliment Ohridski", Sofia with Master`s degree in Law. He has 25 years of professional	Chair and independent member of the Audit Committee

	experience in law, including in holding structures.	
Rositsa Mihailova Pencheva	Graduated University of National and World Economy, Sofia, with Master's degree in Business Management and Administration. She has 26 years of professional experience in accounting, including in holding structures.	Independent member of the Audit Committee.

# 2. Rights and obligations of the Audit Committee

The rights and obligations of the Audit Committee are listed in detailed in Art. 108 of IFAA and are also included in its statute.

The key rights and obligations of the Audit Committee include the following activities:

- Inform the management bodies on the results of the statutory financial audit and explain how the statutory audit contributed to the reliability of the financial reporting;
- Monitor the financial reporting processes in the company and provide recommendations and proposals;
- Monitor the effectiveness of the internal control systems, the risk management system and the activity of internal audit regarding the financial reporting;
- Monitor the statutory audit of the annual individual and consolidated financial statements;
- Review and monitor the independence of the registered auditor in accordance with the provisions of IFAA, including appropriateness of the provided services apart from the audit;
- Conduct the selection procedure for a registered auditor, as well as give recommendations for the appointment of a registered auditor to audit and certify the annual individual and consolidated financial statements of the Company, unless a Selection Committees established;
- Notify the Commission for public oversight of statutory auditors (CPOSA) within 7 days from the date of the decision for each approval under Art. 64, para. 3 of IFAA for providing under certain conditions tax services, according to Art. 5 (1), para. (2) (a) (vii) of Regulation (EU) No 537/2014;
- Notifies the Commission for public oversight of the statutory auditors (CPOSA) within 7 days from the date of the decision for an approval under Art. 66, para. (3) of IFAA for continuing the statutory audit of the registered auditor for a period not exceeding two years where the remuneration paid continues to exceed 15 percent of the total income of the registered auditor or, where applicable, the auditor of the group performing the statutory audit.

# 3. Meetings of the Audit Committee

During the year under review 2021 and as at the date of this report, the Audit Committee has held five meetings at which the following were considered:

Matters relating to the audit firm that carried out the audit for the previous reporting period 2020 - independence, monitoring of its work, the final stage of the audit, key audit matters and other findings for the company and the group;

- Matters relating to the audit firm appointed to carry out the 2021 audit selection, independence, performance monitoring, audit planning and timing, key audit matters and other findings for the company and the group;
- Matters relating to the ongoing monitoring of financial reporting in 2021 and other matters material to the Company and the Group - financial statement presentation and disclosures, accounting for investments in subsidiaries, associates and other entities, impairment of loans receivable, trade and other receivables, accounting for debenture borrowings, accounting for insurance reserves, goodwill on business combinations, etc.
- Issues related to internal control, information security and information technology, financial close and consolidation processes and risk management.

The Audit Committee has also held meetings with the Company's management to discuss the above matters.

# II. Activity of the Audit Committee for the year ended 31 December 2020

The activities of the Audit Committee for the year ending 31 December 2021, in accordance with its main terms of reference, can be attributed to the following:

# 1. Inform the governing bodies of the results of the statutory financial audit and explain how the statutory audit has contributed to the reliability of the financial reporting

For the year ending 31 December 2021, the Audit Committee of EUROHOLD BULGARIA AD has independently monitored and supervised the process of creating and presenting reliable and credible financial information on an individual and consolidated basis. In carrying out its functions. The Audit Committee had:

- Informed the company's management of the results of the financial audit;
- Assisted in the adequate reporting of the company's activities and ensuring the reliability of the individual financial statements of EUROHOLD BULGARIA AD for 2021.
- As of the date of this report, the 2021 consolidated financial statements are in an advanced stage of preparation and audit but have not been finalized. As such, the Audit Committee expresses an opinion in this report only on the results of the work completed to date on the statutory audit of the 2021 standalone financial statements.

The Audit Committee will express an opinion on the results of the audit of the 2021 consolidated financial statements in a supplemental report following completion of its audit.

# 2. Monitored the financial reporting processes in the company

During 2021, the Company has complied with and applied consistent and adequate financial reporting in accordance with International Financial Reporting Standards (IFRS) as adopted by the European Union (EU).

Management is responsible for selecting and applying appropriate accounting policies. The Company has detailed and adequate accounting policies approved by the Board.

The separate annual financial statements of Eurohold Bulgaria plc have been prepared in accordance with International Financial Reporting Standards (IFRS) developed and published by the International Accounting Standards Board (IASB) and adopted by the European Union

(IFRS as adopted by the EU). For the purposes of paragraph 1(8) of the Additional Provisions of the Accounting Act applicable in Bulgaria, the term "IFRS as adopted by the EU" means International Accounting Standards (IAS) adopted in accordance with Regulation (EC) 1606/2002 of the European Parliament and of the Council.

The significant accounting policies used by EUROHOLD BULGARIA AD are described in the disclosures to the annual separate financial statements. The annual individual financial statements for 2021 have been prepared in accordance with the accounting policies adopted in the Company's last annual financial statements as at 31 December 2020. The Company has not made any changes to its accounting policies in relation to the application of new and/or revised IFRS that are effective for the current reporting period beginning 1 January 2021 as there were no items or transactions during the period that are affected by the changes and amendments to IFRS. The Company has adopted to apply the following new standards, amendments and interpretations which are effective on 1 January 2021:

- > Amendments to IFRS 4 Insurance Contracts Deferral of IFRS 9 effective from 1 January 2021 adopted by the EU;
- > Amendments to IFRS 9, IAS 39, IFRS 4, IFRS 7 and IFRS 16 Reference Interest Rate Reform - Phase 2 effective 1 January 2021 adopted by the EU;
- > Amendments to IFRS 16 Leases: Lease discounts related to Covid-19 after 30 June 2021, effective 1 April 2021, as adopted by the EU.

The separate financial statements have been prepared in accordance with the measurement principles for all types of assets, liabilities, income and expenses under IFRS.

The financial statements of EUROCHOLD BULGARIA AD have been prepared on a going concern basis and the historical cost convention modified in certain cases by the remeasurement of certain assets and/or liabilities at their fair value at the date of the annual separate statement of financial position.

The Company's management is responsible for the proper accounting records, for the appropriate management of assets and for taking necessary measures to avoid possible misuse and other irregularities.

In accordance with the requirements of the Public Offering of Securities Act 2021, individual and consolidated quarterly and annual interim financial statements were regularly prepared and provided by EUROHOLD BULGARIA AD to the Financial Supervision Commission, the Bulgarian Stock Exchange - Sofia, investors and the public. For internal and external reporting purposes, the Company has set deadlines at the level of EUROHOLD BULGARIA AD and the entire Group for the preparation of the interim quarterly and annual individual and consolidated financial statements, their approval by management and their disclosure to regulators and the public through their publication.

The Audit Committee is also familiar with the contents of the interim and annual individual and consolidated financial statements and management reports prepared and published by EUROHOLD BULGARIA AD.

In the process of the completed statutory financial audit of the company for 2021. The Audit Committee has determined that, to the best of our knowledge, no material irregularities and/or weaknesses in the financial reporting process have been identified that would affect the fair presentation of the Company's and Eurohold Group's financial position for 2021.

Also, in the course of the activities performed by the Audit Committee, no instances of legal and regulatory deficiencies, fraud or non-compliance with legal and regulatory requirements were identified in the operating activities of Eurohold Bulgaria plc and its group.

# 3. Monitored the effectiveness of the internal audit systems and the risk management system in the Company

The Management Board of EUROHOLD BULGARIA AD is responsible for the management of financial resources, for the management of risks in the Company and its economic group, for assessing and taking actions to mitigate the relevant risk and for monitoring the implementation and results of the actions taken.

The effectiveness of the internal control system set up in the Company allows monthly financial analysis and financial control of the current accounting in the Company and the entire Group. Internal control is a process established and maintained by the management and staff of the Company to provide a reasonable degree of assurance regarding the achievement of the Company's and its Group's objectives with respect to the reliability of financial reporting, the efficiency and effectiveness of operations and activities, and compliance with applicable laws and regulations. The subsidiaries of EUROCHOLD BULGARIA AD are subject to direct control by the parent company.

The Audit Committee has familiarized itself with the internal control procedures and rules applied at group level and has not identified any material deficiencies in the control and/or accounting system established and operating. On the basis of the observations and checks made, the Audit Committee confirms that in 2021 the Company's financial reporting system is reliable and adequate and presents fairly the financial position of EUROHOLD BULGARIA AD at an individual level. The internal control system in place enables effective management of the financial resources of the Company and its Group.

In 2021, the management of EUROCHOLD BULGARIA S.A. effectively managed the Company's risks by implementing an effective system for forecasting, reporting, taking corrective actions and controlling them. The Annual Individual Report for 2021 prepared by the Company's Management Board contains a comprehensive description of the types of risks affecting the Company's and its Group's operations, as well as the risk management mechanisms. The Board of Directors has adopted financial risk management principles, on the basis of which procedures have been developed to manage individual risks, such as foreign exchange, interest rate, credit, liquidity and others.

After monitoring the risk management systems, the Audit Committee found that the Company effectively manages the risks affecting its business and the business of its Group. No recommendations were made regarding the structure, functions and processes of the internal control and risk management system.

# 4. Monitored the statutory audit of the annual unconsolidated and consolidated financial statements, including review and monitoring of the independence of the registered auditor in accordance with IFAA.

In accordance with the requirements of the Independent Financial Audit Act, EUROHOLD BULGARIA AD and its economic group are subject to statutory financial audit at the individual and consolidated level.

Pursuant to Article 9, par. 5 of its Statute, the Audit Committee conducted a selection procedure for the registered auditor - audit firm for 2021, taking into account the criteria set out in Appendix 1 to the Statute. As a result of the procedure conducted, the Audit Committee proposed to the Board of Directors to select the audit firm Grant Thornton Ltd, registered under reg. no. 032 in the public register of registered auditors, pursuant to article 20 of the NFOA, which is available on the websites of the Institute of Chartered Certified Accountants (ICCA) and CPNRO.

In accordance with the requirements of the Accounting Act and the Independent Financial Audit Act, at an Extraordinary General Meeting held on 18 October 2021. The General Meeting of Shareholders of EUROCHOLD BULGARIA AD, elected the audit firm Grant Thornton Ltd. reg. no. 032 to perform the statutory audit of the annual individual and consolidated financial statements of EUROCHOLD BULGARIA AD for 2021.

The responsibilities of Grant Thornton LLP in relation to the audit of the individual and consolidated financial statements of EUROHOLD BULGARIA AD are included in the engagement letter dated 05 January 2022. The Audit Committee is also familiar with its contents.

