

FORM FOR A MEMBER OF THE SUPERVISORY BOARD OF CARLSON INVESTMENTS SE

- 1) first name, surname, position held or functions performed within the issuer and the expiry date of the term of office for which the person was appointed

First name(s) and surname: **Janusz Diemko**

Position held: **Member of the Supervisory Board**

Term of office expires on: **31 December 2029**

Basis for appointment: **Resolution No. 4 of the Extraordinary General Meeting of Carlson Investments SE dated 29 July 2026**

Term of office: **individual, three-year term; expires at the end of 31 December 2029.**

Subject to earlier expiry, the mandate shall expire no later than on the date of the General Meeting approving the Issuer's financial statements for the financial year 2029.

- 2) description of qualifications and professional experience

Mr Janusz Diemko has over 26 years of professional experience in the payments sector across Europe, the Middle East and Africa (EMEA). He has worked in Poland, the United Kingdom, Ukraine and Russia and has managed companies operating, among others, in Germany, Austria, the Baltic States, the Czech Republic, Slovakia and Hungary.

He gained his professional experience in companies owned by venture capital and private equity funds, public companies and privately owned enterprises, including Euronet, First Data-Fiserv and Polskie ePłatności. He has held the positions of President of the Management Board, General and Regional Director, Chief Financial Officer, Mergers and Acquisitions Director and Business Development Director.

He served as Chairman of the Acquirers Committee operating at the Polish Bank Association and as a member of the Payment System Council at the National Bank of Poland. He has also served on the supervisory boards of companies in the financial and payments sectors.

He specialises in mergers and acquisitions, finance, ATMs and POS terminals, mPOS and SoftPOS solutions, payment card issuing and acquiring, transaction outsourcing and processing, mobile payments, digital wallets and e-commerce. He is an active business angel investing in fintech companies.

He was born in the United Kingdom. He graduated from University College London, part of the University of London. He is qualified as a UK Chartered Accountant (ACA) and is a member of the Association of Corporate Treasurers (ACT).

- 3) details of activities performed by the person outside the issuer where such activities are material to the issuer

Mr Janusz Diemko does not perform any activities outside the Issuer that could be material to the Issuer.

- 4) details of all commercial companies in which, during at least the last three years, the person was a member of management or supervisory bodies or a shareholder, indicating whether the person continues to hold such positions or remains a shareholder

STORELITICS SPÓŁKA Z OGRANICZONĄ ODPOWIEDZIALNOŚCIĄ - shareholder holding 525 shares; President of the Management Board from 07.2022 to 08.2024

XELOPAY SPÓŁKA AKCYJNA - President of the Management Board from 04.2019 to 04.2024; Member of the Supervisory Board from 04.2024 to 07.2024

IPOPEMA SPÓŁKA AKCYJNA - Member of the Supervisory Board from 03.2005 to 06.2024

- 5) information on final judgments issued during the last five years concerning offences referred to in Article 18 § 2 of the Polish Commercial Companies Code, offences specified in the Act on Trading in Financial Instruments, the Act on Public Offering or the Act of 26 October 2000 on Commodity Exchanges, or analogous offences under foreign law, as well as information on court-imposed prohibitions received during the last five years against acting as a member of management or supervisory bodies of commercial companies

During the last five years, Mr Janusz Diemko has not been convicted of any offences or fraud and has not been subject to any court-imposed prohibition against acting as a member of management or supervisory bodies of commercial companies.

- 6) details of all cases of bankruptcy, restructuring, receivership or liquidation during at least the last five years in relation to entities in which the person served as a member of a management or supervisory body

During the last five years, there have been no cases of bankruptcy, restructuring, receivership or liquidation in relation to entities in which Mr Janusz Diemko served as a member of a management or supervisory body.

- 7) information on whether the person conducts any activity competitive to the issuer and whether the person is a shareholder in a competing civil-law partnership or partnership, or a member of a governing body of a competing company or any other competing legal person

Except for the entities indicated in item 4) above, Mr Janusz Diemko does not conduct any activity competitive to the Issuer and is not a shareholder in a competing civil-law partnership or partnership, nor a member of a governing body of a competing company or any other competing legal person.

- 8) information on whether the person is entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register

Mr Janusz Diemko is not entered in the register of insolvent debtors maintained pursuant to the Act of 20 August 1997 on the National Court Register.

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(signature)