The audit of the Company was carried out by Grant Thornton Ltd, Audit Firm, with the Registered Auditor Sylvia Dinova Reg. No. 0737 responsible for the audit of the individual financial statements, respectively. The Audit Committee reviewed the independence of the audit firm upon initial engagement of the audit, as required by the FRA and Regulation 537/2014, and at the conclusion of the audit. A declaration of independence has been presented to the Audit Committee whereby Grant Thornton Ltd, as the audit firm engaged to carry out an independent financial audit of the individual and consolidated financial statements of Eurohold Bulgaria pic for the year ending 31 December 2021. declares that: the audit firm Grant Thornton Ltd; the manager of the audit firm Grant Thornton Ltd; the registered auditor responsible for the engagement (key auditor); the registered auditor responsible for the audit team are independent of the audited company.

The audit of the Company's individual financial statements for the year ending 31 December 2021 represents the first full continuous engagement for statutory audit performed by the audit firm Grant Thornton Ltd. The registered auditor responsible for the audit of the individual financial statements is the first year's responsible auditor.

The independence of the auditor was monitored throughout the statutory audit process and the Audit Committee confirms that the 2021 independent financial audit was conducted and prepared in a lawful manner, in strict compliance with the requirements of the independent financial audit. No threats to the independence and objectivity of the audit firm have been identified.

The remuneration of the audit firm for the statutory audit of the individual and consolidated financial statements of EUROHOLD BULGARIA AD shall not exceed 15% of the audit firm's revenue on information provided and verification of transparency reports.

In 2021, one approval from the Audit Committee was requested for the provision of services other than the statutory audit by the audit firm. At a meeting of the Audit Committee of Eurohold Bulgaria plc held on 31 December 2021, following receipt of a letter from Grant Thornton Ltd, in the presence of all members pursuant to its powers under article 108, section 5 of the Act, the performance by Grant Thornton Ltd. of an additional service outside the audit, pursuant to Article 64 of the Act, to Eurohold Bulgaria plc, consisting in the provision of a "Report of findings in relation to the description of the impact of taxation on the completed acquisition of the companies of the CEZ Group", has been approved.

In 2021. Grant Thornton Ltd. audit firm has not provided any other services to EUROHOLD BULGARIA AD beyond the additional service described in the preceding paragraph and beyond the audit of the financial statements.

The audit firm has provided services related to the statutory financial audit of all subsidiaries of EUROCHOLD BULGARIA AD.

Observations of the audit process showed that it was carried out in compliance with professional requirements.

The audit reports on an individual basis are structured in a form in accordance with the requirements set out in the International Standards on Auditing.

The audit firm has provided the additional reports under Article 60 of the FRA in accordance with the requirements of Article 59 on the audit of the individual financial statements. These reports systematize information from meetings and communications held with the company's management and the Audit Committee with the audit firm regarding audit planning, timing of the interim and final audit, materiality levels, significant audit findings and other audit matters. The auditor's responsibilities for the audit of the company's individual financial statements and its independence are described accordingly. The auditor's reports are also presented.

In the reports provided by the audit firm, the auditor found that:

- Effective communication with management representatives was established at each stage of the audit;
- No events or conditions were identified during the audit that may cast significant doubt about the entity's ability to continue as a going concern;
- > No material instances of actual or suspected non-compliance with laws, regulations or statutes were identified in the statutory audit;
- > At the time of the audit, we had not proposed any material adjustments. No such adjustments were made by management either.

In relation to the new requirements for a single European electronic format for the 2021 accounts being applied for the first time, the audit firm expresses the following opinion, contained in the accompanying electronic file "74780000J0W85Y204X80-BG-SEP.xhtml", on which individual financial statements we express a qualified audit opinion, has been prepared, in all material respects, in accordance with the requirements of the EIR."

During the period under review, the Audit Committee helped to ensure the good conditions created by the Company's Management to achieve an environment that guarantees transparency and independence in the process of performing the auditor's duties. Timelines for the submission of information required by the auditor by the Company have been met by providing full access to the requested information. During the audit period, meetings were held between the audit firm and the Company's management, respectively at the acceptance and planning of the engagement and at the conclusion to discuss the significant matters, the management letter, the corrected and uncorrected errors.

The Audit Committee has determined through communication with the registered auditor that the audit procedures were performed responsibly and in accordance with regulations. The audit was planned and performed with precision. The Registered Auditor has maintained communication with the Audit Committee with the implementation of the audit on a phase-by-phase basis, the progress of the audit and other ongoing matters and in relation to the final audit of the Company on an individual basis.

During the course of the independent financial audit engagement, which included the engagement period up to the issuance of the audit reports, no issues of concern were identified in relation to the registered auditor under the FRA.

In 2021, the audit firm is included in the KPNRO's plan for scheduled inspections to verify the quality of the business. The inspection resulted in a Report dated 23.02.2021 with the opinion that the professional activities of the audit firm are in compliance with the

substantive aspects of the requirements of the auditing standards and with the statutory requirements, with no immediate improvements to audit practice arising. The Commission's assessment of the quality of the registered auditor's professional activities is 'A'.

The Audit Committee's observation showed that the audit service provided by the registered auditor was objective, the audit of all the company's activities was carried out and the auditor's reports were prepared in accordance with regulatory requirements.

The audited annual separate financial statements and the audited consolidated financial statements of the Company, together with the other information thereon, were approved and adopted by the Board of Directors of EUROHOLD BULGARIA AD in consultation with the Audit Committee.

# III. RECOMMENDATION ON THE APPOINTMENT OF A REGISTERED AUDITOR TO AUDIT AND CERTIFY THE ANNUAL INDIVIDUAL AND CONSOLIDATED FINANCIAL STATEMENTS OF THE COMPANY FOR 2022

In connection with Art. 108, para. 1, item 6 of the Independent Financial Audit Act, as of the date of this Report, the Audit Committee of EUROHOLD BULGARIA AD has not made a recommendation to the General Meeting of Shareholders for the selection of a registered auditor to carry out a statutory financial audit of the Company's annual separate and consolidated financial statements for 2022, and the same will be made in a supplementary report of the Audit Committee after the completion of the audit of the consolidated financial statements for 2021.

The report was adopted by the Audit Committee Decision dated 20.5.2022.

Chairman of the Audit Committee:

Member of the Audit Committee:

Member of the Audit Committee:

lunkov

Dimitor Dimitrov

Rositsa Pencheva

# ANNUAL REPORT OF THE SUPERVISORY BOARD OF

# **EUROHOLD BULGARIA AD IN ITS FUNCTION AS**

# **REMUNERATION COMMITTEE FOR THE YEAR 2021**

Prepared on the basis of Article 22, paragraph 5 of Ordinance No. 48 of the Financial Supervision Commission of 20.03.2013 on remuneration requirements (last amended and supplemented, issue 64 of 03.08.2021).



This Annual Report is submitted to the attention of the General Meeting of Shareholders of the Company and contains information on the manner in which the Supervisory Board of Eurohold Bulgaria AD exercises its functions as Remuneration Committee pursuant to Article 21, par. 3 of Regulation No. 48 on remuneration requirements.

In preparing this annual report, account has been taken of the information and data available in the "Report on the implementation of the Remuneration Policy of Eurohold Bulgaria plc for 2021".

# **2021 ANNUAL REPORT OF THE COMMITTEE ON ENTRIES**

# 1. Information on the Remuneration Policy and the functions of the Remuneration Committee of Eurohold Bulgaria AD

The policy in force as of the date of this report was developed by the Supervisory Board of the Company and approved by the General Meeting on 30.09.2020 and repeals the Remuneration Policy for the members of the Management Board and Supervisory Board adopted by the General Meeting on 02.10.2013.

By this policy, the General Meeting of Shareholders has determined that the function of the Remuneration Committee will be performed by the Supervisory Board of Eurohold Bulgaria AD within the meaning of Article 21, Par. 3 of Regulation No. 48 of the FSC.

The composition of the Supervisory Board is as follows. The expiry date of the Supervisory Board's term of office is 09.05.2022.

In determining the Remuneration Policy, the services of external consultants were not used.

# 2. Report on the performance of the Remuneration Committee function for 2021

The tasks of the Remuneration Committee are statutorily defined in Articles 21 and 22 of Regulation No. 48 of the Financial Supervision Commission of 20 March 2013 on remuneration requirements and are exercised in accordance with the procedure set out in Articles 13 and 14 of the Remuneration Policy for Members of the Supervisory Board and the Management Board of Eurohold Bulgaria AD.

	Tasks	Implementation report for the reporting year 2021.
1.	To prepare and propose to the GMS a Remuneration Policy in the event of a perceived need	The Supervisory Board, as the Remuneration Committee, has not considered the need for a new remuneration policy and/or an amendment to the existing remuneration policy, accordingly no such policy has been proposed to the GMS
2.	To review the Remuneration Policy approved by the GMS at least annually, including:	The Supervisory Board reviewed the Remuneration Policy of Eurohold Bulgaria AD approved on 30.09.2020 and disclosed on the Company's website.

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	For 2021 and as of the date of this report, a regular review of the remuneration policy has been carried out by the Supervisory Board and no circumstances, including regulatory or other prerequisites for its amendment have been identified. The remuneration policy is subject to review by the GMS in 2024.
2.1. Regulatory compliance	The Remuneration Policy of Eurohold Bulgaria AD includes: a description of the decision- making process used for its definition, review and implementation, including measures to prevent or manage conflicts of interest, the role of the SB as Remuneration Committee within the meaning of Article 21, par. 3 of Regulation No. 48 of the FSC.
	The format of the 2020 approved. The Remuneration Policy of Eurohold Bulgaria AD, approved in 2020, achieves greater transparency by allowing effective protection of interests and encouraging the exercise of voting rights by all shareholders, including:
	<ul> <li>the previous cancelled version of the Policy is disclosed on the web page;</li> </ul>
	<ul> <li>The Policy includes a description of the material changes and the reasons for their introduction;</li> </ul>
	- The Policy discloses the results of GMS votes and shareholder views, if any.
2.2. The remuneration policy of Eurohold Bulgaria AD covers all forms of remuneration, including fixed remuneration, remuneration schemes and payments related to the termination of the contracts of persons falling within its scope	The Supervisory Board acknowledges that the Remuneration Policy of Eurohold Bulgaria AD covers all forms of severance payments, fixed remuneration and payments related to the termination of contracts of the persons within its scope.
2.3. Occurrence of substantial need	The Supervisory Board does not take into account the occurrence of circumstances creating the need to amend, supplement or cancel the approved Remuneration Policy of Eurohold Bulgaria AD.
2.4. Significant risk to the achievement of the objectives of Article 1 of the Policy	The Supervisory Board has not identified any material risk to the achievement of the objectives set out in the Policy leading to the need to amend, supplement or repeal the



	approved Remuneration Policy of Evrholod Bulgaria AD.
<ol> <li>Monitor the implementation of the Remuneration Policy of Eurohold Bulgaria AD, including:</li> </ol>	The Supervisory Board of Eurohold Bulgaria AD acknowledges that the implementation practice is in line with the Remuneration Policy approved by the GMS. In its review, the Supervisory Board started by reviewing the Report on the implementation of the Remuneration Policy of EUROHOLD BULGARIA AD for 2021, attached to the Annual Financial Report 2021.
3.1. To amend the individual remuneration of the members of the Board of Directors, respectively the Executive Directors, in accordance with the approved Remuneration Policy and the performance evaluation of the Executive Director	<ul> <li>The Supervisory Board of Eurohold Bulgaria AD has decided to increase the remuneration of the company's CEO Assen Minchev Minchev as of 1 August 2021 by the amount of BGN 2,780 per month.</li> <li>The remuneration of Lyubomir Stoev - Member of the Supervisory Board and Hristo Stoev - Attorney is terminated due to their dismissal from holding a position in the Company as of 20.07.2021 and 26.07.2021 respectively.</li> <li>The new elected member of the Supervisory Board Ivaylo Angarski has been determined by the GMS a monthly remuneration in the amount of BGN 4000 as of 06.07.2021.</li> <li>All other remuneration of the members of the SB and the MB shall remain unchanged throughout 2021.</li> </ul>
3.2. To make recommendations to the Management Board in determining the remuneration of employees in other managerial positions in the administration of the public company	The Supervisory Board does not take into account the occurrence of circumstances creating the need to make recommendations to the Management Board when determining the remuneration of employees in other management positions.
3.3. To monitor the level and structure of remuneration of employees in other managerial positions in the administration of the public company on the basis of information provided by the Management Board	The Supervisory Board has monitored the level of remuneration on a full-time basis of the Company's employees who are not directors, as reported in Appendix 1 to the Report on the implementation of the Remuneration Policy of EUROHOLD BULGARIA AD for 2021 and reflecting the annual change in the average over the previous five financial years, presented together in a way that allows comparison. The quoted report has been prepared in accordance with the recommendations of the Supervisory Board.



	In 2021, the remuneration structure for the Company's employees who are not directors and are remunerated on a full-time basis is only fixed remuneration.
3.4. To review the Remuneration Policy for Board Members and Executive Directors respectively, including the Share Based Remuneration	The Supervisory Board, as Remuneration Committee, based on the review, notes the following recommendations made:
Policy and its implementation	<ul> <li>No amendment to the Remuneration Policy is necessary for its effective implementation;</li> </ul>
	- for the next financial year 2022, proposes that the remuneration of the members of the Management Board, the Supervisory Board and the Attorneys remain unchanged from 2022, with only fixed annual remuneration being paid to them
3.5. To ensure that the remuneration of each member of the Management Board is fairly determined in relation to the	The Supervisory Committee does not consider the prerequisites for a violation of the right to fair remuneration.
determined in relation to the remuneration of the other members of the Management Board and other officers in the administration of the public company	The remuneration data are formalized and reported in the Report on the implementation of the Remuneration Policy of EUROHOLD BULGARIA AD for 2021, which is publicly disclosed.
<ol> <li>Independent oversight of remuneration practices</li> </ol>	The Supervisory Board recognises no suggestion of interference or attempts to impair the independence of the Authority in discharging its duties as Remuneration Committee.
<ol> <li>Protecting shareholder rights - disclosure practices and equal access to information</li> </ol>	The Supervisory Board acknowledges that, in accordance with the Remuneration Policy, they are disclosed by posting them in a visible and easily accessible place on the official website of Eurohold Bulgaria AD:
	<ul> <li>Remuneration Policy for the members of the Supervisory Board and the Management Board of Eurohold Bulgaria AD, 30.09.2020;</li> </ul>
	<ul> <li>Previous version: Remuneration Policy,</li> <li>02.10.2013 (repealed);</li> </ul>
	- Report on the implementation of the 2021 Remuneration Policy of EUROHOLD BULGARIA AD as part of the 2021 Annual Financial Report.
6. Report on external consultants used	No external consultants were used during the reporting period.



This annual report was approved at a meeting of the Supervisory Board on 30 March 2022 and will be publicly available as part of the agenda materials for the convening of the Ordinary Annual General Meeting of Shareholders. Any shareholder of Eurohold Bulgaria AD, as well as any other interested parties, has the right to access this report.

In connection with this annual report, members of the Supervisory Board, following a resolution of the GMS, should be admitted to attend the meeting.

ASSEN CHRISTOV,

Chairman of the Supervisory Board of Eurohold Bulgaria AD

Translation from Bulgarian

# **REGIONAL COURT OF SOFIA**

VALID FOR SIX MONTHS!

# BUREAU OF CRIMINAL RECORDS Reg. No. 32901

Date of issue: 18.05.2022

# CRIMINAL RECORD CERTIFICATE THE REGIONAL COURT OF SOFIA

HERBY CERTIFIES THAT AFTER THE CLEARANCE MADE IN THE BUREAU OF CRIMINAL RECORDS AT THE **REGIONAL COURT OF SOFIA**, IT WAS FOUND OUT THAT THE INDIVIDUAL:

# ASSEN MILKOV CHRISTOV

PERSONAL ID No/Ro	reigner's ID No:	6306126488
Born:	12.06.1963, city of Sofia, Sofia (Metropolitan)	
	Municipal	ity, District of Sofia
Nationality:	Bulgaria	
Current address:	Sofia, Met	ropolitan municipality, Sofia district
	15 SLADK	OPOYNA CHUCHULIGA str.
Mother:	KRASTIN	KA ASENOVA KRASTEVA
Father:	MILKO P	ETKOV HRISTOV

# HAS NOT BEEN SENTENCED

THIS CRIMINAL RECORD CERTIFICATE IS VALID FOR: THE FINANCIAL SUPERVISION COMMISSION

Criminal Records Bureau Official: Signature illegible /Todorka Vasileva/

Round seal of Conviction Certificate Department, Sofia District Court Rectangular seal of Conviction Certificate Department, Sofia District Court: Fee paid

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The undersigned, Desislava Georgieva Teodosieva, duly sworn translator, certify herewith that my translation of the attached document – Criminal record certificate, from Bulgarian to English language is true and accurate. This translation consists of one page.

Sworn translator: Desislava Georgieva Teodosieva

# CURRICULUM VITAE



### PERSONAL INFORMATION

Name Address	ASSEN MILKOV CHRISTOV 43, Christopher Columbus Blvd, Sofia ,Bulgaria
Nationality	Bulgarian
WORK EXPERIENCE	
<ul> <li>Dates (from – to)</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	February 1994 – December 1995 <b>Mobikom</b> , Sofia, Bulgaria, joint venture between Cable and Wireless, United Kingdom and Bulgarian Telecommunication Company The first mobile operator in Bulgaria Dealer
<ul> <li>Dates (from – to)</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	October 1997 – January 2000 <b>Eurobank Pic</b> , Sofia, Bulgaria Bank sector Chairman of the Board of Directors and Authorized representative – overall management of the company and representation before third parties
<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	April 2003 – April 2007 Insurance Company Euroins PIc, Sofia, Bulgaria Insurance activity Chairman of the Supervisory Board – overall control and supervision of the operation of the Management board, convocation of the General meeting of shareholders of the company
<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	October 2006 – April 2020 <b>Euro-Finance AD</b> , Sofia, Bulgaria Investment intermediation and asset management Chairman of the Board of Directors – overall management of the company and management of the operation of the Board of directors
<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	September 2005 – September 2012 Scandinavia Motors EAD, Sofia, Bulgaria Authorized dealer of SAAB for Bulgaria Chairman of the Board of Directors – overall management of the company and

management of the operation of the board of directors

<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer</li> <li>Type of business or sector</li> </ul>	September 2011 – November 2017 Balkan International Basketball League EOOD, Sofia, Bulgaria Organization of sport events
Occupation or position held	Owner of 50 % of the share capital and Manager of the company
•Dates (from – to) • Name and registered seat of employer	May 2007 – March 2020 <b>Euroins Romania Asigurare Reasigurare S.A.</b> , Voluntari, Romania
<ul> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	Insurance activity Member of the Management Board – overall management of the company and voting decisions within the competence of the management board
•Dates (from – to)	June 2009 – October 2018
Name and registered seat of employer	Avto Union AD, Sofia, Bulgaria
<ul> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	Automotive Holding Chairman of the Board of directors - overall management of the company and management of the operation of the board of directors
<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer of employer</li> </ul>	February 1996 – currently <b>Starcom Holding AD</b> , Etropole, Bulgaria
<ul> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	Holding activity Executive director (former Chairman of the Board of directors) – overall management of the company and representation before third parties
<ul> <li>Dates (from – to</li> <li>Name and registered seat of employer</li> </ul>	December 2006 – currently <b>Eurohold Bulgaria AD</b> , Sofia, Bulgaria
<ul><li>Type of business or sector</li><li>Occupation or position held</li></ul>	Holding Activity Chairman of the Supervisory Board - overall control and supervision of the operation of the Management board, convocation of the General meeting of shareholders of the company
•Dates (from – to) • Name and registered seat of employer	April 2008 – July 2020 <b>Euroins Osiguruvanje AD</b> , Skopje, Macedonia
<ul> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	Insurance activity Chairman of the Board of directors - overall management of the company and management of the operation of the board of directors
•Dates (from – to) • Name and registered seat of employer	September 2015 – currently <b>Euroins Insurance Group AD,</b> Sofia, Bulgaria
<ul> <li>Type of business or sector</li> <li>Occupation or position held</li> </ul>	Insurance Holding Chairman of the Board of directors - overall management of the company and management of the operation of the Board of directors
•Dates (from – to)	March 2018 – currently

Name and registered seat of	Hanson Asset Management Limited, United Kingdom, London
employer • Type of business or sector	FCA regulated entities with scope of operation fund management activities and financial intermediation
<ul> <li>Occupation or position held</li> </ul>	CF2 – Non – executive director – voting resolutions within the competence of
	the Board of directors
•Dates (from – to)	November 2018 – currently
<ul> <li>Name and registered seat of employer</li> </ul>	First Investment Bank AD - Russia
Type of business or sector	Credit institution
<ul> <li>Occupation or position held</li> </ul>	Chairman of the Supervisory board – supervises the operation of the management board
•Dates (from – to)	December 2020 – currently Quintar Capital Limited, Hong Kong
<ul> <li>Name and registered seat of employer</li> </ul>	Quintar Capital Linited, Hong Kong
<ul> <li>Type of business or sector</li> </ul>	Investment firm, regulated entity
<ul> <li>Occupation or position held</li> </ul>	Director - supervises the operation of the company
•Dates (from – to) • Name	August 2021 – currently
and registered seat of employer • Type of business or sector	<b>Electrodistribution Grid West AD</b> (formely CEZ Razpredelenie Bulgaria AD)
<ul> <li>Occupation or position held</li> </ul>	Energetics Member of the Supervisory Board
EDUCATION AND TRAINING	
• Dates (from – to)	1984-1990
<ul> <li>Name and type of organization providing education and training</li> </ul>	Sofia University "St. Climent of Ochrida"
Principal subjects	Physics
<ul> <li>Level in national classification</li> </ul>	Master's degree
• Dates (from – to)	1990-1991
<ul> <li>Name and type of organization providing education and training</li> </ul>	United Institute for nuclear research, Dubno City, Russia
Principal subjects	Physics
• Level in national classification	specialization
<ul> <li>Dates (from – to)</li> </ul>	1992 – 1993
<ul> <li>Name and type of organization providing education and training</li> </ul>	Open University – London- Management
Principal subjects	Management

<ul> <li>Level in national</li> </ul>	specialization
classification	

Other Vice President of Track and field athletics federation Bulgaria

# ADDITIONAL SKILLS

Mother tongue	Bulgarian	
Other languages	English	Russian
<ul> <li>Reading skills</li> <li>Writing skills</li> <li>Conversation</li> </ul>	Very Good Very Good Very Good	Very Good Very Good Very Good
Organizational skills and competences	Excellent communication, organizational and analytical skills	
Technical skills and competences	Excellent computer literacy	

May 2022

#### по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаният, АСЕН МИЛКОВ ХРИСТОВ, гражданин на България, ЕГН 6306126488, с л.к. № 647262192, издадена на 31.08.2017, от МВР – София, в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### **ДЕКЛАРИРАМ**:

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество, с изключение на: "Старком Холдинг" АД, ЕИК 121610851, "Старком Холд" АД, ЕИК 122075316, "Корпорит Адвайзърс" ЕООД, ЕИК 831760308.

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на: "Старком Холдинг" АД, ЕИК 121610851, "Евроинс Иншурънс Груп" АД, ЕИК: 175394058, "Първа Инвестиционна Банка" АД, Русия, рег. № 1027739222246; "Хенсън Асет Мениджмънт" Лимитид, Великобритания, рег. № 07199183; "Куинтър Кепитъл" Лимитид, Хонгконг, рег. № 2225458; "Суис Глобъл Асет Мениджмънт" АГ. Швейцария, рег. № СНЕ-107.828.897; "Електроразпределителни мрежи Запад" АД, ЕИК 130277958; "Старком Холд" АД, ЕИК: 122075316; "Уандър Груп" АД, ЕИК: 201181897; "Корпорит Адвайзърс" ЕООД, ЕИК 831760308, Сдружение "Многоспортов ученически клуб към Частно средно училище "Свети Георги", ЕИК: 205537554; Сдружение "Българска федерация по лека атлетика", ЕИК: 831047739.

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникне след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да уведомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

#### DECLARATION

#### pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, ASSEN MILKOV CHRISTOV, citizen of Bulgaria, PIN 6306126488, ID card No. 647262192, issued on 31.08.2017, by Ministry of Interior - Sofia, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Bivd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company with exception to Starcom Holding AD, UIC 121610851, Starcom Hold AD, UIC 122075316, Corporate Advisors EOOD, UIC 831760308.

3. I do not participate in the management of other companies or cooperations as procurator, managing director or board member with exception Starcom Holding AD, UIC 121610851, Euroins Insurance Group AD, UIC 175394058, First Investment Bank AD, Russia, reg. No. 1027739222246, Hanson Asset Management Limited, United Kingdom reg. No. 07199183, Quintar Capital Limited, Hong Kong, reg. No. 2225458, Swiss Global Asset Management AG, Switzerland, reg. No. CHE-107.828.897; Electrodistribution Grid West AD, UIC 130277958; Starcom Hold AD, UIC 122075316; Wonder Group AD, UIC 201181897; Corporate Advisors EOOD, UIC 831760308; Association Multisport school club to Private secondary school "Saint George", UIC205537554; "Bulgarian Athletics Federation", UIC Association 831047739.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, I undertake to promptly notify in writing;

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after I cease to be member of the Supervisory board. деклариране на неверни данни по чл. 313 от I am aware of the criminal liability in case of declaring Наказателния кодекс на България.

untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

Дата:/ Date: 26.05.2022

ДЕКЛАРАТОР:/ DECLAROR: ACEH MИЛКОВ ХРИОТОВ/ASSEN MILKOV CHRISTOV

Translation from Bulgarian

**REGIONAL COURT OF SOFIA** BUREAU OF CRIMINAL RECORDS VALID FOR SIX MONTHS!

Reg. No. 32592

Date of issue: 17.05.2022

# CRIMINAL RECORD CERTIFICATE THE REGIONAL COURT OF SOFIA

HERBY CERTIFIES THAT AFTER THE CLEARANCE MADE IN THE BUREAU OF CRIMINAL RECORDS AT THE **REGIONAL COURT OF YAMBOL**, IT WAS FOUND OUT THAT THE INDIVIDUAL:

### DIMITAR STOYANOV DIMITROV

PERSONAL ID No/Roreigner's ID No:7011249066

Born on:	24.11.1970, town of Straldzha,
	Straldzha municipality, district of Yambol
Nationality:	Bulgaria
Current address:	City of Sofia, Sofia (Metropolitan)
	Municipality, district of Sofia
	residential complex Mladost 1 , bl. 38 B (2)
Mother:	DONKA DIMITROVA MINKOVA
Father:	STOYAN DIMITROV STOYANOV

### HAS NOT BEEN SENTENCED

# THIS CRIMINAL RECORD CERTIFICATE IS VALID FOR: THE FINANCIAL SUPERVISION COMMISSION

Criminal Records Bureau Official:

Signature illegible /Viktoriya Krastanova/

Round seal of Conviction Certificate Department, Sofia District Court Rectangular seal of Conviction Certificate Department, Sofia District Court: Fee paid

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The undersigned, Desislava Georgieva Teodosieva, duly sworn translator, certify herewith that my translation of the attached document – Criminal record certificate, from Bulgarian to English language is true and accurate. This translation consists of one page.

Sworn translator:

Desislava Georgieva Teodosieva

#### CURRICULUM VITAE

#### PERSONAL INFORMATION

NameDIMITAR STOYANOV DIMITROVBusiness address43, Christopher Columbus Blvd, Sofia ,Bulgaria

Nationality Bulgarian

#### WORK EXPERIENCE

Dates (from – to)
Name of employer
Type of business or sector
Occupation or position held

Dates (from – to)
Name of employer
Type of business or sector
Occupation or position held

Dates (from – to
Name of employer
Type of business or sector
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Type of business or sector
Occupation or position held

Dates (from – to
Name of employer
Type of business or sector
Occupation or position held

## EDUCATION AND TRAINING

Dates (from – to)
Name and type of organization providing

1995 - 1997 Starcom AD Telecommunications Information Technology (IT) Manager

1997 - 1998 **Starcom Holding AD** Holding activity Member of the Board of Directors

1998 - 2006 **Starcom Holding AD** Holding activity Executive director

1998 - 2005 **Insurance Company Euroins AD** General Insurance Activity Director of Information Services, Statistics and Analysis

2005 - current Insurance Company Euroins AD General Insurance Activity Procurator

2006 - current **Eurohold Bulgaria AD** Holding activity Deputy Chairman of the Supervisory Board

2020 - current **Starcom Finance AD** Financial institution Member of the Board of Directors and Executive director

2021 - 2022 **CEZ Bulgaria AD** Energetics Member of the Supervisory Board

1990 – 1995 Technical university – Sofia

education and training • Field of study • Level in national classification	Information Technology Master's degree	
ADDITIONAL SKILLS		
MOTHER TONGUE	Bulgarian	
OTHER LANGUAGES	-	
	English	Russian
Reading	Very good	Very good
Writing	Very good	Very good
<ul> <li>Speaking</li> </ul>	Very good	Very good
ORGANIZATIONAL SKILLS	Excellent communicational, organizational and analytical skills	
TECHNICAL SKILLS	Excellent computer litera	асу

May 2022

#### **ДЕКЛАРАЦИЯ**

#### по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаният, **ДИМИТЪР СТОЯНОВ ДИМИТРОВ**, гражданин на България, ЕГН 7011249066, с л.к. № 650533419, издадена на 07.05.2021 г., от МВР – София, в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### **ДЕКЛАРИРАМ**Е

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество.

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на: "Евролоджистик Текнолъджис" ЕООД, ЕИК 121848030; "Старком Холд" АД, ЕИК: 122075316; "Старком Финанс" ЕАД, ЕИК 206074162; "Кейбъл Нетуърк" АД, ЕИК 121261983; "ЗД Евроинс" АД, ЕИК 121265113.

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникне след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да уведомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

Известна ми е наказателната отговорност за деклариране на неверни данни по чл. 313 от Наказателния кодекс на България.

Дата:/ Date: 26.05.2022

#### DECLARATION

#### pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, **DIMITAR STOYANOV DIMITROV**, citizen of Bulgaria, PIN 7011249066, ID card No. 650533419, issued on 07.05.2021, by Ministry of Interior - Sofia, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company.

3. I do not participate in the management of other companies or cooperations as procurator, managing director or board member with exception to Eurologistic Technologies EOOD, UIC 121848030; Starcom Hold AD, UIC 122075316; Starcom Finance AD, UIC 206074162; Cable Network AD, UIC 121261983; IC Euroins AD, UIC 121265113.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, I undertake to promptly notify in writing;

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after I cease to be member of the Supervisory board.

I am aware of the criminal liability in case of declaring untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

**ДЕКЛАРАТОР/// DECLAROR:** ДИМИТЪР СТОЯНОВ ДИМИТРОВ/ DIMITAR STOYANOV DIMITROV

REGIONAL COURT OF SOFIA BUREAU OF CRIMINAL RECORDS Reg. No 32500 17.05.2022 VALID FOR SIX MONTHS! Date of issue:

# **CRIMINAL RECORD CERTIFICATE**

# THE REGIONAL COURT OF SOFIA

HERBY CERTIFIES THAT AFTER THE CLEARANCE MADE IN THE BUREAU OF CRIMINAL RECORDS AT THE **REGIONAL COURT OF SOFIA**, IT WAS FOUND OUT THAT THE INDIVIDUAL:

# **RADI GEORGIEV GEORGIEV**

Personal ID No/ Foreigner's ID No:	6905226885
Born on:	22.05.1969, city of Sofia, Sofia (Metropolitan)
	Municipality, district of Sofia
Nationality:	Bulgaria
Current address:	city of Sofia, Sofia (Metropolitan) Municipality,
	district of Sofia, 167 EVLOGI I HRISTO
	GEORGIEVI BLVD.
Mother:	ELIZA GEORGIEVA LIPOVANSKA
Father:	GEORGI PETKOV GEORGIEV

# HAS NOT BEEN SENTENCED

THIS CRIMINAL RECORD CERTIFICATE IS VALID FOR: THE FINANCIAL SUPERVISION COMMISSION

<b>Criminal Records Bureau Official:</b>	Signature/Illegible
	/Albena Dzhivderova/

*Round seal – illegible* 

Rectangular seal: Regional Court of Sofia, Bureau of Criminal Records, Paid fees

Page 1/1

I, the undersigned Desislava Georgieva Teodosieva, duly sworn translator, certify herewith that my translation of the attached document – Criminal Record Certificate, from Bulgarian to English language is true and accurate. This translation consists of one page. Sworn translator: Desislava Georgieva Teodosieva

**Translation from Bulgarian** 

**REGIONAL COURT OF SOFIA** BUREAU OF CRIMINAL RECORDS **Reg. No 32500**  VALID FOR SIX MONTHS! Date of issue: **17.05.2022** 

# **CRIMINAL RECORD CERTIFICATE**

# THE REGIONAL COURT OF SOFIA

HERBY CERTIFIES THAT AFTER THE CLEARANCE MADE IN THE BUREAU OF CRIMINAL RECORDS AT THE **REGIONAL COURT OF SOFIA**, IT WAS FOUND OUT THAT THE INDIVIDUAL:

# **RADI GEORGIEV GEORGIEV**

Personal ID No/ Foreigner's ID No:	6905226885
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Nationality:	Bulgaria
Current address:	city of Sofia, Sofia (Metropolitan) Municipality,
	district of Sofia, 167 EVLOGI I HRISTO
	GEORGIEVI BLVD.
Mother:	ELIZA GEORGIEVA LIPOVANSKA
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*Signature/Illegible* /Albena Dzhivderova/

*Round seal – illegible* 

Rectangular seal: Regional Court of Sofia, Bureau of Criminal Records, Paid fees

Page 1/1

I, the undersigned Desislava Georgieva Teodosieva, duly sworn translator, certify herewith that my translation of the attached document – Criminal Record Certificate, from Bulgarian to English language is true and accurate. This translation consists of one page. Sworn translator: Desislava Georgieva Teodosieva

#### **ДЕКЛАРАЦИЯ**

#### по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаният, РАДИ ГЕОРГИЕВ ГЕОРГИЕВ, гражданин на България, ЕГН 6905226885, с л.к. № 650357430, издадена на 04.03.2021, от МВР – София, в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### ДЕКЛАРИРАМ:

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество, с изключение на: "Андре Тюрийо" ООД, ЕИК 204520737, "Лаудспикърс Си Ей" ЕООД, ЕИК 121514696.

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на "Застрахователно дружество ЕИГ Ре" ЕАД, ЕИК 130427863, Сдружение "Арт Република", ЕИК 205302428.

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникне след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да уведомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

Известна ми е наказателната отговорност за деклариране на неверни данни по чл. 313 от Наказателния кодекс на България.

Дата:/ Date: 26.05.2022

#### DECLARATION

#### pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, **RADI GEORGIEV GEORGIEV**, citizen of Bulgaria, PIN 6905226885, ID card No. 650357430, issued on 04.03.2021, by Ministry of Interior - Sofia, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company with exception to André Thuriot OOD, UIC 204520737, Loudspeakers CA EOOD, UIC 121514696.

3. I do not participate in the management of other companies or co-operations as procurator, managing director or board member with exception to Insurance company EIG Re EAD, UIC 130427863, Non- profit association Art Republic, UIC 205302428.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, I undertake to promptly notify in writing;

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after I cease to be member of the Supervisory board.

I am aware of the criminal liability in case of declaring untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

**ДЕКЛАРАТОР:/ DECLAROR:** 

РАДИ ГЕОРГИЕВ FEOPГИЕВ/ RADI GEORGIEV GEORGIEV



**"ТРАНСИКА" ООД** София 1000, ул. "Г. С. Раковски" 132 А, ет. 1. Тел. 981 79 67, e-mail: transika@abv.bg

Превод от английски език

# АПОСТИЛ

(Хагска конвенция от 5 октомври 1961)

- Държава: Съединени американски щати Този публичен акт
- 2. Е подписан от Скот А. Раго
- 3. В качеството на Началник отдел "Биометрични данни"
- И е поставен печат/ марка на Департамент по правосъдие на САЩ, Федерално бюро за разследване

## Заверен

- 5. Във Вашингтон, О.К.
- 6. На четвърти май 2022 г.
- 7. От Помощник-удостоверяващ служител, Държавен департамент на Съединените щати
- 8. Под номер 22033981-62
- 9. Печат/ марка: Сух релефен печат на Държавния департамент на Съединените американски щати
- 10. Подпис: Подпис/ Не се чете

Чана М. Търнър

Департамент по правосъдие на САЩ Федерално бюро за разследване Бюро за съдимост Кларксбърг, WV 26306

Дата: 19 април 2022 г.

# ЛУИС ГАБРИЕЛ РОМАН 436 ХАЙ РОУД ХАРПСУЕЛ МЕЙН 04079

Бюрото за съдимост (CJIS) към Федералното бюро за разследване извърши следната справка по пръстови отпечатъци:



<u>Име на лицето</u> ЛУИС ГАБРИЕЛ РОМАН

Извършена спра<u>вка</u>

θA

19 април 2022 г.

#### E202210900000108749

an

СПРАВКАТА ПО ПРЪСТОВИ ОТПЕЧАТЪЦИ, СВАЛЕНИ ОТ ПОСОЧЕНОТО ЛИЦЕ, НЕ ПОКАЗА ДАННИ ЗА ПРЕДИШНИ АРЕСТИ ВЪВ ФБР. ТОВА НЕ ИЗКЛЮЧВА ДРУГИ СЛУЧАМ НА КРИМИНАЛНО МИНАЛО НА ЩАТСКО ИЛИ МЕСТНО НИВО.

Номер на социалната осигуровка: ХХХ-ХХ-2330

Резултатите от горната справка важат само към датата на първоначалното й извършване. За по-актуална информация, моля да представите нови пръстови отпечатъци на лицето.

С цел защита на информацията, с която можете да бъдете лично идентифицирани, от 17 август 2009 г. политиката на ФБР е променена и картите с пръстови отпечатъци не се връщат. Настоящият формуляр служи за официален отговор от ФБР.

Свидетелството за съдимост (IdHS) се предоставя на основание член 28 CFR 16.30-16.34 единствено за извършване на лични справки и/ или за получаване на промяна, изменение или акгуализиране на Вашите данни. Настоящото свидетелство за съдимост (IdHS) пе може да се използва за целите на получаване на лиценз или за постъпване на работа или за други цели, изброени в член 28 CFR 20.33.

По всякакви въпроси, моля обръщайте се към Екипа за обслужване на клиенти на телефон (304) 625-5590. Можете да посетите и нашия интернет сайт за повече информация: www.fbi.gov.

Подпис/ Не се чете Скот А. Раго Началник отдел "Биометрични данни" Бюро съдимост

Подписаната, Десислава Георгиева Теодосиева удостоверявам верността на извършения от мен превод от английски на български език на тук приложения документ: Свидетелство за съдимост. Преводът се състои от 2 страници.

Преводу: 3 Десислава Георгиева Теодосиева « Any Receicnabs Teoprueby Megocieeby

Ца 27.05.2022 г., РАДОСТИНА ТЯНКОВА, нотариус в район РС София с рег. № 348 на Нотариалната самара, удостоверявам подписите върху този документ, положени от: ДЕСИСЛАВА ГЕОРГИЕВА ТЕОДОСИЕВА, ЛК: №650097242, ИЗДАДЕНА НА 26.0/ 2021 ೮ФИЯ - Преводач đ Per. № 3582 Събрана такса: 6.00 лв.

Помощник-нотариус по заместване Петя Петрова-Белева

Prostrikter   Convention de La Haye du 5 octobre 1961)   Convention de La Haye du 5 octobre 1961)   Convention de La Haye du 5 octobre 1961)   Securre   This public document   2. has been signed by   Scott A. Rago   3. acting in the capacity of   Section Chief, Biometric Services Section   4. bears the scal/stamp of   U. S. Department of Justice, Federal Bureau of Investigation   Certified   5. at Washington, D.C. 6. the fourth of May, 2022 7. by Assistant Authentication Officer, United States Department of State 8. No. 22033981-62 9. Seal/Stamp: 10. Signature: Chana M Turner		
(Convention de La Haye du 5 octobre 1961)   1. Country:   United States of America   This public document   2. has been signed by   Scott A. Rago   3. acting in the capacity of   Section Chief, Biometric Services Section   4. bears the scal/stamp of   U. S. Department of Justice, Federal Bureau of Investigation   Certified   5. at Washington, D.C.   6. the fourth of May, 2022   7. by   Assistant Authentication Officer, United States Department of State   8. No. 22033981-62   9. Seal/Stamp:   10. Signature:	$\bigcirc$	A DOSTILLE
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Certified         5. at Washington, D.C.         6. the fourth of May, 2022         7. by Assistant Authentication Officer; United States Department of State         8. No. 22033981-62         9. Seal/Stamp;         10. Signature:	3. acting in the capacity of	Section Chief, Biometric Services Section
<ul> <li>5. at Washington, D.C.</li> <li>6. the fourth of May, 2022</li> <li>7. by Assistant Authentication Officer, United States Department of State</li> <li>8. No. 22033981-62</li> <li>9. Seal/Stamp: 10. Signature: 4</li> </ul>	4. bears the scal/stamp of	U. S. Department of Justice, Federal Bureau of Investigation
<ul> <li>6. the fourth of May, 2022</li> <li>7. by Assistant Authentication Officer, United States Department of State</li> <li>8. No. 22033981-62</li> <li>9. Seal/Stamp: 10. Signature: </li> </ul>		Certified
<ul> <li>7. by Assistant Authentication Officer, United States Department of State</li> <li>8. No. 22033981-62</li> <li>9. Seal/Stamp: 10. Signature: </li> </ul>	5. at Washington, D.C.	
8. No. 22033981-62 9. Seal/Stamp; 10. Signature:	6. the fourth of May, 2022	
9. Seal/Stamp: 10. Signature:	7. by Assistant Authentica	tion Officer, United States Department of State
	8. No. 22033981-62	
Chana M Turner	9. Seal/Stamp;	10. Signature:
Chana M Turner		
		Chana M Turner

U.S. Department of Justice Federal Bureau of Investigation Criminal Justice Information Services Division Clarksburg, WV 26306

DATE: 04-19-2022

LOUISE GABRIELLE ROMAN 436 HIGH HEAD ROAD HARPSWELL ME 04079

.5)

The Criminal Justice Information Services (CJIS) Division of the Federal Bureau of Investigation has completed the following fingerprint submission:

Subject Name

LOUISE GABRIELLE ROMAN

Search Completed Result

04-19-2022 E2022109000000108749

A SEARCH OF THE FINGERPRINTS PROVIDED BY THIS INDIVIDUAL HAS REVEALED NO PRIOR ARREST DATA AT THE FBI. THIS DOES NOT PRECLUDE FURTHER CRIMINAL HISTORY AT THE STATE OR LOCAL LEVEL.

Social Security number: XXX-XX-2330

The result of the above response is only effective for the date the submission was originally completed. For more updated information, please submit new fingerprints of the subject.

In order to protect Personally Identifiable Information, as of August 17, 2009, FBI policy has changed to no longer return the fingerprint cards. This form will serve as the FBI's official response.

This Identity History Summary (IdHS) is provided pursuant to 28 CFR 16.30-16.34 solely for you to conduct a personal review and/or obtain a change, correction, or updating of your record. This IdHS is not provided for the purpose of licensing or employment or any other purpose enumerated in 28 CFR 20.33.

Any questions may be addressed to the Customer Service Group at (304) 625-5590. You may also visit the Web site at www.fbi.gov for further instructions.

Scott A. Rago Section Chief Biometric Services Section Criminal Justice Information Services Division

**TRANSIKA" LTD.** Sofia, 1000,132 A."G. S. Rakovski" Str., fl. 1. Tel. 981 79 67, e-mail: transika@abv.bg



"ТРАНСИКА" ООД София 1000, ул. "Т. С. "Раковски" 132 A, ет. 1. Тел. 981 79 67, с-mail: transika@abv.bg

Превод от английски език

# ЛУИС Г. РОМАН

+1 917 855 2098 (международен моб. тел.)

Louise@pacificbridgecap.com Lgroman2722@gmail.com

# ПРОФЕСИОНАЛЕН ОПИТ

- В момента съдружник в ПасификБридж Кепитал ЛЛС [PacificBridge Capital LLC] частна търговска банка, която развива водещи бизнеси и инвестиционни платформи в труднодостъпни променящи света сектори. Неразделна част от екипа, определяща цели, анализиращи възможности и предоставяща пълнен спектър от услуги на стартиращи компании, включително консултации по структуриране, развитие и оперативна дейност на компании, както и по набиране на капитал.
- Водещ юрист, специализиращ по международни капиталови пазари и корпоративни финанси с фокус върху нововъзникващи пазари. Основната практика включва консултиране на всички страни по ширека гама от корпоративни финансови сделки, включително комплексно и иновативно публично и частно предлагане на международни дългови и капиталови ценни книжа, финансиране от банки и частни фондове и сливания и придобивания. Значителен опит в Близкия Изток и Северна Африка, Централна Азия, Кавказ, Общността на независимите държави и Централна и Източна Европа.
- Като съдружник във водещи гнобални адвокатски дружества, отговарям основно за управлението на юридическите екипи, консултиращи пазарни сделки с ценни книжа и финансови сделки в различни сектори. Отговарям за надзора на всички основни юридически екипи, за организацията на големи екипи от юристи и за консолидирането и координирането на експертни консултации в много сфери на дейност и офиси. Специфичен опит и задълбочени познания относно учредяването и администрирането на фондове и други колективни инвестиционни дружества, както и структурирането и извършването на инвестиции към фондове.
- Основател на самостоятелен консултантски бизнес с акцент върху предоставянето на правни и търговски консултантски услуги, както и подробна информация за пазарните практики по различни корпоративни въпроси и въпроси, свързани с ценни книжа, както и ad-hoc въпроси, свързани с обичайната дейност на клиентите. Оказване на съдействие на клиентите при оптимизирането на структурите и условията на сделките, при избора на и работата с професионални консултанти и контрагенти и при успешното изпълнение на сложни сделки.



 Сред първите членове на висшия ръководен екип на РОКС Файненшъл [ROX Financial] финтех стартираща компания в областта на недвижимите имоти, чиято цел е да пусне нова категория търгувани на борсите активи, осигуряващи достъпност до публичните фондови борси, прозрачност и ликвидност в търговията с недвижими имоти. Отговарям основно за осигуряването и разработването на резервни кредитни инструменти и осъществяване на дейности на първия ден след първоначални публични предлагания. Основен член на екипа за бизнес развитие, отговарящ за разширяването на портфейла от имоти, както и на вътрешнофирмения правен екип, координиращ публичните предлагания.

ПасификБридж Кепитал ЛЛС [PacificBridge Capital LLC] Ню Йорк и Хонконг

РОКС Файненшъл Инк. [ROX Financial Inc.] Ню Йорк

Минерва Глобъл Кънсълтинг ЛЛС [Minerva Global Consulting LLC] Ню Йорк и Лондон

Дешерт ЛЛП [Dechert LLP] Лондон и Дубай

Дюи енд ЛеБьоф [Dewey & LeBoeuf] (предшественици: ЛеБьоф Ламб Грийн енд Макре и Дюи Болантин) Лондон и Ню Йорк

Уитман Брийд Абът енд Морган [Whitman Breed Abbott & Morga] (предшественици: Брийд Абът енд Морган) *Ню Йорк*  юли 2020 г. до момента Съдружник

юли 2019 г. – юни 2020 г. Главен оперативен директор с основна отговорност за набирането на капитали

юли 2018 г. – до момента Основател и директор

април 2012 г. – юни 2018 г. Съдружник, Корпоративна дейност и ценни книжа

май 1996 г. – април 2012 г. (закриване на фирмата) Съдружник и сътрудник, Международни капиталови пазари

ноември 1985 г. – май 1996 г. Сътрудник, отдел "Корпоративна дейност и ценни книжа"

# ПРОФЕСИОНАЛНИ КВАЛИФИКАЦИИ И ОБРАЗОВАНИЕ

Призната като водещ юрист и експерт в юридически периодични издания и международни публикации, включително International Financial Law Review, The Legal 500 и Chambers, както и във The Financial Times. Водещ съдружник по няколко отличени с награди "първи по рода си" сделки.

Юридическа правоспособност

Приета в Адвокатските колегии на Ню Йорк и Масачузетс Правоспособност на чуждестранен анзонат в Англия и Уелс



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	Приета като юридически консултант със статут на неограничен член от правителството на Дубай, отдел "Правни въпроси"
Училище по право в Харвард	Juris Doctorate Присъдена през май 1985 г.
Колеж Боудои⊮	Summa cum laude, Бакалавър, с две специалности: "Държавни и правни науки" и "Математика" Присъдена през май 1982 г. Учен в списъка на Джеймс Боудоин; В списъка на декана (през всички семестри)
Училище по архитектура и планиране към Масачузетския технически институт	Курс "Инвестиции и анализ на недвижими имоти с гърговско предназначение" Присъден сертификат за завършен курс през юли 2019 г. Постигнат успех от 99.6%
<u>Друг опит</u>	
Еврохолд АД	Член на Надзорния съвст. Консултант, предоставящ правни и търговски съвети, както и информация за пазарните практики при конкретни сделки и ad hoc.
Фондация "Дира"	Съосновател и директор (пенсионирана) Водеща роля в учредяването и първоначалните дсйности на благотворителна фондация в подкрепа на образованието за студенти в Танзания

# <u>Лична информация</u>

- Живях и практикувах в чужбина близо 20 години. Двама големи сина. Обичам да тичам и да се занимавам с фитнес, да чета, да пиша и да готвя.
- Препоръки при поискване.

Подписаната Десислава Георгиева Теодосиева удостоверявам верността на извършения от мен превод от английски на български език на тук приложения документ: Автобиография. Преводът се състои от 3 страници.

Преводач:

сислава Георгиева Теодосиева

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### LOUISE G. ROMAN

## PROFESSIONAL EXPERIENCE

- Currently, a Partner at PacificBridge Capital, LLC, a private markets merchant bank that develops leading businesses and investment platforms within difficult-to-access world-changing themes. Integral part of team identifying targets, analyzing opportunities and providing full spectrum of startup support services, including advice on business structuring, development and operations, as well as fundraising.
- Leading international capital markets and corporate finance lawyer, with a focus in emerging
  markets. Core practice centered on advising the full range of parties in connection with a broad
  range of corporate finance transactions, including complex and innovative public and private crossborder debt and equity securities offerings, bank and private equity financings and mergers &
  acquisitions. Significant experience working in the Middle East and North Africa, Central Asia, the
  Caucasus, the Commonwealth of Independent States and Central and Eastern Europe.
- As a partner in leading global law firms, principally responsible for managing legal teams advising on market-leading securities and other financing transactions across a range of industries. Charged with supervising all primary legal workstreams, organizing large teams of lawyers and consolidating and coordinating expert advice across many practice areas and offices. Specific experience and deep knowledge relating to the establishment and administration of funds and other collective investment vehicles, as well as the structuring and completion of fund investments.
- Founder of independent consulting business focused on providing legal and commercial advisory services, as well as insights into market practices, in connection with various corporate and securities matters and *ad hoc* questions relating to ordinary course operations of clients. Focus on assisting clients in the optimization of transaction structures and terms, in the selection of and dealings with professional advisors and counterparties and in the successful completion of sophisticated transactions.
- Among first members of senior management team at ROX Financial, a real estate fintech start-up that aimed to launch a new exchange-traded asset class bringing public stock market accessibility, transparency and liquidity to the single-property commercial real estate sector. Lead responsibility for sourcing and developing a backstop financing facility and building day-1 post-IPO operations. Key member of business development team growing property pipeline and of in-house legal team coordinating public offerings.

PacificBridge Capital LLC New York and Hong Kong

ROX Financial Inc. New York

Minerva Global Consulting LLC New York and London

Dechert LLP London and Dubai July 2020 to present Partner

July 2019 to June 2020 Chief Operating Officer, with principal responsibility for fundraising

July 2018 to present Founder and Principal

April 2012 to June 2018 Partner, Corporate & Securities Practice Group Dewey & LeBoeuf

(predecessor firms: LeBoeuf Lamb Greene & Macrae and Dewey Ballantine) London and New York

#### Whitman Breed Abbott & Morgan

(predecessor firm: Breed Abbott & Morgan) New York May 1996 to April 2012 (dissolution of firm) Partner and Associate, International Capital Markets Practice Group

November 1985 to May 1996 Associate, Corporate and Securities Department

## **PROFESSIONAL QUALIFICATIONS AND EDUCATION**

 Recognized as a leading lawyer and expert in legal periodicals and international ranking publications, including *International Financial Law Review, The Legal 500 and Chambers*, as well as *The Financial Times*. Lead partner on several award-winning, "first-of-their-kind" transactions.

Legal Practice Qualifications	Admitted to the New York and Massachusetts Bars Qualified as a foreign solicitor in England & Wales Accepted as a legal consultant with unrestricted membership status by the Government of Dubai Legal Affairs Department
Harvard Law School	<i>Juris Doctorate</i> Awarded May 1985
Bowdoin College	Summa cum laude, Bachelor of Arts, with double major in Government & Legal Studies and Mathematics Awarded May 1982 James Bowdoin Scholar; Dean's List (all semesters)
MIT School of Architecture and Planning	Commercial Real Estate Investment and Analysis Course Awarded Completion Certificate July 2019 <i>Achieved grade of</i> 99.6%
OTHER EXPERIENCE	
Eurohold AG	Member of the Supervisory Board. Consultant providing legal and commercial guidance, as well as insights into market practices, on a transactional and <i>ad hoc</i> basis.
Dira Foundation	Co-founder and Director (retired). Lead role in the establishment and initial operations of a charitable foundation designed to support education for students in Tanzania

## PERSONAL

- Resided and practiced abroad for nearly 20 years. Two adult sons. Enjoy running and other fitness activities, reading, writing and cooking.
- References available.

#### Д Е К Л А Р А Ц И Я по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаната, ЛУИС ГАБРИЕЛ РОМАН, гражданин на САЩ, родена на 27.09.1960г., с паспорт № 505915651, издаден на 01.05.2014г., от Държавния департамент на САЩ, валиден до 30.04.2024г., в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по влисванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### ДЕКЛАРИРАМ:

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество, с изключение на: Минърва Глобал Кънсълтинг ЛЛС, Делауеър, САЩ, рег. номер 83-1510111; Нект Инвест НеКсус ЛЛС, Делауеър, САЩ, рег. номер 84-2847374; Инвест ИнФинити ЛЛС, Делауеър, САЩ, рег. номер 83-0693328.

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на Оувънбърд Лтд, Каймански острови, рег. номер 367127, ПибиСи ЕйВи Синиър Хелттек Лтд., Каймански острови, рег. номер 369412, Уаксуинг Опъртюнитис Лтд., Каймански острови, рег. номер 364791.

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникне след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да уведомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

Известна ми е наказателната отговорност за деклариране на неверни данни по чл. 313 от Наказателния кодекс на България.

Дата:/Date: 30.05.22

#### DECLARATION pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, LOUISE GABRIELLE ROMAN, citizen of USA, born on 27 September 1960, passport No. 505915651, issued on 01 May 2014, by US Department of State, valid until 30 April 2024, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company with exception to Minerva Global Consulting LLC, Delaware, USA, ID number 83-1510111; Next Invest neXus LLC, Delaware, USA, ID number 84-2847374; Invest InFinity LLC, Delaware, USA, ID number 83-0693328.

3. I do not participate in the management of other companies or cooperations as procurator, managing director or board member with exception to Ovenbird Ltd., Cayman Islands, ID number 367127; PBC AV Senior Healthtech Ltd., Cayman Islands, ID number 369412; Waxwing Opportunities Ltd., Cayman Islands, ID number 364791.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, 1 undertake to promptly notify in writing;

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after 1 cease to be member of the Supervisory board.

I am aware of the criminal liability in case of declaring untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

ДЕКЛАРАТОР:/ DEGLAROR:

ЛУИС ГАБРИЕЛ POMAH / LOUISE GABRIELLE ROMAN

Translation from Bulgarian

**REGIONAL COURT OF SOFIA** BUREAU OF CRIMINAL RECORDS **Reg. No 32496**  VALID FOR SIX MONTHS! Date of issue: **17.05.2022** 

# **CRIMINAL RECORD CERTIFICATE**

# THE REGIONAL COURT OF SOFIA

HERBY CERTIFIES THAT AFTER THE CLEARANCE MADE IN THE BUREAU OF CRIMINAL RECORDS AT THE **REGIONAL COURT OF SOFIA**, IT WAS FOUND OUT THAT THE INDIVIDUAL:

# IVAYLO KRASIMIROV ANGARSKI

Personal ID No/ Foreigner's ID No:	8003226362
Born on:	22.03.1980, city of Sofia, Sofia (Metropolitan)
	Municipality, district of Sofia
Nationality:	Bulgaria
Current address:	city of Sofia, Sofia (Metropolitan) Municipality,
	district of Sofia, 11 SALZITSA St.
Mother:	EMILIA ZAMFIROVA ANGARSKA
Father:	KRASIMIR TOTEV ANGARSKI

## HAS NOT BEEN SENTENCED

THIS CRIMINAL RECORD CERTIFICATE IS VALID FOR: THE FINANCIAL SUPERVISION COMMISSION

Criminal Records Dureau Official:	<b>Bureau Official:</b>	<b>Criminal Records</b>
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*Signature/Illegible* /Albena Dzhivderova/

*Round seal – illegible* 

Rectangular seal: Regional Court of Sofia, Bureau of Criminal Records, Paid fees

Page 1/1

I, the undersigned Desislava Georgieva Teodosieva, duly sworn translator, certify herewith that my translation of the attached document – Criminal Record Certificate, from Bulgarian to English language is true and accurate. This translation consists of one page. Sworn translator: Desislava Georgieva Teodosieva

# IvayloAngarski

19 George Washington Str., 2nd floor, 1000 Sofia, Bulgaria

# PROFESSIONAL EXPERIENCE

Since 2011 executive director of Management company Compass Invest. Member of the Supervisory Board of Eurohold Bulgaria since 2021. More than 17 years of experience in the field of finance and management expertise, began his career in the department of Dresdner-Kleinwort in Global Debt, Forex and Local Markets, laid the foundation for successful business operations of foreign investors in Bulgaria, was in the consulting teams of some of the largest investment projects in Bulgaria, owns a financial consulting company since 2008.

# **EDUCATION**

Bachelor's degree in Accounting and Finance from Warwick Business School, Certificate in General Business Sciences with Investment Concentration from UCLA (University of California, Los Angeles).

# **LANGUAGES**

English (fluent); German (basic), Bulgarian (mother tongue)

May 2022

декларация	DECLARATION
по чл. 116а <sup>1</sup> , ал. 2 от Закона за публичното предлагане на ценни книжа	pursuant to Art. 116a <sup>1</sup> , paragraph 2 of the Public Offering of Securities Act
Долуподписаният, ИВАЙЛО КРАСИМИРОВ АНГАРСКИ, гражданин на България, ЕГН 8003226362, с л.к. № 650376589, издадена на 31.03.2021, от МВР – София, в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата	The undersigned, IVAYLO KRASIMIROV ANGARSKI, citizen of Bulgaria, PIN 8003226362, ID card No. 650376589, issued on 31.03.2021, by Ministry of Interior – Sofia, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby
<b>ДЕКЛАРИРАМ:</b>	DECLARE:
1. не съм служител в публичното дружество;	1. I am not employee in the public company;
2. не съм акционер, който притежава пряко или чрез свързани лица най-малко 25 на сто от гласовете в общото събрание или е свързано с дружеството лице;	2. I am not a shareholder who possess directly or by related parties at least 25 per cent of the voting rights in the general meeting or is related party to the company;
3. не съм лице, което е в трайни търговски отношения с публичното дружество;	3. I am not a person which is in long-term business relations with the public company;
4. не съм член на управителен или контролен орган, прокурист или служител на търговско дружество или друго юридическо лице по т. 2 и 3;	4. I am not a member of a management or supervisory body, procurator or employee of a company or of other legal entity pursuant to item 2 and 3
5. не съм свързано лице с друг член на управителен или контролен орган на публичното дружество.	5. I am not a related party with other member of the management or supervisory body of the public company.

Дата:/ Date: 27.05.22

декларатор:/ declaror:

ИВАЙЛО КРАСИМИРОВ АНГАРСКИ VAYLO KRASIMIROV ANGARSKI

#### **ДЕКЛАРАЦИЯ**

#### по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаният, ИВАЙЛО КРАСИМИРОВ АНГАРСКИ, гражданин на България, ЕГН 8003226362, с л.к. № 650376589, издадена на 31.03.2021, от МВР – София, в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### ДЕКЛАРИРАМ:

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество, с изключение на: "Компас Капитал" АД, ЕИК 201236151, "Харвест Кепитъл" ЕООД, ЕИК 175253591;

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на "Компас Инвест" АД, ЕИК 175194972, "Компас Капитал" АД, ЕИК 201236151, "Харвест Кепитъл" ЕООД, ЕИК 175253591;

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникие след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да узедомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

Известна ми е наказателната отговорност, която нося на основание чл. 313 от Наказателния кодекс на Република България.

#### DECLARATION

pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, IVAYLO KRASIMIROV ANGARSKI, citizen of Bulgaria, PIN 8003226362, ID card No. 650376589, issued on 31.03.2021, by Ministry of Interior – Sofia, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Bivd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company with exception to Compass Capital AD, UIC 201236151, Harvest Capital EOOD, UIC 175253591.

3. I do not participate in the management of other companies or cooperations as procurator, managing director or board member with exception to Compass Invest AD, UIC 175194972, Compass Capital AD, UIC 201236151, Harvest Capital EOOD, UIC 175253591.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, I undertake to promptly notify in writing:

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after I cease to be member of the Supervisory board.

I am aware of the criminal liability in case of declaring untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

Дата:/ Date: 27.05 22

**ДЕКЛАРАТОР:/ DECLARON** Hist

ИВАЙЛО КРАСИМИРОВ АНГАРСКИ/ IVAYLO KRASIMIROV ANGARSKI



### RIKOSREKISTERIOTE UTDRAG UR STRAFFREGISTRET EXTRACT FROM THE CRIMINAL RECORDS

1 (1)



Tämä ote on annettu rikosrekisterilain (770/1993) 6 §:n 1 momentin nojalla esitettäväksi ulkomaan viranomaiselle anottaessa viisumia, oleskelu- tai työlupaa tai kun hakijan oikeudet ulkomailla muuten ovat riippuvaisia Suomen rikosrekisteritietojen

Detta utdrag har utfärdats med stöd av 6 § 1 mom. straffregisterlagen (770/1993), att företes för utländsk myndighet i samband med ansökan om visum, uppehålls- eller arbetstillstånd eller då sökandens rättigheter i utlandet annars är beroende av framlåggandet av uppgifter ur Finlands straffregister

This extract has been issued under the provisions of section 6, subsection 1 of the Criminal Records Act (770/1993), for the purpose of being presented to foreign authorities in connection with applications for visa, residence or work permits, or otherwise when the applicant requires an extract from the Finnish Criminal Records in order to safeguard his rights in a

Sukunimi (ent.nimet): Släktnamn (tidigare namn): Family name (former names):

Äimä

Etunimet Samtliga förnamn Given names

Henkilötunnus (Syntymäaika) Personbeteckning (Födelsedatum) Security code (Date of birth)

061271-081F (06.12.1971)

Syntymäpaikka Födelseort Place of birth

Helsinki, Finland

Lauri Kustaa

Tämän rikosrekisteriotteen antopäivänä yllämainitulla henkilöllä ei ole merkintöjä Suomen rikosrekisterissä.

När detta utdrag utfärdas finns ingen anteckning om ovan nämnda person i Finlands straffregister.

The Finnish Criminal Records contain no information on the above-mentioned person on the day of issue of this extract.

Oikeusrekisterikeskus Rättsregistercentral Legal Register Centre

Allekirjoitus Underskrift Signature

18.05.2022	1.1
	19 <sup>91</sup>
4L	

Ida Arponen Rekisterisihteeri

Tämä dokumentti on sähköisesti allekirjoitettu Detta dokument har underskrivits elektroniskt This document has been electronically signed

hereby certify that this is a correct and true copy of the original document which I have seen.

Helsinki Ex officio:

3 0 -05- 2022

STEN

ISTR

PUR JAAKKOLA ylitarkastaja, julkinen notaari överinspektör, notarius publicus Senior Officer, Notary Public

S-posti Email rikosrekisteri@om.fi Nation

BAG

3

# APOSTILLE

# (Convention de La Haye du 5 octobre 1961)

	Land: Country:	Suomi Finland	
	Tämän yleisen asiakirjan Denna allmänna handling This public document		
2.	on allekirjoittanut är undertecknad av has been signed by	Valpuri Jaakkola	
3.	toimiessaan I egenskap av acting in the capacity of	Notary Public	
4.	Siinä oleva leima/sinetti on är försedd med stämpel/sigill av Bears the seal/stamp of	Digital and Population Data Services Agency	
		Todistetaan Intygas Certified	
5	i at Helsinki	6. den the 30.5.2022	
7	av by Toni Ruotsalainen, Notary Public		
8	No Nr HB6311/ 2022		
9	9. Sinetti/Leima: Sigill/stämpel: Seal/Stamp:		
	Mindque to applications		2
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Tämä Apostille todistaa alhoastaan allekirjoituksen oikeaperäisyyden, missä ominaisuudessa yleisen asiakirjan allekirjoittaja on toiminut ja tarvittaessa yleisessä asiakirjassa olevan sinetin tai leiman. Apostille ei todista oikeaksi sen asiakirjan sisältöä, johon se on liitetty.

Denna Apostille bevisar endast äktheten av underskriften och i vilken egenskap undertecknaren av det allmänna dokumentet har verkat, samt vid behov även äktheten av sigillet eller stämpeln i det allmänna dokumentet. Apostillen bevisar ej äktheten av dokumentets innehåll till vilket det är bifogat.

This Apostille only certifies the authenticity of the signature and the capacity of the person who has signed the public document, and, where appropriate, the identity of the seal or stamp which the public document bears. This Apostille does not certify the content of the document for which it was issued.

# **CURRICULUM VITAE**

#### PERSONAL INFORMATION

Name: Kustaa Äimä Professional address: Tehtaankatu 27-29A, 4<sup>th</sup> floor, FIN 00150 Helsinki, Finland

## WORK EXPERIENCE

June 2010 – present KJK Capital Oy CEO, member of the Board Overall management, fund raising, investment advisory services

October 2010 – present KJK Management SA Chairman of the board of directors Overall management, fund raising, portfolio management

March 2009 – present Kaima Capital Oy CEO, owner Private Investments

December 2009 - present Kaima Capital Eesti Oü CEO, owner Investment advisory services, private investments

April 2002 – present Amber Trust Management SA Member of the management board Portfolio management

Dec 2004 – present Amber Trust II Management SA Member of the management board Portfolio management Aug 2000 – Feb 2009 Danske Capital Fund manager, Head of Eastern Europe

May 1999 – Aug 2000 Bankers BBL Finland Oy Fund manager

Jan 1998 – May 1999 Bankers Williams de Broe Helsinki Oy Corporate finance

Jan 1997 – October 1997 Bank of Finland Junior economist

In addition, several non-executive board positions. List of current assignments attached.

## EDUCATION

1992 – 1997	University of Helsinki Msc Economics
1990	Ressun Lukio Matriculation examination

## **MILITARY SERVICE**

Feb 1991 – Jan 1992 Finnish Navy, compulsory service Naval academy First lieutenant, in reserves

# LANGUAGE SKILLS

FinnishMother TongueEnglishExcellentSwedishGoodFrenchBasic

Date: January 24th, 2022

Signature:

Kustaa Äimä

ДЕКЛАРАЦИЯ	DECLARATION			
по чл. 116а <sup>1</sup> , ал. 2 от Закона за публичното предлагане на ценни книжа	pursuant to Art. 116a <sup>1</sup> , paragraph 2 of the Public Offering of Securities Act			
Долуподписаният, КУСТАА ЛАУРИ АЙМА, гражданин на Финландия, с паспорт № FP4332580, издаден на 26.05.2021 г., от Полицията в Хелзинки, валиден до 26.05.2026 г. в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата	The undersigned, KUSTAA LAURI ÄIMÄ, citizen of Finland, passport No. FP4332580, issued on 26.05.2021, by Helsinki Police, valid until 26.05.2026, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby			
<b>ДЕКЛАРИРАМ:</b>	DECLARE:			
1. не съм служител в публичното дружество;	1. I am not employee in the public company;			
<ol> <li>не съм акционер, който притежава пряко или чрез свързани лица най-малко 25 на сто от гласовете в общото събрание или е свързано с дружеството лице;</li> </ol>	2. I am not a shareholder who possess directly or by related parties at least 25 per cent of the voting rights in the general meeting or is related party to the company;			
<ol> <li>не съм лице, което е в трайни търговски отношения с публичното дружество;</li> </ol>	3. I am not a person which is in long-term business relations with the public company;			
<ol> <li>не съм член на управителен или контролен орган, прокурист или служител на търговско дружество или друго юридическо лице по т. 2 и 3;</li> </ol>	4. I am not a member of a management or supervisory body, procurator or employee of a company or of other legal entity pursuant to item 2 and 3			
5. не съм свързано лице с друг член на управителен или контролен орган на публичното дружество.	5. I am not a related party with other member of the management or supervisory body of the public company.			
Дата:/ Date: 18.05.22	7			

ДЕКЛАРАТОР;/ DECLAROR: (

КУСТАА ЛАУРИ АЙМА/ KUSTAA LAURI ÄIMÄ

19 20 21 22 23	1 2 2 2 2 2 2 3 2 4 3 2 5 4 3 2 5 4 3 5 4 3 5 4 5 5 1 5 4 3 5 4 5 5 1 5 5 1 5 5 1 5 5 5 5 1 5 5 5 5		
<b>Other directorships</b> Kaima Capital Oy Kaima Capital Eesti Oü UAB D Investiciu Valdymas Amber Trust SCA Amber Trust II SCA	KJK Group entitiesLuxembourgKJK Management S.A.LuxembourgKJK Fund II Sicav-Sif, DirectorLuxembourgKJK Fund II Management S.a.r.lLuxembourgKJK Fund III Management S.a.r.lLuxembourgKJK Investments S.a.r.lLuxembourgSa BaltikaEstoniaElan d.o.o.SloveniaAS PR FoodsEstoniaAS Saaremere KalaEstoniaEurohold Bulgaria ADBulgariaBaltik VairasEstoniaTahe Outdoors OüLuxembourgKJK Investicije 2 d.o.o.SloveniaKJK Investicije 5 d.o.o.SloveniaKJK Investicije 7 d.o.o.SloveniaKJK Investicije 8 d.o.o.Slovenia	Kustaa Aimä, list of closely associated companies Date: 31/12/2021 List of directorships held Name Country Trade regist	
Finland Estonia Lithuania Luxembourg Luxembourg	Luxembourg Luxembourg Finland Luxembourg Luxembourg Slovenia Estonia Estonia Estonia Estonia Estonia Estonia Slovenia Slovenia Slovenia	associated c 31/12/2021 Country	
2255266-6 11793156 302937334 B87145 B103888	B-156627 B-167847 2337289-4 B-223359 B-223352 10144415 1304836000 1150713 11310040 1175187337 1105999300 11761765 B229660 6866999000 7048041000 7105827000 7165331000 83367884000	ompanies Trade registry code	
Chairman of the Board and CEO Member of the board Member of the board Director Director	Chairman of the Board Chairman of the Board CEO, member of the Board Member of the management board Member of the Supervisory Board Chairman of the Supervisory Board Member of the Supervisory Board Member of the Supervisory Board Member of the board	Position held	
Investment company Investment company Investment company Investment company Investment company	Investment management Investment company Investment company Fund Management Investment company Food Processing Food Processing Food Processing Sporting goods Sporting goods Sporting goods Investment company Investment company Investment company Investment company	Industry	

31	30	29	28	27	26	25	24
Bostads AB Blåklinten	JSC Rigas Dzirnavnieks	UAB Malsena Plius	AB Baltic Mill	Managetrade Oü	AS Toode	Amber Trust II Management S.A.	Amber Trust Management S.A.
Finland	Latvia	Lithuania	Lithuania	Estonia	Estonia	Luxembourg	Luxembourg
0117449-1	40003026603	301673928	302639722	11504028	10330885	B103887	B87025

Member of the management board Member of the management board Member of the Supervisory Board Member of the Supervisory Board Member of the board Chairman of the Supervisory Board Member of the board

Fund Management Fund Management Construction materials Food Processing Food Processing Food Processing Real estate

In Helsinki, 4 May 2022

Kustaa Äimä

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#### ДЕКЛАРАЦИЯ

# по чл. 237, ал. 3 и 5 от Търговския закон

Долуподписаният, КУСТАА ЛАУРИ АЙМА, гражданин на Финландия, с паспорт № FP4332580, издаден на 26.05.2021 г., от Полицията в Хелзинки, валиден до 26.05.2026 г. в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, вписано в Търговския регистър при Агенцията по вписванията, ЕИК 175187337, със седалище и адрес на управление: гр. София, район "Искър", бул. "Христофор Колумб" № 43, с настоящата

#### ДЕКЛАРИРАМ:

1. Не участвам в търговски дружества като неограничено отговорен съдружник;

2. Не притежавам повече от 25 на сто от капитала на друго дружество, с изключение на Кайма Кепитъл Ой (100 %), Кей Джей Кей Кепитъл Ой (33 % непряко участие), Кайма Кепитъл Еести Ой (100 % непряко участие) и Кей Джей Кей Мениджмънт СА (25 % непряко участие).

3. Не участвам в управлението на други дружества или кооперации като прокурист, управител или член на съвет, с изключение на лицата, изброени в Приложение 1 към тази декларация.

4. В случай, че обстоятелство по т. 1, 2 и 3 от настоящата декларация възникне след избора ми за член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, се задължавам незабавно да уведомя писмено;

5. Няма да разгласявам информацията, станала ми известна в качеството ми на член на Надзорния съвет на "ЕВРОХОЛД БЪЛГАРИЯ" АД, ако това би могло да повлияе върху дейността и развитието на дружеството, включително след като престана да бъда член на Надзорния съвет.

Известна ми е наказателната отговорност за деклариране на неверни данни по чл. 313 от Наказателния кодекс на България.

Дата:/ Date: 18.05,22

#### DECLARATION

# pursuant to art. 237, para. 3 and 5 of the Commerce Act

The undersigned, KUSTAA LAURI ÄIMÄ, citizen of Finland, passport No. FP4332580, issued on 26.05.2021, by Helsinki Police, valid until 26.05.2026, in my capacity of member of the Supervisory Board of EUROHOLD BULGARIA AD, registered with the Trade Register at the Registry Agency, UIC 175187337, having its registered seat and address of management at Sofia, Iskar District, 43 Christopher Columbus Blvd., hereby

#### DECLARE:

1. I do not participate into commerce enterprises as unlimited liable partner;

2. I do not possess more than 25 per cent of the share capital of another company with exception to Kaima Capital Oy (100%), KJK Capital Oy (33% indirect holding), Kaima Capital Eesti Ou (100% indirect holding) and KJK Management SA (25% indirect holding).

3. I do not participate in the management of other companies or cooperations as procurator, managing director or board member with exception to the entities listed in Appendix 1 to this declaration.

4. In case any of the circumstances under points 1, 2 and 3 of the present declaration occur after my election for member of the Supervisory board of EUROHOLD BULGARIA AD, I undertake to promptly notify in writing;

5. I shall not disclose information that became known to me in my capacity of member of the Supervisory board of EUROHOLD BULGARIA AD in case this may impact the operation and the development of the company, including after I cease to be member of the Supervisory board.

I am aware of the criminal liability in case of declaring untrue circumstances pursuant to Article 313 of the Criminal Code of Bulgaria.

ДЕКЛАРАТОР:/ DECLAROR:

КУСТАА ЛАУРИ АЙМА / KUSTAA LAURI ÄIMÄ